

VICTORIA  
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 62.

FRIDAY, MARCH, 10.

[1916.

Private Advertisement.

NOTICE is hereby given that the partnership hitherto existing between Ralph Alexander Malcolm Edward and William Thomas Blakeley, bakers, at 84 Charles-street, Footscray, has been dissolved by mutual consent as and from the 21st day of February, 1916.  
Dated this 25th day of February, 1916.

RALPH A. M. EDWARD.

Witness to signature of Ralph Alexander Malcolm Edward—F. J. HAMILTON ROWAN, solicitor, Melbourne.

WILLIAM THOMAS BLAKELEY.

Witness to signature of William Thomas Blakeley—F. J. HAMILTON ROWAN. 6331

Mining Notice.

NUGGETTY AJAX GOLD MINING COMPANY  
NO LIABILITY.

ALL shares on which a call remains unpaid will be sold by public auction, on Tuesday, 21st March, 1916, at half-past Twelve o'clock p.m., at the Mining Exchange, Ballarat, unless previously redeemed.

J. C. BELL, Manager.

Bath-street, Ballarat.

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By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

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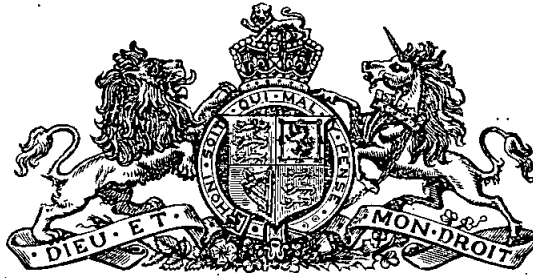
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No. 63.]

FRIDAY, MARCH 10.

[1916.

*Factories and Shops Act 1915.*

DETERMINATION OF THE BRICK TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging) has made the following Determination, namely:—

NOTE.—On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking.

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 31st day of March, 1916. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be:—

FIREBRICKS.

Burners .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. per hour, or 78s. 9d. per week of 60 hours		
Crusher attendants who also haul .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. ..	64s. 9 $\frac{1}{2}$ d. ..	51 ..
Wet pan attendants .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. ..	64s. 9 $\frac{1}{2}$ d. ..	51 ..
Machine drivers .. .. .	.. .. .	1s. 2 $\frac{1}{2}$ d. ..	60s. 6 $\frac{1}{2}$ d. ..	51 ..
Drawers or hand moulders .. .. .	.. .. .	1s. 4 $\frac{1}{2}$ d. ..	65s. ..	48 ..
Setters .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. ..	63s. ..	48 ..
Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. ..	62s. ..	48 ..
All other facemen .. .. .	.. .. .	1s. 4 $\frac{1}{2}$ d. ..	66s. ..	48 ..
Offbearers from wire cut machines .. .. .	.. .. .	1s. 3 $\frac{1}{2}$ d. ..	61s. ..	48 ..
Wheelers of green bricks on inclined plane four feet or over in height at the higher end .. .. .	.. .. .	1s. 2 $\frac{3}{4}$ d. ..	59s. ..	48 ..
Clayhole men or pressers .. .. .	.. .. .	1s. 3d. ..	60s. ..	48 ..
All others .. .. .	.. .. .	1s. 2 $\frac{1}{2}$ d. ..	57s. ..	48 ..

OTHER BRICKS.

Burners .. .. .	ls. 3½d. per hour, or 77s. 6d. per week of 60 hours			
Machine drivers, machine riggers, or wet pan attendants .. .. .	ls. 3¼d. ..	64s. 9¼d. ..	51 ..	
Dry pan attendants who do not haul .. .. .	ls. 2¾d. ..	62s. 8¼d. ..	51 ..	
Crusher attendants who do not haul .. .. .	ls. 2¾d. ..	62s. 8¼d. ..	51 ..	
Crusher or dry pan attendants who also haul .. .. .	ls. 4¼d. ..	69s. 0¼d. ..	51 ..	
Drawers .. .. .	ls. 5½d. ..	70s. ..	48 ..	
Setters .. .. .	ls. 4½d. ..	66s. ..	48 ..	
Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. .. .	ls. 3¼d. ..	63s. ..	48 ..	
All other facemen .. .. .	ls. 4¼d. ..	67s. ..	48 ..	
Clayholemen, hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen .. .. .	ls. 3d. ..	60s. ..	48 ..	
All others .. .. .	ls. 2¼d. ..	57s. ..	48 ..	

