

[1669]



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, JUNE 12.

[1917.]

Factories and Shops Act 1915.

DETERMINATION OF THE BOILERMAKERS BOARD.

NOTE.—This Determination on the 28th June, 1917, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1915*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of—

- (a) boiler making;
- (b) plating or riveting or caulking or angle-iron smithing in connexion with
 - (1) iron and steel ship building;
 - (2) bridge building;
 - (3) girder, tank, waggon, or truck making;
 - (4) wrought iron or steel pipe making;
 - (5) structural iron or steel work.*

has made the following Determination, namely:—

NOTE.—When the resolution creating this Board was passed through Parliament the words printed above in italics were not included. The Governor in Council by Order dated 13th January, 1913, added to the Board's powers, and the resolution has been here printed in the above form for convenience of reference with the added powers indicated by italics.

(1) That on the 28th day of June, 1917, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.							
Wages per week of 48 hours.		Wages per week of 48 hours.						Day Shift.		Night Shift.	
1st year's experience	Ss.	Under 15 years of age	12s. 6d.					Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.
2nd "	12s.	15 years of age	15s.					s. d.	£ s. d.	s. d.	£ s. d.
3rd "	16s.	16 "	17s. 6d.								
4th "	20s.	17 "	22s. 6d.								
5th "	25s.	18 "	27s. 6d.								
6th "	35s.	19 "	32s. 6d.								
		20 "	40s.								
				Boilermakers working—							
				(a) where the artificial temperature is 130° F. or over ..							
				3 4½ 8 1 0 4 11½ 11 19 0							
				(b) where the artificial temperature is 115° F. or over ..							
				2 4½ 5 13 0 3 5½ 8 7 0							

Apprentices or Improvers.	Juvenile Workers.	Other Employees.	Day Shift.		Night Shift.	
			Per hour.		Per hour.	
			Per week of 48 hours.		Per week of 48 hours.	
PROPORTION. Apprentices. One apprentice to every three or fraction of three workers receiving not less than 57s. per week of 48 hours. An indenture of apprenticeship prescribed was approved on 6th August, 1912. Improvers. One improver to the first four or fraction of four workers receiving not less than 77s. per week of 48 hours, and thereafter one improver to every additional four workers receiving not less than that wage.	DEFINITION. —Persons under 21 years of age (other than apprentices or improvers) heating rivets, assisting apprentices or improvers, or labouring.	Angle-smiths, boiler stayers, caulkers, chippers, flangers, levellers, markers, oxy-acetylene cutters, platers, tappers, tubers, welders, persons knocking down or snapping rivets, or persons in charge of the following machines, viz.:—Angle-iron cutting, or straightening, bending, caulking, nipping, notching, punching, riveting, rolling, shearing, horizontal punches, or hydraulic presses— (a) employed on repair work (except repairs to employer's plant) .. (b) employed on any other work .. Circular sawyers or joist cropping machinists .. Plate edge planers or grinding machinists .. Power hack sawyers or drilling machinists .. Erecting hands and tackle riggers employed outside a workshop .. All other persons— (a) working where the artificial temperature is 130° F. or over .. (b) working where the artificial temperature is 115° F. or over .. (c) employed on repair work in connexion with a ship or steamer .. (d) working inside buoys, digesters, vats, gas generators, enclosed tanks, receivers or boilers (other than on ship or steamer work) or helping at hand flanging or levelling material at the furnace or fires, or working with hammers 14 lbs. weight or over, or working the handles of a straightening machine— on repair work .. on other work .. (e) employed on any boiler work, or any shop machine or any constructional work not included above .. (f) labouring ..	1 7½	3 17 0	2 4½	5 13 0
			1 7½	3 17 0	1 10½	4 9 0
			1 4½	3 5 0	1 7½	3 17 0
			1 3½	3 3 0	1 6½	3 15 0
			1 2½	2 19 0	1 5½	3 11 0
			1 3½	3 3 0	1 6½	3 15 0
			2 7½	6 5 0	3 10½	9 5 0
			1 7½	3 17 0	2 4½	5 13 0
			1 4½	3 5 0	1 11½	4 15 0
			1 3½	3 3 0	1 11	4 12 0
			1 3½	3 3 0	1 6½	3 15 0
			1 3	3 0 0	1 6	3 12 0
			1 2½	2 17 0	1 5½	3 9 0

(3) ALLOWANCES.—Persons employed in connexion with repair work, either inside or outside the employer's shop, yard, or place, shall be paid the following allowances in addition to the rates provided in Clause 2:—

Oxy-acetylene welders or cutters employed outside a workshop 2s. per shift or part of a shift.
 All other persons 1s. " " " "

(4) SHIFTS.—(a) The hour of beginning and the hour of ending each shift shall be as follows:—

Day Shift—		Time of Beginning.		Time of Ending.	
Monday, Tuesday, Wednesday, Thursday, and Friday	.. ..	7.30 a.m.	..	5.15 p.m.	..
Saturday	.. ..	7.30 a.m.	..	12 noon	..
Night Shift—		Time of Beginning.		Time of Ending.	
Monday–Tuesday	.. ..	8 p.m., Monday	..	6 a.m., Tuesday	..
Tuesday–Wednesday	.. ..	8 p.m., Tuesday	..	6 a.m., Wednesday	..
Wednesday–Thursday	.. ..	8 p.m., Wednesday	..	6 a.m., Thursday	..
Thursday–Friday	.. ..	8 p.m., Thursday	..	6 a.m., Friday	..
Friday–Saturday	.. ..	8 p.m., Friday	..	6.30 a.m., Saturday	..

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be as follows:—

Persons employed on repair work (other than repairs to employer's plant) Time and a half, calculated on the rates fixed in clause 2 for the day shift, with the addition of 1½d. per hour.
 All other persons Time and a half, calculated on the rates fixed in clause 2 for the day shift.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

W. W. HARRIS,
 Chairman.

Melbourne, 28th May, 1917.