



# VICTORIA GOVERNMENT GAZETTE.

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[1917.

*Factories and Shops Act 1915.*

## DETERMINATION OF THE WHOLESALE GROCERS BOARD.

NOTE.—(a) On the 23rd December, 1912, the powers of the Wholesale Grocers Board were extended to enable it to fix rates for persons employed in the business of a wine and spirit merchant.

(b) This Determination on the 27th August, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1915, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea, has made the following Determination, namely:—

(1) That on the 27th August, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.	ALL OTHER EMPLOYEES.
<p style="text-align: center;">Wages per week of 48 hours.</p> <p style="text-align: center;">s. d.</p>	<p style="text-align: center;">Wages per week of 48 hours.</p> <p style="text-align: center;">s. d.</p>
<p>Under 16 years of age .. .. . 12 6</p> <p>16 years of age .. .. . 17 6</p> <p>17 " " .. .. . 22 6</p> <p>18 " " .. .. . 27 6</p> <p>19 " " .. .. . 35 0</p> <p>20 " " .. .. . 45 0</p> <p><b>PROPORTION (IN ANY PLACE).</b></p> <p style="text-align: center;"><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers, receiving not less than 58s. per week of 48 hours.</p> <p style="text-align: center;"><i>Improvers.</i></p> <p>One improver to every two or fraction of two workers receiving not less than 58s. per week of 48 hours.</p>	<p>Head cellarman, i.e., the principal employee engaged in testing, blending, reducing, or fining wines or spirits .. .. . 75 0</p> <p>Packers in charge of 10 or more persons .. .. . 75 0</p> <p>Packers in charge of 6, 7, 8, or 9 persons .. .. . 65 0</p> <p>Packers in charge of 1, 2, 3, 4, or 5 persons .. .. . 63 0</p> <p>Storeman in charge of 10 or more storemen .. .. . 85 0</p> <p>Storeman in charge of 6, 7, 8, or 9 storemen .. .. . 75 0</p> <p>Storeman in charge of 1, 2, 3, 4, or 5 storemen .. .. . 65 0</p> <p>Storeman employed singly .. .. . 65 0</p> <p>All others .. .. . 58 0</p>

(3) **TIMES OF BEGINNING AND ENDING WORK.—**

Times of Beginning.	Times of Ending.	
Not earlier than—	Not later than—	
7.30 a.m. ..	12.30 p.m. ..	On Saturday, or the day on which the weekly half-holiday is observed.
7.30 a.m. ..	5.30 p.m. ..	On the other working days of the week.

(4) **OVERTIME.—**The following rates shall be paid for all work done:—

Outside the times of beginning and ending work	Time and a half.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week ..	Time and a half.

(5) **CASUAL LABOUR.—**Any person casually employed during any week for not more than 24 hours shall be paid at the rate of time and a half.

(6) **SPECIAL RATES.—**Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

F. H. BOLTON, J.P.,  
Chairman.

Melbourne, 3rd August, 1917.

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