



VICTORIA GOVERNMENT GAZETTE

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[1917.

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN PACKERS AND SORTERS BOARD.

Note.—(a) The Storemen Packers and Sorters Board, when first constituted, had power to fix rates for any person employed as storeman packer or sorter in connexion with the trade or business of—

- making biscuits;
- manufacturing or preparing for sale milk, cream, butter, or cheese;
- making nails;
- preserving meat, or preparing food products from animal fat;
- making paper, cardboard, carpet felt, or any similar products.

Those powers were taken away by Orders in Council, dated 21st June, 1913, 19th August, 1913, 11th November, 1913, and 4th July, 1916, respectively.

(b) This Determination on the 11th June, 1917, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person, not already provided for by any existing Special Board, employed as a Storeman Packer or Sorter in connexion with any trade or business, has made the following Determination, namely:—

(1) That on the 11th June, 1917, the last and all previous determinations of this Board shall be revoked and replaced by this Determination.

(2)	Apprentices and Improvers.	Wages per week.		Number (in any place).
		Males. <i>s. d.</i>	Females. <i>s. d.</i>	
	Under 16 years of age	12 6	12 6	<p>APPRENTICES. One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>MALE IMPROVERS. One male improver to every four or fraction of four male workers receiving 57s. 6d. per week.</p> <p>FEMALE IMPROVERS. Two female improvers to each female worker receiving 32s. per week.</p>
	16 years of age	16 6	16 6	
	17 " "	22 6	20 0	
	18 " "	30 0	22 6	
	19 " "	38 6	25 0	
	20 " "	48 0	28 0	

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

Other Employees.	Males employed in (or on)—				Females employed in any place.
	Potato or Onion or Bond and Free Stores, Wharfs, Wharf Sheds, or Customs Railway Sheds.	Bulk Paper, Lime, or Cement Stores.	Wool, Skin, Hide, Grain, or Tallow Stores.	Any other place.	
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—	Wages per week of 44 hours. <i>s. d.</i>	Wages per week of 48 hours. <i>s. d.</i>	Wages per week of 48 hours. <i>s. d.</i>	Wages per week of 48 hours. <i>s. d.</i>	Wages per week of 48 hours. <i>s. d.</i>
(a) Works singly	63 6	63 6	58 6	62 0	35 6
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz.:—					
(a) 1, 2, or 3 such persons	63 6	63 6	58 6	62 0	35 6
(b) 4, 5, or 6 " "	68 6	68 6	63 6	67 0	38 6
(c) 7, 8, 9, or 10 " "	75 0	75 0	70 0	73 6	41 6
(d) 11 or more " "	82 0	82 0	77 0	80 6	46 0
Storemen in charge of a bulk store removed from the main place of business	62 0	..
Packers of crockery for the country	60 0	..
All adults not otherwise provided for:—					
1st six months	60 0	60 0	54 0	54 0	28 0
2nd six months	60 0	60 0	54 0	57 6	30 0
And thereafter	60 0	60 0	54 0	57 6	32 0

(3) Times of Beginning and Ending Work—

Times of beginning. Not earlier than—	Times of ending. Not later than—
7 a.m. ..	12.45 p.m. ..
7 a.m. ..	6 p.m. ..

On Saturday, or the day on which the weekly half-holiday is observed.
On the other working days of the week.

(4) Overtime.—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work	} Time and a half.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	

(5) Special Rates for Sundays and Public Holidays.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Christmas Day, or Eight Hours Day (21st April); and time and a half shall be the rate for all work done on Easter Monday, Foundation Day (26th January), King's Birthday (3rd June), or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) Casual Labour.—Casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid :—

In Bond and Free Stores	..	1s. 9d. per hour.
In any other place	..	Time and a third.

PIECE-WORK.

(7) The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne this 10th day of May, 1917.

E NOTLEY MOORE, P.M.,
Chairman.