

[ 1811 ]



VICTORIA  
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

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No. 98.]

FRIDAY, MAY 5.

[1916.

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FURTHER PROROGUING THE PARLIAMENT OF VICTORIA.

PROCLAMATION

By His Excellency the Honorable Sir Arthur Lyulph Stanley, Knight Commander of the Most Distinguished Order of Saint Michael and Saint George; Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS The Parliament of Victoria stands prorogued until Tuesday, the ninth day of May, 1916; Now, I, the Governor of the State of Victoria in the Commonwealth of Australia, do by this my Proclamation further prorogue the said Parliament of Victoria until Tuesday, the sixth day of June, 1916.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this second day of May, in the year of our Lord One thousand nine hundred and sixteen, and in the sixth year of the reign of His Majesty King George V.

(L.S.)

A. L. STANLEY,

By His Excellency's Command,

A. J. PEACOCK.

GOD SAVE THE KING!

**Mining Notices.**

**MAGPIE GULLY.**  
**A** CALL (the 5th) of Threepence per share has been made on all shares in the above-named company, due and payable at the registered office of the company, on Wednesday, the 10th day of May, 1916.  
 476 G. MOORE STRONG, Legal Manager.

**THE IRONBARK COMPANY NO LIABILITY.**  
**BENDIGO.**  
**A** CALL (the 89th) of Threepence per share has been made, payable at the office of the company, Colonial Bank Chambers, Bendigo, on Wednesday, the 10th day of May, 1916.  
 478 L. B. BIRCH, Manager.

**PUZZLE FLAT GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 24th) of One penny per share has been made on capital of above company, due and payable at the registered office, Broken Hill Chambers (2nd floor), 31 Queen-street, Melbourne, on Wednesday, 10th May, 1916.  
 479 NORMAN G. MCLEOD, Manager.

**POWLETT-NORTH WOOLAMAI COLLIERIES**  
**COMPANY NO LIABILITY.**  
**A** CALL (the 46th) of Fourpence per share has been made on capital of above company, due and payable at the registered office, Broken Hill Chambers (2nd floor), 31 Queen-street, Melbourne, on Wednesday, 10th May, 1916.  
 480 NORMAN G. MCLEOD, Manager.

**WERRIBEE-AJAX GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 1st) of Threepence per share has been made on capital of above company, due and payable at the registered office, Broken Hill Chambers (2nd floor), 31 Queen-street, Melbourne, on Wednesday, 10th May, 1916.  
 481 NORMAN G. MCLEOD, Manager.

**THE THORNTON GOLD MINING COMPANY N. L.**  
**A** CALL (10th) of One penny per share has been made on unpaid capital of above-named company, due and payable on Wednesday, 10th May, 1916, at company's office, 60 Queen-street, Melbourne.  
 482 WM. LASCELLES, Manager.

**CASSILIS GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (21st) of Twopence per share has been made upon all contributing shares, due and payable at registered office, 413 Collins-street, Melbourne, on Wednesday, 10th May, 1916, making shares 2s. 2d. paid up.  
 483 HORATIO S. DICKSON, Manager.

**ELDORADO GOLD MINES NO LIABILITY.**  
**A** CALL (7th) of Twopence per share has been made upon all contributing shares, due and payable at registered office, 413 Collins-street, Melbourne, on Wednesday, 10th May, 1916, making shares 1s. 8d. paid up.  
 484 HORATIO S. DICKSON, Manager.

**STANDARD GLENGONNA GOLD MINING**  
**COMPANY NO LIABILITY.**  
**A** CALL (the 31st) of Twopence per share has been made, due and payable to the manager, at the registered office, 395 Collins-street, Melbourne, on Wednesday, the 10th May, 1916.  
 485 W. A. BUTLER, Manager.

**SPEAKMAN'S GOLD MINES NO LIABILITY.**  
**WEST AUSTRALIA.**  
**A** CALL (the 10th) of One penny (1d.) per share (making the shares 2s. 1d. paid up) has been made on the capital of the above-named company, due and payable at the registered office, Broken Hill Chambers, 31 Queen-street, Melbourne, on Wednesday, the 10th May, 1916.  
 486 ALEX. GORDON, Manager.

