

ICTORIA GOVERNMENT

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THURSDAY, DECEMBER 19.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE BOOT DEALERS BOARD.

Note.—This Determination on the 6th January, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Ballarat East; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of boots, ahoes, or slippers, being is business usually or frequently carried on in a shop, has made the following Determination, namely:—

(1) That on the 3th January, 1919, the last previous Determination of this Board shall be revoked and replaced by this

(2) Apprentices or Improvers. Wages per Week of 48 Hours.				Other Employees. Wages per Week of 48 Hours.		
Under 16 years 16 years 17 ,, 18 ,, 19 ., 20 ,,		s. d. 10 0 12 6 18 0 24 0 29 6 36 0	8. d, 8 6 11 6 15 0 19 0 22 0 26 0	MALES. Head salesman or branch manager, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwith-	s. d-	s. d.
PROFORMION (in any Shop or Place). APPRENTICES. Males. One male apprentice to every three or fraction of three male			standing he may be under the orders of a superior who does not devote his whole time to supervising such department or branch shop— (a) Working singly	-77 6 77 6	72 6. 72 6	
persons receiving	Females. Females. Apprentice to every three or sociving not less than 28s. 6	fraction	of three	Salesmon— 21 years of age 22 " or over 23 ", or over Persons employed in the parcels or country order office, or as packers, porters, or storemen— 21 years of age	48 0 55 0 67 6 48 0 55 0 67 6	46 0 53 0 65 6
Males. Two male improvers to the first male person, and thereafter one to each additional male person receiving not less than 46s. per week of 48 hours. Females. Two female improvers to the first female person, and thereafter				FRMALES. Head saleswoman or branch manageress, i.e., the person for the time being intrusted with the control or superintendence of a boot department or branch shop, notwithstanding she may be under	67 6	
one to each add	itional fernale person receiving	g not iess fone mal	e improve	the orders of a superior who does not devote his whole time to supervising such department or branch shop— (a) Working singly (b) In charge of 1, 2, 3, or 4 persons (c) In charge of 5 or more persons Saleswomen—	77 6 77 6 85 0	72 6 72 6 80 0
•				21 years of age	28 6 31 0 37 6	31 0 34 6

- (3) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.
- (4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of double time.
- (5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, and time and a half shall be the rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament of Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,

Chairman.

Melbourne, 12th December, 1918.