



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 175.]

WEDNESDAY, DECEMBER 11.

[1918.]

Factories and Shops Acts.

DETERMINATION OF THE POTTERY TRADE BOARD.

NOTE.—This Determination on the 12th December, 1918, applied to the Metropolitan District; the Cities of Ballarat, Bendigo, Geelong and Warrnambool; the Town of Ballarat East; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, Sebastopol, and Oakleigh; and also such portion of the Mitcham riding of the Shire of Nunawading as is within 10 miles of a city or town.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, has made the following Determination, namely:—

(1) That on the 12th December, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

| (2) | Apprentices and Improvers. | | | | | | All Other Employees. | | | | | | | | | | | |
|--|-----------------------------|-----------|-----------|-----------|-----------|-------|----------------------------|--|--|--|--|--|--|--|--|--|--|--|
| | WAGES PER WEEK OF 48 HOURS. | | | | | | WAGES. ALL DEPARTMENTS. | | | | | | | | | | | |
| <i>Male Apprentices and Improvers.</i> | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| Under 15 years of age | .. | .. | .. | .. | .. | s. d. | | | | | | | | | | | | |
| 15 years of age | .. | .. | .. | .. | .. | 12 6 | | | | | | | | | | | | |
| 16 " | .. | .. | .. | .. | .. | 14 6 | | | | | | | | | | | | |
| 17 " | .. | .. | .. | .. | .. | 19 0 | | | | | | | | | | | | |
| 18 " | .. | .. | .. | .. | .. | 23 6 | | | | | | | | | | | | |
| 19 " | .. | .. | .. | .. | .. | 32 0 | | | | | | | | | | | | |
| 20 " | .. | .. | .. | .. | .. | 38 0 | | | | | | | | | | | | |
| | | | | | | 45 6 | | | | | | | | | | | | |
| <i>Female Apprentices and Improvers.</i> | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| Commencing Age. | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| 15 years or under. | 16 years. | 17 years. | 18 years. | 19 years. | 20 years. | | | | | | | | | | | | | |
| 1st 6 months .. | s. d. | s. d. | s. d. | s. d. | s. d. | | | | | | | | | | | | | |
| 1st 6 months .. | 12 0 | 14 0 | 17 0 | 20 0 | 23 0 | 26 0 | | | | | | | | | | | | |
| 2nd year .. | 15 0 | 17 0 | 20 0 | 23 0 | 26 0 | 29 0 | | | | | | | | | | | | |
| 2nd year .. | 17 0 | 20 0 | 23 0 | 26 0 | 29 0 | .. | | | | | | | | | | | | |
| 3rd .. | 20 0 | 23 0 | 26 0 | 29 0 | .. | .. | | | | | | | | | | | | |
| 4th .. | 23 0 | 26 0 | 29 0 | .. | .. | .. | | | | | | | | | | | | |
| 5th .. | 26 0 | 29 0 | .. | .. | .. | .. | | | | | | | | | | | | |
| 6th .. | 29 0 | .. | .. | .. | .. | .. | | | | | | | | | | | | |

PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 60s. per week of 48 hours.

One female apprentice to every two or fraction of two female workers receiving not less than 32s. per week of 48 hours.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than 60s. per week of 48 hours.

Three female improvers to every female worker receiving not less than 32s. per week of 48 hours.

| MALES. | | | Per Week of 48 Hours s. d. | |
|--|--|--|-------------------------------------|--|
| <i>Glazed Pipes and Salt-glazed Ware.</i> | | | | |
| <i>Flanger</i> | | | | |
| <i>Man in charge of plunge</i> | | | | |
| <i>Pressers or setters</i> | | | | |
| <i>Junction stcker</i> | | | | |
| <i>Head drawer</i> | | | | |
| <i>All others (except burners and mouldmakers)</i> | | | | |
| <i>Dust Tile Making.</i> | | | | |
| <i>Leading hand slip making</i> | | | | |
| <i>Head placer inside a kiln</i> | | | | |
| <i>Man boring or using explosives</i> | | | | |
| <i>Man dipping tiles and in charge of dipping room</i> | | | | |
| <i>Man hand-pressing dust tiles with 6-in. press</i> | | | | |
| <i>Head packer</i> | | | | |
| <i>All others (except burners and mouldmakers)</i> | | | | |
| <i>General Pottery.</i> | | | | |
| <i>Sanitary ware presser</i> | | | | |
| <i>Head packer</i> | | | | |
| <i>Leading hand slip making</i> | | | | |
| <i>Tea-pot hand pressers</i> | | | | |
| <i>Hollow ware presser, turner, or head dipper</i> | | | | |
| <i>Stoneware thrower—</i> | | | | |
| <i>4th year's experience</i> | | | | |
| <i>5th "</i> | | | | |
| <i>and thereafter</i> | | | | |
| <i>Head placer inside a kiln</i> | | | | |
| <i>All others (except burners and mould makers)</i> | | | | |
| <i>Plastic Tile and Terra-cotta Making.</i> | | | | |
| <i>Flower pot, or flower pot saucer throwers</i> | | | | |
| <i>Facemen</i> | | | | |
| <i>Pressers</i> | | | | |
| <i>Vent makers or setters</i> | | | | |
| <i>Man in charge of plunge</i> | | | | |
| <i>Clayhole men</i> | | | | |
| <i>All others (except burners and mould makers)</i> | | | | |