**BUTLERS TIN MINES NO LIABILITY.**  
**A** CALL (the 18th) of Sixpence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 10th May, 1916.  
 487 JAMES MACKAY, Manager.

**MOUNT JASPER COPPER MINES NO LIABILITY.**  
**A** CALL (40th) of Two shillings and sixpence per share has been made on uncalled capital of above company, due and payable to manager, at office of company, Modern Chambers, 317 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 488 P. J. O'CONNOR, Manager.

**O'CONNOR'S GOLD MINING COMPANY**  
**NO LIABILITY, DRUMMOND NORTH.**  
**A** CALL (41st) of Three halfpence per share has been made on uncalled capital of above company, due and payable at office of company, Modern Chambers, 317 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 489 E. WILLIAMS, Manager.

**DUKE EXTENDED GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 64th) of Threepence has been made, due and payable at the registered office, 339 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 490 A. J. PEACOCK, Manager.

**EDNA MAY CONSOLIDATED GOLD MINING COMPANY NO LIABILITY, WESTONIA, WESTERN AUSTRALIA.**  
**A** CALL (the 5th) of Threepence has been made, due and payable at the registered office, 339 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 491 A. J. PEACOCK, Manager.

**GREAT SOUTHERN CONSOLS COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 122nd) of Threepence has been made, due and payable at the registered office, 339 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 492 A. J. PEACOCK, Manager.

**LANGI LOGAN SOUTH GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 65th) of Sixpence has been made, due and payable at the registered office, 339 Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 493 A. J. PEACOCK, Manager.

**NEW DAY DAWN G. M. N. L. MALDON.**  
**A** CALL (the 20th) of Twopence per share has been made, due and payable at the office of the company, Equitable Building, Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 494 S. J. PLAIN, Manager.

**MAIN REEF G. M. CO. N. L. MAINDAMPLE.**  
**A** CALL (the 39th) of Threepence per share has been made, due and payable at the office of the company, Equitable Building, Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 495 S. J. PLAIN, Manager.

**SOUTH WATTLE GULLY G. M. CO. N. L., CHEWTON.**  
**A** CALL (the 42nd) of One penny per share has been made, due and payable at the office of the company, Equitable Building, Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 496 S. J. PLAIN, Manager.

**WORKING MINERS G. M. CO. N. L., KEVINGTON.**  
**A** CALL (the 80th) of One penny per share has been made, due and payable at the office of the company, Equitable Building, Collins-street, Melbourne, on Wednesday, 10th May, 1916.  
 497 S. J. PLAIN, Manager.

**LITTLE NUGGETTY GOLD MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 26th) of Twopence per share has been made on the capital of the company, on all shares numbered 1 to 35,400 inclusive, due and payable to me, at the registered office, 150 Queen-street, Melbourne, on Wednesday, 10th May, 1916.  
 498 BERNARD BRADLEY, Manager.

**THE LINTON GOLD AND MINERALS COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 5th) of Threepence a share has been made on the capital of the company, and will be due and payable to the manager, at the office of the company, Lydiard-street, Ballarat, on Wednesday, 10th May, 1916.  
 499 S. STRETCH, Manager.

**WHITE CRYSTAL TIN MINING COMPANY**  
**NO LIABILITY.**  
**A** CALL (the 17th) of Sixpence per share has been made on the capital of the company, due and payable at the company's office, Bath-street, Ballarat, on Wednesday, 10th May, 1916.  
 500 J. C. BELL, Managing Director.

**BELGIUM GOLD MINING COMPANY**  
**NO LIABILITY, YANDOOT.**  
**A** CALL of Twopence per share has been made on the capital of the above-named company (being 3rd ordinary call of One penny and special call of One penny), due and payable at the office of the company, Pawley Hill, Kooroocheang, on the 10th day of May, 1916.  
 501 N. P. GERVASONI, Manager.

## NEW LANGI LOGAN GOLD MINES NO LIABILITY.

**A** CALL (the 72nd) of Threepence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 10th May, 1916.

JAMES MACKAY, Manager.

THE MARY MAC GOLD MINING COMPANY  
NO LIABILITY.