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3).

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(3) That—

(a) the lowest rates which may be paid to an apprentice or an improver, and

(b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table:—

Wages per week of 48 hours.				Number.
	Apprentices.	Improvers.		
1st year's experience .. .. .	15s.		<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 57s. per week of 48 hours.	
2nd " " .. .. .	20s.			
3rd " " .. .. .	25s.			
14 years of age .. .. .		15s.	<i>Improvers.</i> One improver to every eight or fraction of eight employees receiving not less than 57s. per week of 48 hours.	
15 " " .. .. .		16s.		
16 " " .. .. .		18s.		
17 " " .. .. .		20s.		
18 " " .. .. .		29s.		
19 " " .. .. .		37s.		
20 " " .. .. .		40s.		

TIME OF BEGINNING AND ENDING WORK.

(4) That the time of beginning and ending work for any persons *except burners, machine drivers, machine riggers, and pan or crusher attendants* shall be as follows, namely:—

Time of beginning.

7 a.m.

7 a.m.

Time of ending.

1 p.m. on Saturdays (or the day on which the half-holiday is locally observed).

5.30 p.m. on each of the other five working days of the week.

OVERTIME.

(5) That the following rate shall be paid for all work done by:—

(a) Any person (other than a *burner, machine driver, machine rigger, or pan or crusher attendant*)—

(1) Outside the hours fixed in Clause 4 .. .. .

(2) Within the hours fixed in Clause 4, in excess of 48 hours in any week .. .. .

} Time and a half.

(b) Any machine driver, machine rigger, or pan or crusher attendant—

In excess of 51 hours in any week .. .. . Time and a half.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(6) That time and three-quarters shall be the special rate of payment payable—

(a) To any person (other than a *burner*) for all work done on—

Sundays,

(b) To any person for all work done on the undermentioned public holidays (that is to say):—

New Year's Day,  
Foundation Day (26th January),  
Eight Hours Day (21st April),  
Good Friday,  
Easter Monday,  
Christmas Day,  
and Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

## PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(7) That the lowest piece-work prices to be paid for bricks other than firebricks shall be:—

	Ordinary Bricks, Per 1,000.	Radial or Culvert or Bull-nosed Bricks, per 1,000.
	s. d.	s. d.
Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is—		
Not more than 26 yards .. .. .	1 7	1 10
26 to 36 yards .. .. .	1 11	2 2
36 to 46 yards .. .. .	2 1	2 4
Over 46 yards .. .. .	2 7	2 10
Drawing and loading on railway trucks—		
Wheeling on level surface .. .. .	2 8	2 10½
Wheeling on up-grade planks .. .. .	2 11	3 1½

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows outside of wickets .. .. . 1s. 7d. per 1,000 bricks

	Per 1,000 Bricks.
	s. d.
Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass hacks .. .. .	9 9
.. .. . in sheds .. .. .	8 2
.. .. . from bowling stool and placing on grass hacks (where material is placed on the table) .. .. .	7 1
.. .. . from bowling stool in sheds (where material is placed on the table) .. .. .	6 6½
.. .. . fancy bricks and offbearing to hacks or in sheds .. .. .	9 9
.. .. . from bowling stool .. .. .	8 8½
Setting .. .. .	1 6

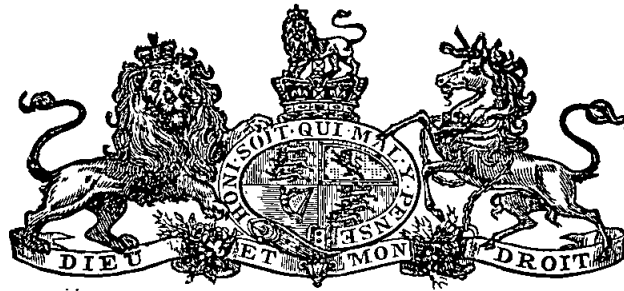
## PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(8) The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in firebrick making, or as a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Dated at Melbourne this 7th day of March, 1916.