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.

Time of Ending.

7 a.m. ... 1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. ... 5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—Time and a quarter shall be the special rate of payment payable to persons employed for less than two hours on any of the following days in protecting, turning, or dressing, and thereafter time and a half; and time and a half shall be the special rate payable to all other persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

GLAZED PIPES AND SALT-GLAZED WARE.

| | | |
|----------------------------|----|------------------|
| Boundary traps, 6 inches.. | .. | 1s. 2d. per trap |
| Boundary traps, 4 inches.. | .. | 9½d. |
| Gully traps (flanged) | .. | 7½d. each |
| Disconnectors | .. | 7½d. |
| Basins | .. | 7½d. " |
| Junctions | .. | 10s. 3d. per 100 |

GENERAL POTTERY.

Cane Bakers (Hand Pressed).

| | | |
|----------|----|----------------|
| 7 inches | .. | 7½d. per dozen |
| 8 " | .. | 9½d. " |
| 9 " | .. | 1s. " |
| 10 " | .. | 1s. 2½d. " |
| 11 " | .. | 1s. 5d. " |
| 12 " | .. | 1s. 7½d. " |

or 1s. 1½d. per dozen all round.

Chambers (Hand Pressed).

| | | |
|--|----------|--------------------|
| 12's .. | .. | 2s. 1½d. per dozen |
| 9's .. | .. | 2s. 8½d. " |
| 7's .. | .. | 3s. " |
| Fluted chambers, finishing and handling .. | 1s. 1½d. | " |

3½d. per dozen extra to be allowed for embossed chambers.

Chambers (Jigged).

| | | | |
|---------|--|---------|----------|
| Jigging | per dozen. | Turning | Handling |
| 8½d. | .. | 6½d. | 6½d. |
| 9½d. | .. | 7½d. | 7½d. |
| 6½d. | .. | 11½d. | 9d. |
| 3½d. | per dozen extra to be allowed for embossed chambers. | | |

Bed Slippers and Bed Pans (Hand Pressed).

| | | |
|----------------------------------|----|-------------------|
| Bed slippers, large and small .. | .. | 7s. 1d. per dozen |
| Bed pans .. | .. | 7s. 1d. " |

Pewters (Hand Pressed).

| | | |
|--------|----|--------------------|
| 9's .. | .. | 4s. 6½d. per dozen |
| 6's .. | .. | 4s. 10d. " |

Lip Bowls (Hand Pressed).

| | | |
|-------------------------------|----|--------------------|
| No. 1 (11 inches or under) .. | .. | 1s. 10d. per dozen |
| No. 2 (12 inches) .. | .. | 2s. 0½d. " |
| No. 3 (13 inches) .. | .. | 2s. 4½d. " |
| No. 4 (14 inches or over) .. | .. | 2s. 7½d. " |

Oval Cover Dishes, with Raised Foot (Hand Pressed).

| | | |
|--------------------|----|---------------------|
| 7 and 8 inches .. | .. | 4s. 11½d. per dozen |
| 9 and 10 inches .. | .. | 5s. 6½d. " |

Washing or Toilet Bowls (Hand Pressed).

| | | |
|-------------|----|--------------------|
| Plain .. | .. | 2s. 4½d. per dozen |
| Embossed .. | .. | 2s. 7½d. " |

Foot Warmers (Hand Pressed).

| | | |
|--------------------------|----|---------------------|
| Plain .. | .. | 4s. 10½d. per dozen |
| Plain, with screw top .. | .. | 6s. 0½d. " |

| | | |
|-----------------------------|----|-----------|
| Embossed, with screw top .. | .. | 7s. 3d. " |
|-----------------------------|----|-----------|

Jam Jugs.

| | | |
|----------------------|----|----------------|
| Handling jam jugs .. | .. | 7½d. per dozen |
|----------------------|----|----------------|