**A** CALL (the 23rd) of Sixpence per share (making 15s. 3d. paid up) has been made on all shares in the company, due and payable at the registered office of the company, 47 Queen-street, Melbourne, on Wednesday, 10th May, 1916.

WM. JACKSON, Manager.

## CLARENCE UNITED COMPANY NO LIABILITY.

**M**ESSRS. J. ANDREW & CO. will sell by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 16th May, 1916, at half-past Four p.m., all shares in the above company on which the 72nd call of Threepence per share is then unpaid.

J. H. CRAIG, Manager.

UNION AND DORRITT GOLD MINING CO.  
NO LIABILITY.

**A**LL shares on which the 1st (April) call of One penny per share remains unpaid will be sold by public auction on Saturday, 13th May, 1916, at Stock Exchange, Melbourne, at half-past Twelve p.m.

G. C. COOK, Manager.



[ 1815 ]



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

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No. 99.]

FRIDAY, MAY 5.

[1916.

Factories and Shops Act 1915.

## DETERMINATION OF THE PLUMBERS BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
- (b) Wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erecting or repairing of buildings

has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of May, 1916. The Determination and amendments are printed hereunder.

### (2) WAGES.

That the lowest rates of wages to be paid to the following shall be :—

Foreman, i.e., an employee who is authorized by his employer to give instructions to, and be responsible for, the work done by an average of, at least, three other adult employees—such average to be taken for six days .. .. .	1s. 9½d. per hour, or £3 18s. 10d. per week of 44 hours
Plumber engaged in lead burning ..	1s. 11d. ,, £4 4s. 4d. ,, ,,
Any other plumber, or a gasfitter ..	1s. 8d. ,, £3 13s. 4d. ,, ,,

### (3) APPRENTICES AND IMPROVERS.

The Plumbers Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

(4) That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
- (b) the proportionate number of apprentices and improvers who may be employed in any factory or place,

shall be as shown in the following table:—

Wages per week of 44 hours.			Number.
	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	<b>APPRENTICES.</b>
1st year's experience .. .. .	7 6	.. ..	One apprentice to every two or fraction of two workers receiving not less than £3 13s. 4d. per week of 44 hours.
2nd " " " " .. .. .	10 0	.. ..	
3rd " " " " .. .. .	15 0	.. ..	
4th " " " " .. .. .	20 0	.. ..	
5th " " " " .. .. .	27 6	.. ..	
6th " " " " .. .. .	40 0	.. ..	<b>IMPROVERS.</b>
16 years of age or under .. .. .	.. ..	12 6	One improver to four } Two improvers to twenty } workers receiving not less and thereafter one ad- } than £3 13s. ditional improver to } 4d. per week every twenty additional } of 44 hours.
17 " " " " .. .. .	.. ..	15 0	
18 " " " " .. .. .	.. ..	20 0	
19 " " " " .. .. .	.. ..	30 0	
20 " " " " .. .. .	.. ..	45 0	

(5) **TIMES OF BEGINNING AND ENDING WORK.**

That the times of beginning and ending work shall be—

Time of beginning—	Time of ending—
7.45 a.m. .. .. .	12 noon on Saturdays and
7.45 a.m. .. .. .	5.15 p.m. on the other working days of the week.

(6) **OVERTIME.**

That the following rates shall be paid for all work done during the times specified hereunder, viz:—

- Outside the hours fixed in Clause 5 (except between midnight and 7.45 a.m.), and
  - Within the hours fixed in Clause 5, in excess of 44 hours in any week
- } Time and a half.
- } Double time.

(7) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**

That double time shall be the special rate for all work done on—

- Sundays,
- New Year's Day,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

(8) **ALLOWANCES.**

(A) That a "centre" means an employer's usual place of business, and all distances from a centre shall be computed by the nearest practicable route, but where the locality of the work is nearer to the employee's residence than the centre, all distances shall be reckoned from the employee's residence which, in such case, shall be deemed to be the centre.

Where an employer has no permanent place of business, his place of residence shall be deemed the centre.

