



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, NOVEMBER 29.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE GARDENERS BOARD.

NOTE.—This Determination on the 4th of January, 1919, applied to the Metropolitan District, as defined in the Factories and Shops Acts; and the Cities of Ballarat, Bendigo, Geelong, and Warrnambool.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed by a nurseryman or master gardener, other than a market gardener in the business or occupation of a nurseryman or master gardener, other than a market gardener, has made the following Determination, namely:—

(1) That on 4th day of January, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.	Improvers.	Juvenile Workers, i.e., persons under 16 years of age (not being apprentices or improvers) employed by a Nurseryman in running messages, waiting on workmen, or cleaning up.	Other Employees.
<p>WAGES.</p> <p>Per week of 48 hours.</p> <p>1st year's experience .. 11s.</p> <p>2nd .. 13s.</p> <p>3rd .. 17s. 6d.</p> <p>4th .. 21s.</p> <p>5th .. 30s.</p> <p>PROPORTION.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.</p>	<p>WAGES.</p> <p>Per week of 48 hours.</p> <p>1st year's experience .. 15s.</p> <p>2nd .. 17s. 6d.</p> <p>3rd .. 22s. 6d.</p> <p>4th .. 30s.</p> <p>5th .. 35s.</p> <p>6th .. 40s.</p> <p>7th .. 48s.</p> <p>PROPORTION.</p> <p>One improver to every three or fraction of three workers receiving not less than 54s. per week of 48 hours.</p>	<p>WAGES.</p> <p>Per week of 48 hours.</p> <p>1st year .. 10s.</p> <p>2nd .. 12s. 6d.</p>	<p>WAGES.</p> <p>Per week of 48 hours.</p> <p>(a) Master Gardeners' Employees.</p> <p>Foremen gardeners in charge of two or more employees .. 64s.</p> <p>Gardeners .. 61s.</p> <p>Gardeners' labourers .. 58s.</p> <p>(b) Nursery Employees.</p> <p>Propagators in charge of one or more employees 66s.</p> <p>General nursery hands 60s.</p> <p>Nursery labourers .. 54s.</p>

Time of Beginning, not earlier than—

Time of Ending work, not later than—

(3) TIME OF BEGINNING AND ENDING WORK { 7.30 a.m. .. 12 noon on Saturdays (or the day on which the half-holiday is locally observed).
7.30 a.m. .. 6 p.m. on the other working days of the week.

(4) OVERTIME shall be paid for as follows:—(a) *Master Gardeners' Employees*—For work done outside the hours specified as the times of beginning and ending work, time and a half, and for work done within such hours in excess of 48 hours in any week, time and a quarter.

(b) *Nursery Employees*—For work done outside the hours specified as the times of beginning and ending work and for work done within such hours in excess of 48 hours in any week, time and a quarter. Provided that the time occupied in airing, firing, shading, or watering on Saturday after 12 noon or on Sunday (not exceeding three hours) shall not be regarded as overtime, but shall be paid for at ordinary rates.

(5) SPECIAL RATES FOR PUBLIC HOLIDAYS.—Time and a half shall be the special rate of payment payable to any employee for work (other than airing, firing, shading, or watering (not exceeding three hours) on the undermentioned public holidays (that is to say):—New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices shall be:—

Washing, 2" to 4" pots	1s. per 24 dozen pots.
" 4½" to 5"	1s. .. 20 ..

Dated at Melbourne, this 25th day of November, 1918.

L. F. S. ROBINSON,
Chairman.

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