

VICTORIA
GOVERNMENT GAZETTE.

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TUESDAY, MARCH 28.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following Determination, viz. :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st April, 1916. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages payable to the undermentioned persons shall be :—

	Per week of 48 hours.
	£ s. d.
Strippers and bookers of cigar covering leaf	2 17 6
Strippers and bookers of cigar bunch-wrapper leaf—	
(a) By hand	2 10 0
(b) By machine	1 5 0
Cigar box makers	2 16 0
Persons ringing cigars in reverse order	1 4 0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein }	2 14 0

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2650, SECTION 3).

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be:—

Experience.	Wages per Week of 48 Hours.		Number.
	Apprentices.	Improvers.	
1st year—	<i>s. d.</i>	<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 50s. per week of 48 hours. One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours. One improver to every twenty or fraction of twenty persons receiving not less than 50s. per week of 48 hours.
1st six months	7 6	40 0	
2nd six months	10 0	40 0	
2nd year	15 0	40 0	
3rd year	20 0	40 0	
4th year	25 0	40 0	

JUVENILE WORKERS.

4. Persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Wages per Week of 48 Hours.							
	1st Year's Experience.				2nd Year's Experience.		Third Year's Experience.	Fourth Year's Experience.
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.		
Trimming cigar boxes ..	<i>s. d.</i> 10 0	<i>s. d.</i> 12 6	<i>s. d.</i> 15 0	<i>s. d.</i> 17 6	<i>s. d.</i> 20 0	<i>s. d.</i> 25 0	<i>s. d.</i> Piece-work prices	<i>s. d.</i> Piece-work prices
Stripping and booking cigar bunch wrapper leaf	30 0	30 0	30 0	30 0	40 0	40 0	Minimum wage	Minimum wage
Making cigar boxes ..	15 0	15 0	15 0	15 0	25 0	25 0	35 0	45 0
Ringing cigars	10 0	12 6	15 0	17 6	Piece-work prices	Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers, waiting on the room, or turning bunches	7 6	7 6	7 6	7 6	7 6	7 6	..	..

OVERTIME.

5. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

PIECE-WORK PRICES.

6. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

MAKING CIGARS.

(a)—

HAND WORK.

	Per 100 Cigars.
Flor-de-Naves shape	<i>s. d.</i> 7 6
Murias (Bueno) shape	6 6
Long Murias shape, up to 4 $\frac{1}{8}$ inches long	7 0
Ordinary taper shape, up to 4 $\frac{1}{4}$ inches long	6 6
Panetelas shape, with point	6 0
Panetelas shape, with flat tops	6 6

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Flor-de-Naves Shape.

	Per 100 Cigars.
Dry work	<i>s. d.</i> 4 0
Where 9 moulds or over are used	4 3
Where 7 or 8 moulds are used	4 6
Where 5 or 6 moulds are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

PIECE-WORK PRICES—*continued.**Murias Straight Shape.*Up to and including $4\frac{1}{2}$ inches.

	Per 100 Cigars.
	s. d.
Dry work	3 9
Where 9 moulds or over are used	4 0
Where 5 to 8 moulds inclusive are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

*Ordinary Taper Shape.*Similar to Trades Union, Darling, or Thisbe Cigars, up to and including $4\frac{1}{2}$ inches.

	Per 100 Cigars.
	s. d.
Dry work	3 3

Extra Taper Shape.

Similar to Flor-da-Brazil.

	Per 100 Cigars.
	s. d.
Dry work, up to $4\frac{1}{2}$ inches	3 6
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 6
Where 5 or 6 moulds are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

*Monopole Rothschilds Shapes.*Up to $4\frac{1}{2}$ inches in length.

	Per 100 Cigars.
	s. d.
Dry work	3 9
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 3
Where 5 or 6 moulds are used	4 6
Where 2 to 4 moulds inclusive are used	5 0

Threepence extra to be paid for every additional quarter of an inch or portion thereof in the length of the cigars.

*Ordinary Common Straight Shape.*Up to $4\frac{1}{2}$ inches, with point made with seed fillers or ordinary common cuttings; no Brazil, Habana, or Mexican tobacco to be used.

	Per 100 Cigars.
	s. d.
Dry work	3 0
"Queens"—Dry work	3 0
Consul Shape—Dry work	3 9
"Bonanzas"—Dry work	2 6
"Tweenies," up to and including $3\frac{1}{2}$ inches long (not exceeding in weight 7lb. per 1,000 cigars)—Dry work	2 0

MANILA WORK.

