

VICTORIA GOVERNMENT GAZETTE

Published by Authority.

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No. 29.]

MONDAY, FEBRUARY 12.

[1917.

Factories and Shops Act 1915.

DETERMINATION OF THE HOTEL EMPLOYEES BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in a restaurant, coffee-place, hotel, eating-house, fish shop, or oyster shop, or any premises for which a colonial wine licence or billiard-table licence is in force, or which are occupied as a club, has made the following Determination, namely:—

NOTE.—On the 6th day of June, 1911, the Board's powers were extended to include persons employed in the business of a caterer.

On the 2nd day of September, 1912, the Board's powers were extended to include persons employed in a boardinghouse (with accommodation for twenty or more boarders).

On the 27th day of July, 1914, the Board was deprived of the power to determine the lowest prices or rates which may be paid to any persons employed in the business of—

- (a) killing, plucking, dressing poultry or game,
- (b) preparing fish for sale uncooked,
- (c) selling by retail uncooked poultry, uncooked game, or uncooked fish,

and such power was conferred exclusively on the Fish and Poultry Board.

(1) That on the 10th day of March, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.	Improvers.	Other Employees.	Minimum Wage without Board and Lodging.	Minimum Wage with Board.	Minimum Wage with Board and Lodging.	Hours of Work per Week.
MALES.	MALES.	MALES.	s. d.	s. d.	s. d.	
Wages.	Wages.					
Per week of 56 hours.	Per week of 58 hours.					
1st six months .. 10s.	1st six months .. 10s.	Steward (residential club) ..	90 0	80 0	76 0	58
2nd " " .. 15s.	2nd " " .. 15s.	Steward (non-residential club, with three or more employees) ..	70 0	60 0	56 0	58
3rd " " .. 17s. 6d.	3rd " " .. 17s. 6d.	Steward (non-residential club, with less than three employees) ..	59 0	49 0	45 0	58
4th " " .. 20s.	4th " " .. 20s.	Barman ..	59 0	49 0	45 0	58
5th " " .. 25s.	5th " " .. 25s.	Billiard marker in charge of three or more tables ..	50 0	40 0	36 0	58
6th " " .. 30s.	6th " " .. 30s.	Other billiard markers ..	45 0	35 0	31 0	58
4th year's experience 40s.	4th year's experience 40s.	Commissionaire or messenger ..	49 0	39 0	35 0	58
		Night porter ..	46 6	36 6	32 6	58
		Day porter ..	44 0	34 0	30 0	58
FEMALES.	FEMALES.	First cook where eight or more persons are employed in the kitchen ..	79 0	69 0	65 0	58
Wages.	Wages.	First cook where seven, six, or five persons are employed in the kitchen ..	68 0	58 0	54 0	58
Per week of 56 hours.	Per week of 56 hours.	First cook where four or three persons are employed in the kitchen ..	62 0	52 0	48 0	58
1st six months .. 10s.	1st six months .. 10s.	Other first cooks ..	59 0	49 0	45 0	58
2nd " " .. 15s.	2nd " " .. 15s.	Second cook where eight or more persons are employed in kitchen ..	62 0	52 0	48 0	58
3rd " " .. 17s. 6d.	3rd " " .. 17s. 6d.					
4th " " .. 20s.	4th " " .. 20s.					
5th " " .. 25s.	5th " " .. 25s.					
6th " " .. 30s.	6th " " .. 30s.					
4th year's experience 40s.	4th year's experience 40s.					