F. H. BOLTON, J.P.,  
Chairman.

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No. 64.]

FRIDAY, MARCH 10.

[1916.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE WOOLLEN TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 6th April, 1916. The Determination and amendments are printed hereunder.

### ADULTS.—WAGES.

2. That the lowest rates of wages to be paid to the following shall be:—

	Per Week of 48 Hours.
Foremen in charge of any of the following departments, viz., Carding, Spinning, Dyeing, Weaving, Finishing, Worsted Carding, or Worsted Spinning ..	60s.
Pattern Weavers—	
First year's experience as a pattern weaver .. .. .	52s.
And thereafter .. .. .	55s.
Power Loom Tuners—	
First year's experience as a power loom tuner .. .. .	52s.
And thereafter .. .. .	56s.
Man in charge of milling and scouring or Willey House .. .. .	55s.
Assistant Foreman Spinner .. .. .	54s.
Other Spinners .. .. .	53s.
Fettlers .. .. .	52s. 6d.
Male Warpers .. .. .	52s. 6d.
Female Warpers .. .. .	30s.
Power Loom Weavers .. .. .	30s.
All other adult males .. .. .	52s.
All other adult females .. .. .	22s. 6d.

JUVENILE WORKERS.

3. That the lowest rates of wages to be paid to persons under twenty-one years of age (other than apprentices or improvers) shall be—

	Wages per Week of 48 Hours.					
	First Year's Experience.	Second Year's Experience.	Thrd Year's Experience.	Fourth Year's Experience.	Fifth Year's Experience.	Sixth Year's Experience.
Female Warpers .. .. .	18s. 6d.	21s.	24s.	..	..	..
Burlers, Darners, Knotters, or Menders .. .. .	8s.	11s.	14s.	16s.	18s.	20s.
Gill Box Minders .. .. .	12s.	14s.	16s.	18s.	20s.	..
Roving Frame Minders .. .. .						
Drawing Frame Minders .. .. .	13s.	15s.	17s.	19s.	21s.	..
Comb Minders .. .. .						
Carding Room Boys or Girls .. .. .	12s.	14s.	16s.	19s.	21s.	..
Boys employed in Woollen Spinning or Twisting Departments, or as Loom Boys, Winders, Worsted Spinners, Piecers, Twisters, Finishing Boys, or Feeders of Carbonizing Burr Crushing Machine .. .. .	9s.	11s.	13s.	16s.	19s.	21s. 6d.
Girls employed in Woollen Spinning or Twisting Departments, or as Loom Girls, Winders, Worsted Spinners, Piecers, Twisters, or Finishing Girls .. .. .	8s.	10s.	12s.	14s.	16s.	18s.

APPRENTICES.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, section 5.)

IMPROVERS.

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, section 5.)

4. That the wages and number of apprentices and improvers shall be—

Experience.	Wages per Week of 48 Hours.				Number.
	Apprentices.		Improvers.		
	Males.	Females.	Males.	Females.	
First year ..	12s. 6d.	10s.	18s. 6d.	12s. 6d.	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 52s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 22s. 6d. per week of 48 hours.</p> <p><i>Improvers.</i></p> <p>One male improver to one or two } Male workers                      Two male improvers to three .. } receiving not                      Three male improvers to four .. } less than 52s.                      And thereafter one male improver }                      to every two or fraction of two } 48 hours.                      One female improver to one or two } Female workers                      Two female improvers to three .. } receiving not                      Three female improvers to four .. } less than 22s.                      And thereafter one female improver }                      to every two or fraction of two } 6d. per week                      of 48 hours.</p>
Second year ..	15s.	12s.	21s. 6d.	14s. 6d.	
Third year ..	17s. 6d.	14s.	24s. 6d.	16s. 6d.	
Fourth year ..	20s.	16s.	27s. 6d.	18s. 6d.	
Fifth year ..	22s. 6d.	18s.	30s. 6d.	20s. 6d.	