	Per 100 Cigars.
	s. d.
Cheroots, Cortado Fino—Where not less than 4 moulds are used	2 9
Cheroots, Cortado de la Reina—Where not less than 4 moulds are used	3 0
Cheroots, Cortado Delicioso, heavy weight, paper hand work	5 0
Cheroots, Cortado Delicioso—Where not less than 4 moulds are used	3 9
Perlas—Where not less than 5 moulds are used	5 0
Reina Victoria—Where not less than 5 moulds are used	6 0
Perfectos—Where not less than 5 moulds are used	6 6
High Life in the East—Where not less than 4 moulds are used	4 6
Londres—Where not less than 4 moulds are used	4 0
1A Habano—Where not less than 4 moulds are used	4 6
2A Habano—Where not less than 9 moulds are used	3 9
3A Habano—Where not less than 9 moulds are used	3 6
4A Habano—Where not less than 9 moulds are used	3 3

(b) That the lowest price payable for clear Habana work (Murias and Flor-de-Naves shape) shall be 5s. 6d. per hundred cigars.

(c) That 6d. extra per hundred on the piece-work prices fixed be paid for making all cigars covered with Brazil, Mexican, or Habana tobacco.

(d) That 3d. extra per hundred on the piece-work prices fixed be paid when the "bunches" are pressed and turned by the cigarmaker.

(e) That 3d. extra per hundred on the piece-work prices fixed be paid for making cigars longer than the mould.

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

PIECE-WORK PRICES—continued.
SORTING AND PACKING CIGARS.

(a)—

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 Cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work
Panetelas, block work	3 6	4 0	4 6	..
Manila cheroots, hand or paper	4 0	4 6	..	..
Manila cheroots, small block work	3 3	3 9	..	..
Cigars, bundled with two ribbons	4 6	..	..
Matador, block work	3 6	4 0	4 6	..
Murias shape	3 0	3 6	4 6	6 0
Murias shape, covered with Borneo, Habana, or Mexican tobacco	3 6	4 0	4 6	..
Ordinary taper shape	3 0	3 6	4 6	..
Extra taper shape, similar to Dona Sol..	4 0	4 0	4 6	..
Ordinary common straight shape	2 6	3 0	3 6	..
“Queens,” tied with 1 ribbon	3 0	..	..	..
“Queens,” tied with 2 ribbons	3 6	..	..	..
Manila, tied in bundles of 10	3 0	3 0	..	..	..	..
Manila, flat, tied in bundles of 10	3 6	..	..	..
Manila, long, tied in bundles of 10	3 6	..	..	..
Manila, loose	3 0	..	..	..

	Per 1,000 Cigars. s. d.
Matador or Rothschilds, sorted in four colours; no faces for pockets	1 6
Havanettes, 25 in bundle, 2 ribbons	3 6
Royal Bengal, in packets	1 3
Bonanza	1 0
Matador, in pockets	0 9
Gem of the East Cigarillos, 10 in a box	1 0
All cigars tied in bundles of 6	3 0

(b) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars with rings.

(c) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars faced rights and lefts.

(a)—

MACHINE WORK.

	Per 1,000 Bunches. s. d.
Long-filler machine	2 0
Short-filler, Bonanza or Bengal	1 6
Points, 4R	1 9
Points 2F	1 9

COVERING CIGARS.

	Per 1,000 Cigars. s. d.
Bonanza and Royal Bengal	1 6
4R or 2F	1 9

(b) That the lowest prices payable to any person or persons engaged covering machine bunches by hand shall be two-thirds of the piece-work prices for making cigars (mould work).

(c) That the lowest price payable to any person or persons for making Havanettes shall be 9d. per hundred cigars.

BOX TRIMMING.

	Per 100 Boxes. s. d.
Setting out boxes	1 6
Inside labelling and one flap	1 3
Outside trimming and two labels	4 0
For every extra label or flap	0 4 extra
Stencilling	0 6
Cut brands	1 0
Gold brands	0 6
Full wrapping	1 6
Half wrapping	0 9
Each.	s. d.
Sample boxes, with trays	0 5
Sample boxes, without trays	0 3

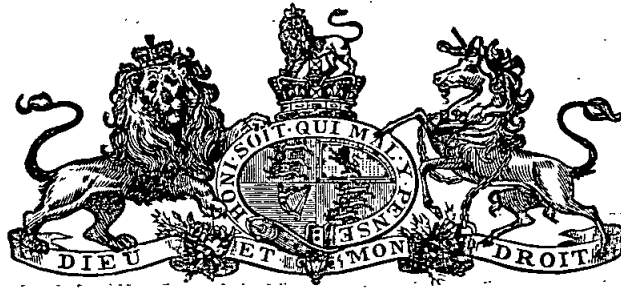
RINGING CIGARS.