Syrup Jars.

| | | |
|----------|----|--------------------|
| Large .. | .. | 8s. 9½d. per dozen |
| Small .. | .. | 6s. 7d. " |

Pudding Bowls.

| | | |
|---------|----|--------------------|
| 9's .. | .. | 1s. 0½d. per dozen |
| 12's .. | .. | 8½d. " |
| 18's .. | .. | 6½d. " |

| | | |
|---------|----|-------|
| 24's .. | .. | 4d. " |
|---------|----|-------|

Jelly Moulds.

| | | |
|-----------------------|----|-------------------|
| 1, 1½, and 2 pints .. | .. | 2s. 2d. per dozen |
|-----------------------|----|-------------------|

Vases.

| | | |
|----------|----|--------------------|
| Vases .. | .. | 1s. 4½d. per dozen |
|----------|----|--------------------|

| | | |
|------------------------|----|--------------------|
| 3-piece soap dishes .. | .. | 1s. 10d. per dozen |
|------------------------|----|--------------------|

| | | |
|------------------------|----|-------|
| 1-piece soap dishes .. | .. | 1s. " |
|------------------------|----|-------|

Male and Female Urinals.

| | | |
|----------------------------|----|-------------------|
| Male and female urinals .. | .. | 4s. 5d. per dozen |
|----------------------------|----|-------------------|

Cottage Pans and Traps.

| | | |
|---------|----|--------|
| Cans .. | .. | White. |
|---------|----|--------|

| | | |
|---------|----|--------------------------|
| Pans .. | .. | 1s. each .. 1s. 1d. each |
|---------|----|--------------------------|

| | | |
|----------|----|--------------------------|
| Traps .. | .. | 1s. each .. 1s. 1d. each |
|----------|----|--------------------------|

Pedestal Pans.

| | | |
|------------------|----|--------------|
| Class 3 .. | .. | 3s. 8d. each |
| Class 5 .. | .. | 4s. 2½d. " |
| Straight fronts— | | |
| Cane | .. | 3s. 3d. " |
| White | .. | 3s. 6d. " |

Tea-pot Covers (Throwing).

| | | |
|---------|----|---------------|
| 48's .. | .. | 2d. per dozen |
| 42's .. | .. | 2d. " |
| 39's .. | .. | 2d. " |
| 30's .. | .. | 2d. " |
| 24's .. | .. | 2d. " |
| 18's .. | .. | 2d. " |
| 12's .. | .. | 2d. " |

Jugs (Throwing).

| | | |
|---------|----|---------------|
| 39's .. | .. | 7d. per dozen |
| 36's .. | .. | 7½d. " |
| 30's .. | .. | 9d. " |
| 24's .. | .. | 10d. " |
| 12's .. | .. | 1s. 2d. " |

Barrels.

| | | |
|------------|----|-----------------|
| Barrels .. | .. | 3½d. per gallon |
|------------|----|-----------------|

Bottles.

| | | |
|---|----|---------------------------|
| Acid bottles, including stopping and stamping (3 gallon) .. | .. | 7s. 6d. per dozen bottles |
|---|----|---------------------------|

Bung Jars and Demijohns.

| | | |
|-------------|----|-------------------|
| 1 gallon .. | .. | 1s. 7d. per dozen |
| 2 gallon .. | .. | 2s. 8d. " |
| 3 gallon .. | .. | 4s. 9d. " |
| 5 gallon .. | .. | 10s. 6d. " |

6d. per dozen extra for handle bottles.

Filter Shells.

| | | |
|---------------------------------|----|-----------------|
| Dripstone .. | .. | 3½d. per gallon |
| Candles (making and shaving) .. | .. | 6d. " |

Ginger Beer and Ale Bottles.

| | | |
|-----------------------|----|--------------------|
| 1 gallon (screwed) .. | .. | 1s. 10d. per dozen |
| Ale bottles .. | .. | 7s. 6d. per gross |
| Others .. | .. | 4s. " |

Jars.

| | | |
|-----------------------|----|----------------|
| Squat jars— | | |
| Under 2 gallons .. | .. | 2d. per gallon |
| 2 gallons and over .. | .. | 2d. " |

Pans.

| | | |
|-----------------------------|----|-----------------|
| Bread or Cream— | | |
| Not more than 1½ gallons .. | .. | 3½d. per gallon |
| More than 1½ gallons .. | .. | 3½d. " |

Spattoons (Hand Pressed).

| | | |
|----------|----|-------------------|
| Large .. | .. | 1s. 8d. per dozen |
| Small .. | .. | 1s. 4½d. " |

Tea-pots.

