



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JUNE 26.

[1917.

Factories and Shops Act 1915.

DETERMINATION OF THE WOOLLEN TRADE BOARD.

NOTE.—This Determination, on the 18th July, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, and Geelong; the Towns of Ballarat East and Warrnambool; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Castlemaine, and Sebastopol; and such portion of the Shire of Bungaree as is within 10 miles of a city or town.

IN accordance with the provisions of the Factories and Shops Act 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill, has made the following Determination, namely:—

(1) That on the 18th July, 1917, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

| | Wages. | | | | Number (in any place). | |
|------------------|-----------------------|----------|------------|----------|--|--|
| | Per week of 48 hours. | | | | APPRENTICES. | |
| | Apprentices. | | Improvers. | | | |
| | Males. | Females. | Males. | Females. | | |
| | s. d. | s. d. | s. d. | s. d. | One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. | |
| 1st year | 12 6 | 10 0 | 18 0 | 12 6 | An indenture of apprenticeship prescribed was approved on 21st April, 1911. | |
| 2nd " | 16 0 | 13 0 | 23 0 | 15 0 | IMPROVERS. | |
| 3rd " | 20 0 | 16 0 | 27 0 | 18 0 | One improver to every three or fraction of three workers of the same sex receiving not less than the minimum wage. | |
| 4th " | 25 0 | 19 0 | 30 0 | 20 0 | | |
| 5th " | 30 0 | 22 6 | 35 0 | 24 0 | | |

JUVENILE WORKERS.

| | Per week of 48 hours. | | | | | |
|---|--------------------------|---------------------------|--------------------------|---------------------------|--------------------------|--------------------------|
| | First Year's Experience. | Second Year's Experience. | Third Year's Experience. | Fourth Year's Experience. | Fifth Year's Experience. | Sixth Year's Experience. |
| | s. d. | s. d. | s. d. | s. d. | s. d. | s. d. |
| Female warpers | 20 0 | 24 0 | 28 0 | | | |
| Burlers, darners, knotters, or menders | 10 0 | 13 0 | 16 0 | 18 0 | 20 0 | 22 0 |
| Comb minders | 15 0 | 17 0 | 19 0 | 21 0 | 23 0 | 25 0 |
| Gill box minders | 14 0 | 16 0 | 18 0 | 20 0 | 22 0 | 24 0 |
| Roving frame minders | | | | | | |
| Drawing frame minders | 10 0 | 12 0 | 14 0 | 16 0 | 18 0 | 22 6 |
| Carding room girls | | | | | | |
| Girls employed in woollen spinning or twisting departments, or as loom girls, winders, worsted spinners, piecers, twisters, or finishing girls | 14 0 | 16 0 | 18 0 | 23 0 | 28 0 | 32 6 |
| Carding room boys | 11 0 | 13 0 | 15 0 | 20 0 | 25 0 | 30 0 |
| Boys employed in wool scouring, dyeing, woollen spinning or twisting departments, or as loom boys, winders, worsted, spinners, piecers, twisters, finishing boys, or feeders of carbonizing burr crushing machine | | | | | | |

OTHER EMPLOYEES.

| | Per week of 48 hours. | |
|---|-----------------------|-------|
| | s. d. | s. d. |
| Pattern weavers— | | |
| First year's experience as a pattern weaver | | 54 0 |
| And thereafter | | 58 0 |
| Power loom tuners— | | |
| First year's experience as a power loom tuner | | 55 0 |
| Second year's experience as a power loom tuner | | 60 0 |
| And thereafter | | 65 0 |
| Man in charge of milling and scouring or Willey House | | 57 0 |
| Man in charge of wool-scouring machine | | 57 0 |

OTHER EMPLOYEES—continued.

| | Per week of 48 hours. |
|--|-----------------------|
| | s. d. |
| Man in charge of two or more waste pulling machines' | 56 0 |
| Assistant foreman carder | 59 0 |
| Assistant foreman spinner | 59 0 |
| Other spinners | 57 0 |
| Fettlers | 55 0 |
| Adult males in carding room | 55 0 |
| Male warpers | 55 0 |
| Female warpers | 35 0 |
| Power loom weavers | 35 0 |
| All other adult males | 54 0 |
| All other adult females | 27 6 |

(3) TIME OF BEGINNING AND ENDING WORK—

| Time of beginning— | Time of ending— |
|--------------------|--|
| 7.30 a.m. | 12 noon on Saturdays, and |
| 7.30 a.m. | 5.30 p.m. on the other working days of the week. |

(4) OVERTIME.—The following rates shall be paid:—

For all work done within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week, and
 For all work done outside the hours fixed as the times of beginning and ending work } Time and a quarter.

