



VICTORIA GOVERNMENT GAZETTE.

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[1916.

Factories and Shops Act 1915.

DETERMINATION OF THE RUBBER TRADE BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, has made the following Determination, namely:—

NOTE.—On the 4th day of November, 1912, the powers of the Rubber Trade Board were extended by the Governor in Council to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of

- (1) Reclaiming Rubber;
- (2) Manufacturing solution.

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 27th day of April, 1916. The Determination and amendments are printed hereunder.

MALES:

WAGES.

2. That the lowest prices or rates payable to the following classes of persons shall be—

	£	s.	d.	
Calender hands	3	10	0	per week of 48 hours
Mill hands, and first helpers on the calender	3	4	0	" "
Dough mixers and men on washing machines	3	1	0	" "
Weighers of compounds	3	1	0	" "
Men in charge of forcing machine	2	18	0	" "
Spreaders	3	1	0	" "
Hose makers	3	1	0	" "
Makers of surgical or mechanical goods and mechanical lathe hands	3	1	0	" "
Makers of packing, belting, or mats	3	1	0	" "
Heater men	3	0	0	" "
Textile and strip cutters	2	18	0	" "
Press hands	3	0	0	" "
Makers of cycle tyres	2	17	0	" "
Makers, repairers, or fitters of motor or motor cycle tyres	3	1	0	" "
Tread makers	3	1	0	" "
Moulders of motor or motor cycle tyres and solid tyres	3	5	0	" "
Other moulders	3	0	0	" "
Makers or joiners of motor or motor cycle or cycle tubes	2	17	0	" "
Repairers of motor or motor cycle tubes	3	1	0	" "
Reclaimers	2	16	0	" "
Canvas dippers or impregnators	2	16	0	" "
Examiners	2	17	0	" "
Wrappers and strippers	2	17	0	" "
Persons employed liquoring	6	0	0	" "
All others	2	14	0	" "

FEMALES.

Adults £ s. d.
.. .. . 1 10 0 per week of 48 hours.

APPRENTICES.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, section 3.)

IMPROVERS.

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, section 3.)

3. That the wages and number of apprentices and improvers shall be :—

	Wages per week of 48 hours.		Number.
	Apprentices and Improvers.		
	Male.	Female.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age ..	13 6	12 6	<p>APPRENTICES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 30s. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>One male improver to every three or fraction of three male workers receiving not less than 54s. per week of 48 hours.</p> <p>One female improver to every female worker receiving not less than 30s. per week of 48 hours.</p>
16 years of age ..	19 6	15 6	
17 ” ..	26 6	18 0	
18 ” ..	33 0	21 0	
19 ” ..	40 0	25 0	
20 ” ..	46 0	28 0	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
6 a.m.	8 p.m., Monday to Saturday.

OVERTIME.

5. That the following rates shall be paid for all work done :—

- (a) Outside the hours fixed in Clause 4 1½d. per hour in addition to the rates fixed in this Determination
- (b) Within the hours fixed in Clause 4 in excess of 48 hours in any week Time and a quarter

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

6. That time and a half shall be the special rate for all work done on Sundays, and double time for all work done on

- New Year's Day,
- 26th January (Foundation Day),
- 21st April (Eight Hours Day),
- Good Friday,
- Easter Monday,
- Christmas Day,
- Boxing Day ;

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

L. F. S. ROBINSON,
Chairman.

Melbourne, 21st March, 1916.