



VICTORIA GOVERNMENT GAZETTE

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FRIDAY, MAY 18.

[1917.

Factories and Shops Acts.

(HOTEL EMPLOYEES BOARD.)

NOTE.—This Determination on the 1st day of June, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts

and

In the matter of an Appeal by a majority of the representatives of employees on the Hotel Employees Board against the Determination of the said Board dated the 5th February, 1917.

TUESDAY, the 15th day of May 1917.

(Before His Honour Mr. Justice Hodges and Messrs. H. Perceval Smith and Edwin H. Burrington.)

The above-mentioned Appeal coming on for hearing before this Court on the 25th, 26th, 27th, and 30th days of April, 1917, and this day: Upon reading the notice of Appeal and upon hearing what was alleged on behalf of the appellants and on behalf of various employers and employees:

THIS COURT BOTH ORDER AND DETERMINE:—

(1) That on the 1st day of June, 1917, the Determination of the Hotel Employees Board dated the 5th day of February, 1917, and previous Determinations, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons employed in the business of (a) killing, plucking, dressing poultry or game, (b) preparing fish for sale uncooked, (c) selling by retail uncooked poultry, uncooked game, or uncooked fish) employed in a restaurant, coffee-palace, hotel, eating-house, fish shop or oyster shop, or any premises for which a colonial wine licence or billiard table licence is in force, or which are occupied as a club; in the business of a caterer; or in a boarding-house (with accommodation for twenty or more boarders.)

	WAGES.		Number (in any place).
	Males.	Females.	
	Per week of 58 hours.	Per week of 56 hours.	
During—			
1st 6 months' experience	s. d. 10 0	s. d. 10 0	APPRENTICES. <i>Males or Females.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
2nd " " " " " " " " " " " "	15 0	15 0	
3rd " " " " " " " " " " " "	17 6	17 6	
4th " " " " " " " " " " " "	20 0	20 0	
5th " " " " " " " " " " " "	25 0	25 0	
6th " " " " " " " " " " " "	30 0	30 0	
4th year's " " " " " " " " " " " "	40 0	40 0	IMPROVERS. <i>Males or Females.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.

Other Employees	* Minimum Wage without Board and Lodging.	
	Males.	Females.
	Per week of 58 hours.	Per week of 56 hours.
	<i>s. d.</i>	<i>s. d.</i>
Steward (residential club)	90 0	..
Steward non-residential club		
With three or more employees	70 0	..
With less than three employees	59 0	..
Barman	59 0	..
Billiard-marker in charge of three or more tables	50 0	..
Other billiard-markers	45 0	..
Commissionaire or messenger	49 0	..
Night porter	46 6	..
Day porter	44 0	..
Head waiter	56 0	..
Other waiters	48 0	..
Pantryman or kitchenman	44 0	..
Oysterman	56 0	..
Storeman or cellarman	59 0	..
Housekeeper, stewardess, or manageress .. .. .	..	50 0
Barmaid .. .. .	..	44 0
Laundress .. .. .	..	40 0
Housemaid .. .. .	..	32 0
Head waitress .. .. .	..	35 0
Other waitress or counter hand .. .. .	..	32 0
Pantrymaid or kitchenmaid .. .. .	..	31 0
First cook where the number of persons employed in the kitchen is—		
Eight or more	79 0	53 0
Five, six, or seven	68 0	46 6
Three or four	62 0	43 0
Other first cooks	59 0	41 0
Second cook where the number of persons employed in the kitchen is—		
Eight or more	62 0	43 0
Five, six, or seven	60 0	41 6
Other second cooks	57 0	40 0
Larder cook	57 0	40 0
Pastrycook	59 0	41 0
Stove, grill, fish, breakfast, or third cook where eight or more persons are employed in the kitchen	57 0	40 0
Other stove, grill, fish, breakfast, or third cooks	54 0	39 0
Vegetable or assistant cook	50 0	39 0
Persons not otherwise provided for	39 0	32 0
		Per week of 20 hours.
Midday waitress (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	15 0

* Except in the case of an apprentice, an improver, a mid-day waitress, or a casual employee, the minimum wage shall be, where the employer—

- (a) Boards the employee, 10s. per week less than the rate fixed without-board and lodging; or
- (b) Boards and lodges the employee, 14s. per week less.

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (*i.e.*, persons employed during any week for not more than one-half the maximum number of hours fixed for a week's work) shall be paid—

Males 2s. per hour } With a minimum of 5s. per day.
 Females 1s. 6d. per hour

(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Eight Hour's Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

By the Court,

W. H. GRAY,
 Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2650).

A. J. PEACOCK,
 Minister of Labour.

17th May, 1917.