

VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 8.]

FRIDAY, JANUARY 12.

[1917.

PROROGUING THE PARLIAMENT OF VICTORIA.

PROCLAMATION

By His Excellency the Honorable Sir Arthur Lyulph Stanley, Knight Commander of the Most Distinguished Order of Saint Michael and Saint George; Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS The Parliament of Victoria stands adjourned until Tuesday, the sixteenth day of January, 1917: Now, I, the Governor of the State of Victoria in the Commonwealth of Australia, do by this my Proclamation prorogue the said Parliament of Victoria until Tuesday, the twentieth day of February, 1917.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of January, in the year of our Lord One thousand nine hundred and seventeen, and in the seventh year of the reign of His Majesty King George V.

(L.S.)

A. L. STANLEY.

By His Excellency's Command,

A. J. PEACOCK.

GOD SAVE THE KING !

Mining Notices.

SPECIMEN HILL UNITED GOLD MINING COMPANY NO LIABILITY.

NOTICE.—All shares, from 1 to 40,000, on which the 44th call of Threepence per share (or any previous call) remains unpaid will be sold by public auction, at the Beehive Exchange, Bendigo, on Tuesday, 23rd January, 1917, at half-past Four p.m., unless the call, with expenses, be previously paid to me.

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J. G. STANFIELD, Manager.

CLANCY'S REEF GOLD MINES NO LIABILITY. NOTICE OF FORFEITURE.

ALL shares forfeited for non-payment of the December, 1916, call (the 40th) of One Penny per share and previous calls will be absolutely sold, at the Stock Exchange Hall, Collins-street, Melbourne, on 17th January, 1917, at half-past Eleven a.m., unless previously redeemed.

W. BRUCE FOX, Manager.

123 Queen-street, Melbourne.

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By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

No. 8.—JANUARY 12, 1917.—340.



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No. 9.]

WEDNESDAY, JANUARY 17.

[1917.

Factories and Shops Act 1915.

DETERMINATION OF THE PASTRYCOOKS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 20th January, 1917.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

ADULTS.

Fore-hand, i.e., a person who is in charge of a bakehouse or bakehouses in adjacent buildings under one employer ..	72s. 6d. per week of 48 hours.
Single-hand, i.e., a person who is in charge of a bakehouse or workroom with no pastrycook, ornament, or ornamental worker under his or her charge ..	66s. " "
Pastrycooks, ornamenters, or ornamental workers ..	60s. " "
Persons engaged for the whole of their working time in the delivery and sale of pastry ..	55s. " 52 hours
Persons engaged for over 40 hours in the week in the delivery of pastry and also in general work ..	50s. " "
Persons engaged in the delivery of pastry for less than 40 hours and in general work ..	48s. " "
Persons engaged solely in the delivery of pastry ..	50s. " "
All other males ..	45s. " "
Females engaged in general work ..	25s. " 48 hours

JUVENILE WORKERS.

3. That the lowest rates payable to persons under 21 years of age (other than apprentices and improvers) shall be:—

Males engaged in the delivery of pastry for not more than 30 hours per week and in general work—

16 years of age and under ..	20s. per week of 52 hours.
17 years of age ..	22s. 6d. " "
18 " ..	25s. " "
19 " ..	30s. " "
20 " ..	35s. " "

WAGES—JUVENILE WORKERS—*continued.*

Persons engaged in general work for the whole of their working time :—

					Males.	Females.
					Per week of 48 hours.	Per week of 48 hours.
14 years of age	..	..	..	..	12s. 6d.	
15 "	..	..	..	..	15s.	12s. 6d.
					Per week of 52 hours.	
16 "	..	..	..	..	17s. 6d.	14s.
17 "	..	..	..	..	20s.	16s.
18 "	..	..	..	..	22s. 6d.	18s.
19 "	..	..	..	..	25s.	20s.
20 "	..	..	..	..	30s.	21s.