(B) That the following additional rates shall be paid to any person—

- (1) When engaged on work within a radius of from two miles to twelve miles of his centre:—
  - (a) For two and not exceeding five miles from his centre .. .. . ½d. per hour extra
  - (b) For more than five miles and not exceeding ten miles from his centre 1d. " "
  - (c) For more than ten and not exceeding twelve miles from his centre 1½d. " "

## ALLOWANCES—continued.

(2) When engaged on work more than twelve miles from his centre:—

1d. per hour extra for every ten miles or fraction thereof, in addition to the rates fixed as aforesaid for the first twelve miles.

Provided that the employer shall not be required to pay such extra rates—

(1) If the employee travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;

(2) If upon such days the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(C) That where the work is distant more than twelve miles from his centre, and the employee is unable to return to his home the same night, he shall be paid 6d. per hour extra.

## (9) TOOLS AND APPLIANCES.

That if any employee is required to provide any of the following tools or appliances—

Caulking-irons, frame chain and keys, chain wrenches, mandrils, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, stone drills, taps and drills for brass or iron threads, or vices,

6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

## PIECEWORK PRICES.

(10) That the lowest piecework prices which may be paid for the undermentioned work shall be:—

## ROOF WORK.

Description of Work.	Piecework Prices.
Angles, spouting, sheet iron—making .. .. .	1s. 6d. each
Down Pipes, sheet-iron—fixing, or soldering, and fixing .. .. .	4d. per foot
Flashings—fixing:—	
(a) parapet .. .. .	4d. per lineal foot
(b) step .. .. .	7d. " "
(c) apron on an iron or slate roof .. .. .	6d. " "
(d) of any kind on a tile roof .. .. .	9d. " "
(e) chimney, single (including gutter) .. .. .	10s. each
(f) chimney, double (including gutter) .. .. .	12s. 6d. each
(g) skylight or manhole (including gutter) .. .. .	10s. each
Flats, sheet-iron—fixing, or making, and fixing .. .. .	6d. per square foot
Gutters—fixing, or soldering, riveting, and fixing .. .. .	7d. per lineal foot
Gutters, valley—fixing .. .. .	4d. " "
Iron, roofing, corrugated—fixing:—	
(a) 26 gauge or lighter .. .. .	2s. 9d. per hundred square feet
(b) 24 gauge or heavier .. .. .	3s. 3d. " " "
(c) verandah .. .. .	1s. per foot at spout line " "
Ridging—fixing .. .. .	3½d. per foot
Spouting, sheet-iron—fixing, or soldering, riveting, and fixing .. .. .	4½d. " "
Vents, room—fixing, through roof:—	
(a) Not exceeding 8 inches in diameter .. .. .	15s. each
(b) Over 8 inches and up to 12 inches in diameter .. .. .	20s. " "

## SANITARY WORK.

	Without flashing.	With flashing.
Bath, not requiring vent by M. & M.B.W. by-law—fixing:—		
On ground floor .. .. .	20s.	35s.
Above ground floor .. .. .	30s.	45s.
Basin, lavatory, including vent—fixing .. .. .	Piecework Prices.	
.. .. .	30s. each basin.	
Lead floor-covering, including fixing floor waste pipe up to 2 feet in length .. .. .	1s. per square foot.	
Lead Safe, not exceeding 8 square feet—fixing .. .. .	10s. each safe.	
Soil pipe, cast-iron—fixing .. .. .	2s. 6d. per foot.	
Troughs, on ground floor, fixing waste pipe to, including flashings—		
Trough, with two sections .. .. .	30s. per trough.	
Each additional section .. .. .	5s.	
Vent pipes—fixing:—		
(a) educt or induct .. .. .	9d. per foot.	
(b) all others .. .. .	1s. 3d. per foot.	
Vent pipes—staying .. .. .	15s. each.	
Waste pipe, in excess of the length allowed by M. and M.B.W. by-law, without vent—fixing .. .. .	1s. 3d. per foot.	

**SANITARY WORK—continued.**

<b>Water closet—fixing fittings to :—</b>	<b>If other than lead flush pipe be used.</b>	<b>If lead flush pipe be used.</b>
External (not including water supply) .. .. .	20s. each	30s. each.
Internal (not including water supply, but including floor waste pipe up to 2 feet long), Unvented	40s. each	50s. each.
Vented .. .. .	50s. each	60s. each.

