



VICTORIA GOVERNMENT GAZETTE.

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No. 170.]

THURSDAY, DECEMBER 5.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE PLUMBERS BOARD.

NOTE.—This Determination, on the 23rd December, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
- (b) Wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erection or repairing of buildings

has made the following Determination, namely:—

(1) That on the 23rd December, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)—Apprentices.		Improvers.		Other Employees.	
WAGES.		WAGES.		Wages per hour.	
Per week of 44 hours.		Per week of 44 hours.		Wages per week of 44 hours.	
s. d.		s. d.		s. d.	
1st year	10 0	16 to 17 years of age, or under 17	15 0	Persons employed—	
2nd "	12 6	17, 18 years of age	17 6	(a) Where the artificial temperature is—	
3rd "	17 6	18, 19 "	25 0	Over 130° F. 3 7 7 17 8	
4th "	25 0	19, 20 "	35 0	115° F., but not exceeding 130° F. 2 7 5 13 8	
5th "	32 6	20, 21 "	50 0	(b) In connexion with ammonia coils in an artificial temperature of 50° F. or lower 2 7 5 13 8	
6th "	45 0			(c) Lead burning or at lead work connected therewith 2 4 5 2 8	
PROPORTION (within any factory or place).		PROPORTION (within any factory or place).		(d) On old ships, i.e., ships that have done one trip or more 2 0 4 8 0	
One apprentice to every two or fraction of two workers receiving not less than £4 0s. 8d. per week of 44 hours.		One improver to four } workers receiving not less than £4 0s. 8d. per week of 44 hours.		(e) At any other plumbing or gasfitting work 1 10 4 0 8	
An indenture of apprenticeship prescribed was approved on 16.1.11.					

- (3) **TIME OF BEGINNING AND ENDING WORK** { 7.45 a.m. 12 noon on Saturdays, and 7.45 a.m. 5.15 p.m. on the other working days of the week.
- (4) **OVERTIME.**—The following rates shall be paid for all work done during the times specified hereunder, viz:—
- (a) Within the hours fixed in Clause (3) in excess of 44 hours in any week—
 - First three hours Time and a half
 - Thereafter Double time
 - (b) Outside the hours fixed in Clause (3)—
 - (a) On Saturday—
 - Between 12 noon and 3 p.m. Time and a half
 - And thereafter till midnight Double time
 - (b) On the other working days of the week—
 - Between 5.15 p.m. and 8 p.m. Time and a half
 - And thereafter till midnight Double time
 - (c) Between midnight and 7.45 a.m. Double time

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) DEFINITIONS.—A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be computed by the nearest practicable route.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, corner of Bourke and Elizabeth streets, Melbourne.

An employer may select his usual permanent place of business as his "centre."

Having selected his centre, he shall notify the Secretary for Labour of such selection within 21 days of the coming into force of this determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Secretary for Labour of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Secretary for Labour of his intention to establish such additional centre or to alter his centre, as the case may be, and the premises must be in *bona fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, corner of Bourke and Elizabeth streets, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post office of such area for men hired within that area.

Provided always that where the locality of the work is nearer to the employee's residence than to the centre, all distances shall be reckoned from the employee's residence, which in such case shall be deemed to be the centre.

(7) ALLOWANCES.—(A) The following additional rates shall be paid to any person—

(1) When engaged on work within a radius of from 1 mile to 12 miles of his centre :—

- (a) For 1 and not exceeding 3 miles from his centre 1d. per hour extra.
- (b) For more than 3 miles and not exceeding 8 miles from his centre 3d. " "
- (c) For more than 8 miles and not exceeding 12 miles from his centre 5d. " "

(2) When engaged on work more than 12 miles from his centre :—

1d. per hour extra for every 10 miles or fraction thereof, in addition to the rates fixed as aforesaid for the first 12 miles.

Provided that the employer shall not be required to pay such extra rates—

- (1) If the employee travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;
- (2) If upon such days the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(B) Where the work is distant more than 12 miles from his centre, and the employee is unable to return to his home the same night, he shall be paid 9d. per hour extra.

Provided that if the employer engages and pays suitable board and lodging for the employee whilst he is employed on such work he shall not be required to pay such extra rates.