Females engaged decorating Christmas and New Year cakes—

15 years of age	..	..	..	..	15s. per week of 48 hours.	
16 "	..	..	..	..	17s. 6d.	" "
17 "	..	..	..	..	20s.	" "
18 "	..	..	..	..	22s. 6d.	" "
19 "	..	..	..	..	25s.	" "
20 "	..	..	..	..	27s. 6d.	" "

4. That, wherever occurring in this Determination, the expression "General Work" shall include—

Bringing fuel to oven.
 Bringing in raw material.
 Buttering tins.
 Carrying goods to and from the oven.
 Cleaning bakehouse yard or premises.
 Cleaning fruit and cutting peel.
 Cleaning pans, tins, tools, or other utensils.
 Cracking eggs.
 Emptying tins or trays.
 Labelling tins or boxes.
 Packing wedding cakes, other cakes, or pastry.
 Papering hoops.
 Turning hand machines.
 Washing of machines.
 Wrapping cakes or flour.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

NOTE.—The Pastrycooks Board has prescribed a form of apprenticeship agreement. Section 187 requires that the indentures must be in that form.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

5. That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed in any factory, shop, or place

shall be as shown in the following table :—

Wages per Week of 48 Hours.			Proportionate Number.
During—	Apprentices and Improvers.		
1st six months' experience	10s.		<i>Apprentices.</i> One apprentice to every two or fraction of two workers receiving not less than 60s. per week of 48 hours.
2nd " "	12s. 6d.		
3rd " "	15s.		
4th " "	17s. 6d.		
5th " "	20s.		
6th " "	22s. 6d.		<i>Improvers.</i> One improver to the first three adults receiving not less than 60s. per week of 48 hours, and thereafter one improver to every four additional such adults.
7th " "	25s.		
8th " "	27s. 6d.		
9th " "	32s. 6d.		
10th " "	40s.		

OVERTIME.

6. That any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS

7. That all work (except making fermented doughs) done on Sundays before 7 p.m. shall be paid for at double rates, and that time and a third shall be the special rate for all work done on—

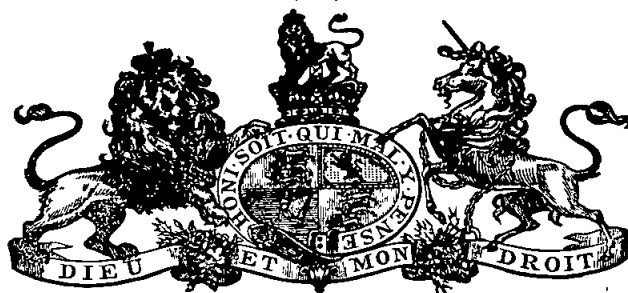
New Year's Day,
26th January (Foundation Day),
Eight Hours Day,
Good Friday,
Easter Monday,
Christmas Day,
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Dated at Melbourne the 18th day of December, 1916.

F. H. BOLTON, J.P.,
Chairman.





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WEDNESDAY, JANUARY 17.

[1917.]

Factories and Shops Act 1915.

DETERMINATION OF THE COUNTRY FUEL AND FODDER BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke

has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of February, 1917.

2. That the lowest rates of wages to be paid to the following persons shall be—

Firewood Saw-mills, &c.

Benchmen at self-acting benches where only benchman and stacker employed	70s. 6d. per week of 48 hours.
Other benchmen	64s. 6d. „ 48 „
Lumpers	64s. 6d. „ 48 „
Trolley-men	64s. 6d. „ 48 „
Skip loaders	64s. 6d. „ 48 „
Truck loaders of wood 4 feet or over	64s. 6d. „ 48 „
Waggon or dray loaders	64s. 6d. „ 48 „
Wood cutters	58s. 6d. „ 48 „
Carters driving one, two, or three horses	58s. 6d. „ 54 „
and 2s. extra per week for every additional horse in excess of three.	
All others	52s. 6d. „ 48 „
Foreman.—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman and paid	1s. per day above the ordinary rate.
Casual hands, i.e., persons employed during any week for not more than one-half the maximum number of hours fixed as a week's work	3d. per hour extra above the ordinary rate.

Hay, Corn, or Chaff Stores.

Storemen in charge	64s. 6d. per week of 52 hours.
All others	54s. 6d. „ 52 „

Wood, Coal, or Coke Yards.

Yardmen	54s. 6d. per week of 50 hours.
Carters driving one horse	52s. 6d. „ 52 „
„ „ two horses	56s. 6d. „ 52 „
and 3s. extra per week for every additional horse.	

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2650, Section 3.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2650, Section 3.)