(5) SUNDAYS AND PUBLIC HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays, and double time the special rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, but if any day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be:—

Weaving on 100 Pick Looms.

| | Flannels. | | Blankets. |
|---------------------------------|-------------|---------------|-------------|
| | Two Widths. | Three Widths. | |
| | Per String. | Per String. | Per String. |
| | s. d. | s. d. | s. d. |
| 18 to 21 picks per inch | 0 6 | 0 7 | 0 7 |
| 22 to 25 " " | 0 7 | 0 8 | 0 8 |
| 26 to 29 " " | 0 8½ | 0 9½ | 0 9½ |
| 30 to 33 " " | 0 9½ | 0 10½ | 0 11 |
| 34 to 37 " " | 0 11 | 1 0 | 1 0 |
| 38 to 41 " " | 1 0 | 1 1 | 1 1 |
| 42 to 45 " " | 1 1 | 1 2½ | 1 2½ |
| 46 to 49 " " | 1 2½ | 1 3½ | 1 3½ |

6d. extra per set of 18 strings for headings.

When work is done on looms working 90 picks or less, the prices to be paid shall be 5 per cent. more than those fixed above for 100 pick looms for every 10 picks less than 100.

When work is done on looms working 110 picks or more, the prices to be paid shall be 5 per cent. less than those fixed above for 100 pick looms for every 10 picks more than 100.

| | Fancy Tweeds. | | Fancy Worsteds. | | Plain Worsteds. |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Speed of Looms. | | Speed of Looms. | | Speed of Looms. |
| | 71 to 80 Picks. | 81 to 90 Picks. | 71 to 80 Picks. | 81 to 90 Picks. | 100 Picks. |
| | Per String. | Per String. | Per String. | Per String. | Per String. |
| | s. d. | s. d. | s. d. | s. d. | s. d. |
| 18 to 21 picks per inch | 0 9½ | 0 8½ | 0 8 | 0 7 | 0 5½ |
| 22 to 25 " " | 0 10½ | 0 9½ | 0 9 | 0 8 | 0 6½ |
| 26 to 29 " " | 1 0 | 0 11 | 0 10 | 0 9 | 0 7½ |
| 30 to 33 " " | 1 1 | 1 0 | 0 11 | 0 10 | 0 8½ |
| 34 to 37 " " | 1 2 | 1 1 | 1 0 | 0 11 | 0 9½ |
| 38 to 41 " " | 1 3½ | 1 2½ | 1 1 | 1 0 | 0 10½ |
| 42 to 45 " " | 1 4½ | 1 3½ | 1 2 | 1 1 | 0 11½ |
| 46 to 49 " " | 1 5½ | 1 4½ | 1 3 | 1 2 | 1 0½ |
| 50 to 53 " " | 1 7 | 1 6 | 1 4 | 1 3 | 1 1½ |
| 54 to 57 " " | 1 8 | 1 7 | 1 5 | 1 4 | 1 2½ |
| 58 to 62 " " | 1 9 | 1 8 | 1 6 | 1 5 | 1 3½ |

EXTRAS.

Every shuttle above two shuttles 1d. per string
 Twelve shafts or over 1½d. per string

RUGS.

14 picks per inch woven with chain 0 4½ per rug
 14 picks per inch, woven without chain 0 7 " "
 34 to 38 picks per inch, reversible, without chain 1 2 " "
 56 picks per inch, reversible, without chain 1 3½ " "

LEARNERS.

15 per cent. off piece-work rates for first 6 months.
 10 per cent. off piece-work rates for second 6 months.

The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Melbourne, 12th June, 1917.

E. NOTLEY MOORE, P.M.,
 Chairman.