



VICTORIA GOVERNMENT GAZETTE.

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[1916.]

Factories and Shops Act 1915.

DETERMINATION OF THE COAL AND COKE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal mine owner,
- (c) gas company,

has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended and such amendments shall come into force and be operative on and after the 24th day of April, 1916.

2. That the lowest rates of wages to be paid to the following persons shall be—

Coal trimmers or trollymen	84s. per week of 48 hours.
Coal baggers or loaders	64s. " " 48 "
Coke yard employes	53s. " " 48 "
Coal carters driving one horse	56s. " " 52 "
" " two horses	61s. " " 52 "
and 5s. extra per week for every additional horse.	
Coke carters driving one horse	55s. " " 52 "
" " two horses	60s. " " 52 "
and 5s. extra per week for every additional horse.	
Casual hands, i.e., persons bagging or loading coal for 24 hours or less per week	1s. 9d. per hour.

APPRENTICES AND IMPROVERS. o

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2650, Section 3).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2650, Section 3).

APPRENTICES AND IMPROVERS—*continued.*

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
 (b) the proportionate number of apprentices or improvers who may be employed by any employer

shall be as shown in the following table:—

Wages.		Number.
	<i>s. d.</i>	
	Per week of 48 hours.	APPRENTICES.
Under 17 years of age	.. 25 0	One apprentice to every three or fraction of three workers receiving not less than 53s. per week.
17 years of age 30 0	
18 35 0	IMPROVERS.
19 40 0	One improver to the first four workers, and thereafter one improver to every ten workers receiving not less than 53s. per week.
20 50 0	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

	Time of Beginning.	Time of Ending.
Carters—	7 a.m. ..	1 p.m. on the day on which the half-holiday is usually observed.
	7 a.m. ..	5.45 p.m. on the other working days of the week.
All others—	7.30 a.m. ..	12 noon on the day on which the half-holiday is usually observed.
	7.30 a.m. ..	5 p.m. on the other working days of the week.

OVERTIME.

5. That time and a half shall be the rate for all work done—

- (a) outside the time of beginning and ending work as herein fixed;
 (b) within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That for all work done on Sundays and the undermentioned holidays the rates shall be—

	Coal Trade.	Coke Trade.
Sundays Double time	.. Time and a half.
Foundation Day (26th January)
New Year's Day
Eight Hours Day (21st April)
Good Friday Double time.
Easter Monday Time and a half.
Christmas Day Double time.
Boxing Day Time and a half.
King's Birthday

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
 Chairman.

Melbourne, 24th March, 1916.