(8) TOOLS AND APPLIANCES.—That if any employee is required to provide any or all of the following tools or appliances—

Caulking-irons, drilling frame and chain, tap key, chain wrenches, files, grips or tongs of over 12 inches in length, hacksaw frame or blades, mandrils, dummies, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, drills for stone, taps and drills for brass or iron threads, or vices,

1s. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

(9) PIECEWORK PRICES.—That the lowest piecework prices which may be paid for the undermentioned work shall be :—

Description of Work.	Piecework Prices.
Angles, spouting, sheet iron—making	1s. 6d. each
Down pipes, sheet-iron—fixing, or soldering, and fixing	4d. per foot
Flashings—fixing :—	
(a) parapet	4d. per lineal foot
(b) step	7d. " "
(c) apron on an iron or slate roof	6d. " "
(d) of any kind on a tile roof	9d. " "
(e) chimney, single (including gutter)	10s. each
(f) chimney, double (including gutter)	12s. 6d. each
(g) skylight or manhole (including gutter)	10s. each
Flats, sheet-iron—fixing, or making, and fixing	6d. per square foot
Gutters—fixing, or soldering, riveting, and fixing	7d. per lineal foot
Gutters, valley—fixing	4d. " "
Iron, roofing, corrugated—fixing :—	
(a) 26 gauge or lighter	2s. 9d. per hundred square feet
(b) 24 gauge or heavier	3s. 3d. " "
(c) verandah	1s. per foot at spout line
Ridging—fixing	3d. per foot
Spouting, sheet-iron—fixing, or soldering, riveting, and fixing	4d. " "
Vents, room—fixing, through roof :—	
(a) Not exceeding 8 inches in diameter	15s. each
(b) Over 8 inches and up to 12 inches in diameter	20s. " "

Sanitary Work.

	Without flashing.	With flashing.
Bath, not requiring vent by M. & M.B.W. by-law—fixing :—		
On ground floor	20s.	35s.
Above ground floor	30s.	45s.
Piecework Prices		
Basin, lavatory, including vent—fixing	30s. each basin	
Lead floor-covering, including fixing floor waste pipe up to 2 feet in length	1s. per square foot	
Lead safe, not exceeding 8 square feet—fixing	10s. each safe	
Soil pipe, cast-iron—fixing	2s. 6d. per foot	
Troughs, on ground floor, fixing waste pipe to, including flashings—		
Trough, with two sections	30s. per trough	
Each additional section	5s.	
Vent pipes—fixing :—		
(a) educt or induot	9d. per foot	
(b) all others	1s. 3d. per foot	
Vent pipes—staying		
Waste pipe, in excess of the length allowed by M. and M.B.W. by-law, without vent—fixing	1s. 3d. per foot	
	If other than lead flush pipe be used.	If lead flush pipe be used.
Water closet—fixing fittings to :—		
External (not including water supply)	20s. each	30s. each
Internal (not including water supply) but including floor waste pipe up to 2 feet long) :—		
Unvented	40s. each	50s. each
Vented	50s. each	60s. each

Gas Fittings, &c.

Fixing—		
Fittings, gas, and pipes for same	7s. 6d. per point.	
Heater, water, with flue pipe	25s. each	
Hood, with flue pipe	20s. each	
Piping, gas, to stoves, bath heaters, coppers, or other apparatus	6d. per foot	
Piping, water—fixing or cutting, screwing and fixing :—		
	$\frac{1}{2}$ -in. or $\frac{3}{4}$ -in. piping per ft.	1-in. piping per ft.
(a) outside building line	1s.	1s. 3d.
(b) within or on building	6d.	9d.
(c) within building line, but not on building	4d.	5d.
	$1\frac{1}{4}$ -in. piping per ft.	$1\frac{1}{2}$ -in. piping per ft.
	1s. 6d.	1s. 9d.
	1s.	1s. 3d.
	6d.	9d.

Meters and Stand-pipes.

Meters—fixing :—		
(a) to existing service	20s. each	
(b) with and in addition to new service	10s. ,,	
Stand-pipe—fixing to existing service	5s. each	

Bells.