3. That the wages and number of apprentices or improvers shall be—

Wages.	Number.
Under 17 years of age 24s. 6d. per week.	APPRENTICES.
17 " 29s. 6d. "	One apprentice to every three or fraction of three workers receiving not less than 52s. 6d. per week.
18 " 34s. 6d. "	
19 " 39s. 6d. "	IMPROVERS.
20 " 47s. "	One improver to the first three workers and thereafter one improver to every ten workers receiving not less than 52s. 6d. per week.
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.	

OVERTIME.

4. That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

5. That time and a half shall be the rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Easter Monday,
Eight Hours Day (21st April),
Christmas Day,
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

6. That the lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Firewood Saw-mills, &c.

CUTTING AND STACKING OR CUTTING AND LOADING ON TO WAGGONS

OR DRAYS—

Box or ironbark, 6 feet or over	.. ..	21s. per truck.
" " 4 feet to 6 feet inclusive	.. ..	2s. 2d. per ton (50 cubic feet) or 25s. per truck (Standard I.) loaded to 5 feet.
" " 2 feet and under 4 feet	.. ..	4s. per ton (50 cubic feet).
Mixed wood, i.e., all wood other than box, ironbark, or ti-tree, 4 feet to 6 feet inclusive	.. ..	1s. 11d. " "
Mixed wood, 2 feet and under 4 feet	.. ..	3s. " "
Stringybark or gum 6 feet or over—		
Where bark has to be removed	.. ..	16s. 3d. per truck.
Where bark has not to be removed	.. ..	14s. " "

CUTTING—

Ti-tree 3s. per ton (50 cubic feet).

LOADING WAGGONS OR DRAYS 4s. 4d. per truck (Standard I.).

LOADING AND STACKING BLOCKS—

If taken off ground within 15 feet of rails and placed in

Standard I. truck 4s. 11d. per truck (Standard I.).

TROLLEYING FROM STACK TO BENCH 3s. " "

TRUCK LOADING—

5 feet boiler wood 4s. 4d. per truck (Standard I.).

SKIP LOADING—

7 feet mill wood 5s. 5d. per truck (Standard I.).

STACKING WOOD 6 FEET OR OVER ON END—

Taken from drays 1s. 1d. per truck (Standard I.).

Taken from waggons 1s. 4d. " "

PIECE-WORK—*continued.*

MILLING (OTHER THAN BY SELF-ACTING BENCH)—

	Cutting 1 ft. wood.		Cutting 9 in. wood.	
Where four men are employed—				
Benching	2s. 6d.	per truck (Standard I.).	3s. 1½d.	per truck (Standard I.).
Lumping	2s. 2d.	" "	2s. 10½d.	" "
Handing up	2s. 2d.	" "	2s. 10½d.	" "
Stacking	2s. 2d.	" "	2s. 10½d.	" "
Benchman to also sharpen saws.				
Lumper, hander-up, and stacker to also clean up.				
Where three men are employed—				
Benching and handing up ..	3s. 3d.	" "	4s. 2d.	" "
Lumping and handing up ..	3s.	" "	3s. 11d.	" "
Stacking	2s. 9d.	" "	3s. 8d.	" "
Benchman to also sharpen saws.				
Lumper and stacker to also clean up.				
Where two men are employed each	4s. 6d.	" "	5s. 10½d.	" "
These men to also sharpen saws and clean up				

MILLING BY SELF-ACTING BENCH—

Where three men are employed—				
Benching	2s. 9d.	" "	3s. 7d.	" "
Lumping	2s. 6d.	" "	3s. 4d.	" "
Stacking	2s. 3d.	" "	3s. 1d.	" "
Benchman to also sharpen saws.				
Lumper and stacker to also clean up.				
Where two men are employed—				
Benching and lumping ..	4s.	" "	5s. 1d.	" "
Stacking	3s. 6d.	" "	4s. 11d.	" "
Benchman to also sharpen saws.				
Stacker to also clean up.				
Where one man is employed ..	7s. 6d.	" "	10s.	" "
This man to also sharpen saws and clean up.				

CARTING OVER FIVE MILES—

Driving 1, 2, or 3 horses on a trip over 5 miles each way ..	7s. 3d.	per trip.
" " " " 6 " "	8s. 2d.	"
" " " " 7 " "	10s. 10d.	"

provided that when a trip is over 12 miles each way, in addition to the last-mentioned price, 1s. 1d. shall be payable for each mile or fraction after the twelfth mile.

For each additional horse driven over 5 miles ..	3½d.	per trip extra.
" " " " 7 " "	4½d.	" "

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 5th January, 1917.



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