	Per 1,000 Cigars. s. d.
Dry, in boxes	1 6
Panetelas shape	1 9
Matador or Rothschild, fresh work	1 3

M. BALFE,
Chairman.

Dated at Melbourne, the 23rd February, 1916.

[1375]



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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 76.]

TUESDAY, MARCH 28.

[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE FELLMONGERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a fellmonger or wool-scourer or tanner of sheep-skins, has made the following Determination, namely :—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 3rd day of April, 1916.
The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

Woolsorter	50s. per week of 48 hours.
Man in charge of—	
Woolscouring machine	} 55s. " "
Sweat house	
Pickling	
or	
Sheep-skin tanners	
or	
Man scouring wool by hand or sorting pelts	} 54s. " "
Woolpresser, dock and soak hand, man employed at fleshing	
or burring machine or at setting out	
or	
Man in charge of—	
Paint shop	} 52s. " "
Green or flat	
or	
Limes	
All others	

“Man in charge” shall mean a person (working singly or with others) who, under the manager, regulates and is responsible for the work of the department in which he is employed.

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age, bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, section 3.)

APPRENTICES AND IMPROVERS—*continued.*

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, section 3.)

3. That the wages and number of apprentices and improvers shall be :—

Wages per week of 48 hours.		Number.
Age.	Wage.	
	<i>s. d.</i>	
Under 16 years	.. 16 0	One apprentice to every three or fraction of three workers receiving not less than 5s. per week of 48 hours. One improver to every three or fraction of three up to nine workers, and thereafter one to every four or fraction of four workers receiving not less than 5s. per week of 48 hours.
16 years	.. 21 0	
17 „	.. 27 0	
18 „	.. 33 0	
19 „	.. 40 0	
20 „	.. 43 0	

TIME OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be—

Time of beginning.	Time of ending.
7.30 a.m. ..	12 noon on the day on which the half-holiday is usually observed.
7.30 a.m. ..	5.30 p.m. on the other working days of the week.

OVERTIME.

5. That 3d. per hour in addition to the ordinary rates shall be paid for all work done—

- (a) Outside the hours fixed in Clause 4.
- (b) Within such hours in excess of 48 hours in any week.

SPECIAL RATES.

6. That time and a half shall be the special rate for all work done on—

- Sundays;
- New Year's Day;

and that double time shall be the special rate for all work done on—

- Christmas Day;
- Boxing Day;
- Good Friday;
- Easter Monday;
- 21st April (Eight Hours' Day);

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

*PIECE-WORK PRICES.

7. That the lowest piece-work prices payable for the following classes of work shall be—

Pulling skins of all descriptions, except full wool skins and dry pelts—	
From 1st October to 31st March inclusive	7½d. per dozen.
From 1st April to 20th September inclusive	11¼d. „
Pulling full wool skins	11¼d. „
Pulling dry pelts	11¼d. „
Stretching basils by hand	5d. „
Stretching and setting down basils by hand	6d. „
Woolpressing (including loading and branding)	
(a) By hand press	1s. 2d. per bale.
(b) By motive-power press	10½d. „

Pullers for piece-work prices shall not be required to wheel skins more than 20 yards, or to hang bucks, or to take skins off hooks or sticks.

Beams shall be kept clear of wool for the puller.

Baskets not to be more than 18 inches in depth, nor more than 22 inches in diameter (inside measurement), and not to be pressed.

Stretching basils includes taking basils from the heap, damping or seasoning, stretching the four sides, hanging up, taking down when dry, and stacking.

Throwing out wool for scouring shall not be considered sorter's work.

In sorting locks, dags not to be reckoned as a sort.

* Provided that when piece-work is done on Sunday, New Year's Day, Christmas Day, Boxing Day, Good Friday, Easter Monday, or the 21st April (Eight Hours Day), an extra 2d. per dozen shall be paid in addition to the piece-work prices fixed by this Determination for pulling skins of all descriptions.

Melbourne, 1st March, 1916.

CHARLES A. TOPP,
Chairman.