**TIME OF BEGINNING AND ENDING WORK.**

5. That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.30 a.m. .. ..	12 noon on Saturdays, and 5.30 p.m. on the other working days of the week.

**OVERTIME.**

6. That the following rates shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5) .. .. .
  - (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week .. .. .
- } Time and a quarter.

**SPECIAL RATES.**

7. That time and a half shall be the special rate for all work done on—

- Sundays,
- And double time the special rate for all work done on—
- New Year's Day,
- Good Friday,
- Easter Monday,
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day ;

but if any day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

**PIECE-WORK.**

8. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be :—

**WEAVING.**

**ON 100 PICK LOOMS.**

	Flannels.		White Blankets.	Grey Blankets.
	Two Widths.	Three Widths.		
	Per String.	Per String.	Per String.	Per String.
18 to 21 picks per inch ..	4½d.	5d.	6d.	5½d.
22 to 25 " " ..	5½d.	6d.	7d.	6½d.
26 to 29 " " ..	6½d.	7d.	8d.	7½d.
30 to 33 " " ..	7½d.	8d.	9d.	8½d.
34 to 37 " " ..	8½d.	9d.	10d.	9½d.
38 to 41 " " ..	9½d.	10d.	11d.	10½d.
42 to 45 " " ..	10½d.	11d.	12d.	11½d.
46 to 49 " " ..	11½d.	12d.	13d.	12½d.

When work is done on looms working 90 picks or less, the prices to be paid shall be 5 per cent. more than those fixed above for 100 pick looms for every 10 picks less than 100.

Picks per Inch.	Fancy Tweeds.		Fancy Worsted.		Plain Worseds.
	Speed of Looms.		Speed of Looms.		Speed of Looms.
	71 to 80 Picks.	81 to 90 Picks.	71 to 80 Picks.	81 to 90 Picks.	100 Picks.
	Per String.	Per String.	Per String.	Per String.	Per String.
18 to 21 .. .. .	9d.	8d.	7d.	6d.	5d.
22 to 25 .. .. .	10d.	9d.	8d.	7d.	6d.
26 to 29 .. .. .	11d.	10d.	9d.	8d.	7d.
30 to 33 .. .. .	12d.	11d.	10d.	9d.	8d.
34 to 37 .. .. .	13d.	12d.	11d.	10d.	9d.
38 to 41 .. .. .	14d.	13d.	12d.	11d.	10d.
42 to 45 .. .. .	15d.	14d.	13d.	12d.	11d.
46 to 49 .. .. .	16d.	15d.	14d.	13d.	12d.
50 to 53 .. .. .	17d.	16d.	15d.	14d.	13d.
54 to 57 .. .. .	18d.	17d.	16d.	15d.	14d.
58 to 62 .. .. .	19d.	18d.	17d.	16d.	15d.

(For every Shuttle above Four Shuttles, 6d. per piece extra).

March 10, 1916

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RUGS.

	<i>s.</i>	<i>d.</i>	
14 picks per inch woven with chain .. .. .	0	3½	per rug
14 picks per inch woven without chain .. .	0	6	„
34 to 38 picks per inch, reversible, without chain .. .	1	0	„
56 picks per inch, reversible, without chain .. .	1	1	„

LEARNERS.

15 per cent. off piecework rates for first 6 months.

10 per cent. off piecework rates for second 6 months.

The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

W. P. FORLONGE,  
Chairman.

Melbourne, 7th March, 1916.