| | | |
|--|----|--------------------|
| 42's (approximate capacity, 1 pint) .. | .. | 1s. 7½d. per dozen |
| 39's (" " " , 1½ pints) .. | .. | 1s. 7½d. " |
| 36's (" " " , 2 ") .. | .. | 2s. 0½d. " |
| 30's (" " " , 3 ") .. | .. | 2s. 0½d. " |
| 24's (" " " , 4 ") .. | .. | 2s. 0½d. " |
| 18's (" " " , 5 ") .. | .. | 2s. 5d. " |
| 12's (" " " , 6 ") .. | .. | 2s. 5d. " |

Jugs (Hand Pressed).

| | | |
| --- | --- | --- |
| 30's .. | .. | 1s. 7½d. per dozen</ |

TERRA COTTA.

Flower-pots (Throwing and Finishing).

| | | | | | |
|----------|----|----|----|----|--------------------|
| 3 inches | .. | .. | .. | .. | 1s. 7½d. per gross |
| 4 " | .. | .. | .. | .. | 2s. 2d. " |
| 5 " | .. | .. | .. | .. | 3s. 3d. " |
| 6 " | .. | .. | .. | .. | 4s. 4d. " |
| 7 " | .. | .. | .. | .. | 5s. 4½d. " |
| 8 " | .. | .. | .. | .. | 8s. 8d. " |
| 9 " | .. | .. | .. | .. | 10s. 9½d. " |
| 10 " | .. | .. | .. | .. | 13s. 6d. " |
| 12 " | .. | .. | .. | .. | 26s. 5d. " |
| 13 " | .. | .. | .. | .. | 39s. 4½d. " |
| 14 " | .. | .. | .. | .. | 51s. 10d. " |
| 15 " | .. | .. | .. | .. | 64s. 9½d. " |
| 18 " | .. | .. | .. | .. | 129s. 6d. " |

Flower-pot Saucers (Throwing and Finishing).

| | | | | | |
|----------|----|----|----|----|-------------------|
| 4 inches | .. | .. | .. | .. | 1s. 7d. per gross |
| 5 " | .. | .. | .. | .. | 2s. 2d. " |
| 6 " | .. | .. | .. | .. | 3s. 3d. " |
| 7 " | .. | .. | .. | .. | 4s. 4d. " |
| 8 " | .. | .. | .. | .. | 6s. 6d. " |
| 9 " | .. | .. | .. | .. | 8s. 8d. " |
| 10 " | .. | .. | .. | .. | 10s. 3d. " |
| 12 " | .. | .. | .. | .. | 13s. 6d. " |
| 13 " | .. | .. | .. | .. | 20s. " |
| 14 " | .. | .. | .. | .. | 26s. 4d. " |
| 15 " | .. | .. | .. | .. | 32s. 4d. " |

Ridging.

Ridging made by hand from wood or plaster moulds 1s. 9½d. per dozen

Crimp-pots and Saucers (Throwing and Finishing).

| | | | | | |
|----------|----|----|----|---------------------------|----------------------------------|
| 5 inches | .. | .. | .. | Crimp-pots. 6s. per gross | Crimp-pot saucers. 4s. per gross |
| 6 " | .. | .. | .. | 8s. " | 6s. " |
| 7 " | .. | .. | .. | 10s. " | 6s. " |
| 8 " | .. | .. | .. | 14s. " | 9s. " |
| 9 " | .. | .. | .. | 16s. " | 12s. " |
| 10 " | .. | .. | .. | 20s. " | 15s. " |

Seed Pans.

| | | | | |
|----------|----|----|----|-------------------|
| 8 inches | .. | .. | .. | 8s. 8d. per gross |
| 9 " | .. | .. | .. | 10s. 9½d. " |
| 10 " | .. | .. | .. | 12s. " |
| 12 " | .. | .. | .. | 18s. " |
| 13 " | .. | .. | .. | 22s. 6d. " |
| 14 " | .. | .. | .. | 28s. " |
| 15 " | .. | .. | .. | 34s. 3d. " |

Butter Coolers and Butter-cooler Saucers.

| | | | | | |
|-----|----|----|----|-------------------------------|---------------------------------------|
| 8's | .. | .. | .. | Butter Coolers. 4s. per dozen | Butter-cooler Saucers. 7½d. per dozen |
| 9's | .. | .. | .. | 4s. 3d. " | 9d. " |

Chimney-pots.

| | | | | |
|---------------------|----|----|----|----------|
| 16 inches and under | .. | .. | .. | 6d. each |
| Over 16 inches | .. | .. | .. | 7½d. " |

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be nett.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 25th November, 1918.