**GAS FITTINGS, ETC.**

**Fixing—**

Fittings, gas, and pipes for same .. .. .	7s. 6d. per point.
Heater, water, with flue pipe .. .. .	25s. each.
Hood, with flue pipe .. .. .	20s. each
Piping, gas, to stoves, bath heaters, coppers, or other apparatus	6d. per foot.

**Piping, water—fixing or cutting, screwing and fixing :—**

	$\frac{1}{2}$ in. or $\frac{3}{4}$ in. piping per ft.	1in. piping per ft.	1 $\frac{1}{2}$ in. piping per ft.	1 $\frac{3}{4}$ in. or 2in. piping per ft.
(a) outside building line .. .. .	1s.	1s. 3d.	1s. 6d.	1s. 9d.
(b) within or on building .. .. .	6d.	9d.	1s.	1s. 3d.
(c) within building line, but not on building .. .. .	4d.	5d.	6d.	9d.

**METERS AND STAND-PIPES.**

**Meters—fixing :—**

(a) to existing service .. .. .	20s. each.
(b) with and in addition to new service .. .. .	10s. „

**Stand-pipe—fixing to existing service .. .. .**

.. .. .	5s. each.
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**BELLS.**

Bells—fixing .. .. .	7s. 6d. per point.
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**E. NOTLEY MOORE, P.M.,**  
Chairman.

Dated at Melbourne this 30th day of March, 1916.



[1819]



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 100.]

SATURDAY, MAY 6,

[1916.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE PAPER BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed making paper, cardboard, carpet felt, or any similar products, has made the following Determination, namely:—

1. That this Determination shall come into force on and from the eleventh day of May, 1916.
2. That the lowest rates of wages to be paid to the following persons shall be:—

### ADULTS.

#### (1) MALES EMPLOYED ON PAPER OR BOARD MACHINES IN THE WORK OF MAKING CARDBOARD.

Machineman .. .. .	66s. per week of 48 hours.
Beaterman where a kollergang is not employed .. .. .	66s. " "
Beaterman where a kollergang is employed .. .. .	60s. " "
Board paster in charge of more than two other board pasters .. .. .	60s. " "
Head boilerman, head finisher, or head kollergangman .. .. .	60s. " "
Guillotineman, head yardman, or head strawcutter .. .. .	54s. " "
All others .. .. .	51s. " "

#### (2) MALES EMPLOYED IN ANY OTHER WORK.

Paper-machine man or beaterman .. .. .	72s. per week of 48 hours.
Breakerman .. .. .	60s. " "
Head finisher .. .. .	60s. " "
Assistant finishers .. .. .	54s. " "
Head ragcutter .. .. .	60s. " "
Assistant ragcutters .. .. .	54s. " "
Bleach houseman, boilerman, glazing machineman, guillotine- man, papercutter in charge, lining machineman in charge, ripping and rewinding machineman, or head yardman .. .. .	54s. " "
All others .. .. .	51s. " "

#### FEMALES EMPLOYED IN ANY CLASS OF WORK.

Females .. .. .	24s. per week of 48 hours.
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**APPRENTICES AND IMPROVERS.**

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That—

- (a) The lowest rates which may be paid to an apprentice or improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table:—

Age.	Wages per week of 48 hours.		Proportionate Number.
	Males.	Females.	
	<i>s. d.</i>	<i>s. d.</i>	
Under 17 years ..	15 0	12 6	<p style="text-align: center;"><b>APPRENTICES.</b></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 5s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 2s. per week of 48 hours.</p> <p style="text-align: center;"><b>IMPROVERS.</b></p> <p>Three male improvers to every five or fraction of five male workers receiving not less than 5s. per week of 48 hours.</p> <p>Three female improvers to every five or fraction of five female workers receiving not less than 2s. per week of 48 hours.</p>
17 years ..	20 0	15 0	
18 " ..	24 0	15 0	
19 " ..	28 0	18 0	
20 " ..	30 0	18 0	

**OVERTIME.**

4. That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

**SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**

5. That time and a half shall be the special rate payable for all work done on—

- Sundays,
- New Year's Day,
- Good Friday,
- Easter Monday,
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CHARLES A. TOPP,  
Chairman.

Dated at Melbourne, this 6th day of April, 1916.