Bells—fixing	7s. 6d. per point
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E. NOTLEY MOORE, P.M.,
Chairman.

Dated at Melbourne this 22nd day of November, 1918.





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THURSDAY, DECEMBER 5.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN PACKERS AND SORTERS BOARD.

Note.—(a) The Storemen Packers and Sorters Board, when first constituted, had power to fix rates for any person employed as storeman packer or sorter in connexion with the trade or business of—

- making biscuits;
- manufacturing or preparing for sale milk, cream, butter, or cheese;
- making nails;
- preserving meat, or preparing food products from animal fat;
- making paper, cardboard, carpet felt, or any similar products.

These powers were taken away by Orders in Council, dated 21st June, 1913, 19th August, 1913, 11th November, 1913, and 4th July, 1916, respectively.

(b) This Determination on the 21st December, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person, not already provided for by any existing Special Board, employed as a Storeman, Packer or Sorter in connexion with any trade or business, has made the following Determination, namely:—

(1) That on the 21st December, 1918, the last and all previous determinations of this Board shall be revoked and replaced by this Determination.

(2)	APPRENTICES AND IMPROVERS.		Wages per week.		Number (in any place).
	Males.	Females.	s. d.	s. d.	
Under 16 years of age	14	14	0	0	<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage.</p> <p>MALE IMPROVERS.</p> <p>One male improver to every four or fraction of four male workers receiving 63s. per week.</p> <p>FEMALE IMPROVERS.</p> <p>Two female improvers to each female worker receiving 35s. per week.</p>
16 to 17 " " " " " " " "	18	18	6	6	
17 " 18 " " " " " " "	25	25	0	0	
18 " 19 " " " " " " "	34	34	0	24	
19 " 20 " " " " " " "	44	44	0	27	
20 " 21 " " " " " " "	54	54	0	30	

Apprentices and Improvers shall be subject to the same number of hours per week as fixed for their respective sections.

OTHER EMPLOYEES.	Males employed in (or on)—						Females employed in any place.
	Bond and Free Stores.	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Bulk Paper, Lime or Cement Stores.	Wool, Skin, Hide, Grain, or Tallow Stores.	Any other place (except Oil Stores).	
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.
(a) Works singly	63	73	66	67	58	66	37
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—							
(a) 1, 2, or 3 such persons	63	73	66	67	58	66	37
(b) 4, 5, or 6 " " " " " " " "	68	73	66	72	63	71	40
(c) 7, 8, 9, or 10 " " " " " " " "	75	73	66	79	70	77	43
(d) 11 or more " " " " " " " "	82	73	66	86	77	84	48
Storemen in charge of a bulk store removed from the main place of business .. .. .	..	..	..	..	..	66	..
Packers of crockery for the country .. .. .	..	..	..	..	..	66	..
All adults not otherwise provided for :—							
1st six months	60	73	66	66	54	58	30
2nd six months	60	73	66	66	54	63	32
And thereafter	60	73	66	66	54	63	35

(3) Times of Beginning and Ending Work—

	Times of beginning. Not earlier than—	Times of ending. Not later than—
On the ordinary working days of the week ..	7 a.m.	6 p.m.
On Saturday, or the day on which the weekly half-holiday is observed ..	7 a.m.	12 noon in bulk paper, bulk lime, or cement stores. 12.30 p.m. in any other place.

(4) Overtime.—The following rates shall be paid for all work done :—

Outside the times of beginning and ending work	} Time and a half.
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	

(5) Special Rates for Sundays and Public Holidays.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Christmas Day, or Eight Hours Day (21st April); and time and a half shall be the rate for all work done on Easter Monday, Foundation Day (26th January), King's Birthday (3rd June), or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) Casual Labour.—Casual hands, i.e., persons (other than those in Potato or Onion Stores, on Wharfs, or in Wharf Sheds or Customs Railway Sheds) who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid :—

In Bond and Free Stores ..	..	1s. 9d. per hour.
In any other place ..	..	Time and a third.

PIECE-WORK.

(7) The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne this 18th day of November, 1918.

E. NOTLEY MOORE, P.M.,
Chairman.