Apprentices.	Improvers.	Other Employees.	Minimum Wage without Board and Lodging.	Minimum Wage with Board.	Minimum Wage with Board and Lodging.	Hours of Work per Week.
PROPORTION. <i>Males or Females.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	PROPORTION. <i>Males or Females.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.	Second cook where seven, six, or five persons are employed in kitchen Other second cooks Larder cook Pastrycook Stove, grill, fish, breakfast, or third cook where eight or more persons are employed in the kitchen Other stove, grill, fish, breakfast, or third cook Vegetable or assistant cook Head waiter Other waiters Pantryman or kitchenman Oysterman Storeman or cellarman Males not otherwise provided for	<i>s. d.</i> 60 0 57 0 57 0 59 0 57 0 54 0 50 0 56 0 48 0 44 0 56 0 59 0 39 0	<i>s. d.</i> 50 0 ² 47 0 47 0 49 0 47 0 44 0 40 0 46 0 38 0 34 0 46 0 49 0 29 0	<i>s. d.</i> 46 0 43 0 43 0 45 0 43 0 40 0 36 0 42 0 34 0 30 0 42 0 45 0 25 0	58 58 58 58 58 58 58 58 58 58 58 58 58 58
		FEMALES. Housekeeper, stewardess, or manageress Barmaid Laundress Housemaid First cook where eight or more persons are employed in the kitchen First cook where seven, six, or five persons are employed in the kitchen First cook where four or three persons are employed in the kitchen Other first cooks Second cook where eight or more persons are employed in the kitchen Second cook where seven, six, or five persons are employed in the kitchen Other second cooks Larder cook Pastrycook Stove, grill, fish, breakfast, or third cook where eight or more persons are employed in the kitchen Other stove, grill, fish, breakfast, or third cooks Vegetable or assistant cooks Head waitress Other waitress or counter hand Pantrymaid or kitchenmaid Females not otherwise provided for Midday waitress (employed only between 11.40 a.m. and 3 p.m.)	50 0 44 0 40 0 32 0 53 0 46 6 43 0 41 0 43 0 41 6 40 0 40 0 41 0 40 0 39 0 39 0 35 0 32 0 31 0 32 0 15 0	40 0 34 0 30 0 22 0 43 0 36 6 33 0 31 0 33 0 31 6 30 0 30 0 31 0 30 0 29 0 29 0 25 0 22 0 21 0 22 0 ..	36 0 30 0 26 0 18 0 39 0 32 6 29 0 27 0 29 0 27 6 26 0 26 0 27 0 25 0 25 0 21 0 18 0 17 0 18 0 ..	56 56 56 56 56 56 56 56 56 56 56 56 56 56 56 56 56 56 56 20

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one half the maximum number of hours fixed for a week's work) shall be paid:—

Males 2s. per hour } With a minimum of 5s. per day.
Females 1s. 6d. per hour }

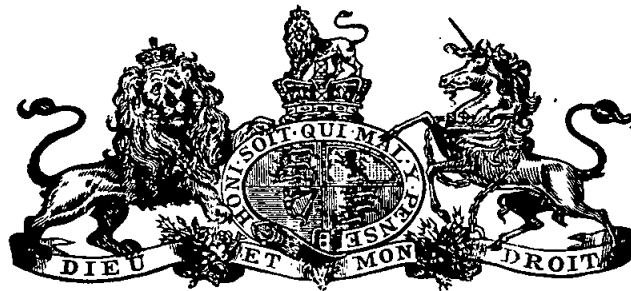
(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

VIVIAN TANNER,

Chairman.

Melbourne, 5th February, 1917.



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MONDAY, FEBRUARY 12.

[1917.

LEGISLATIVE COUNCIL.

THE Honorable the President has this day issued a Writ for the Election of a Member to serve in the Legislative Council of Victoria for the Wellington Province, and the following arrangements have been made for the Election :—

Day before or on which Nomination is to be made	...	21st February, 1917.
Polling 2nd March, 1917.
Writ to be returned on or before 14th March, 1917.

R. W. V. McCALL,
Clerk of the Legislative Council

Legislative Council,
Melbourne, 12th February, 1917.

GENERAL INSTRUCTIONS

These instructions are to be read and understood by all personnel.

It is the responsibility of the personnel to read and understand these instructions.