



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 29.]

FRIDAY, FEBRUARY 22.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE PHOTOGRAPHERS BOARD.

NOTE.—This Determination on the fourth day of March, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the cities of Ballarat, Bendigo, and Geelong, the Towns of Ballarat East and Warrnambool, and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process of making photographs has made the following Determination, namely:—

(1) That on the fourth day of March, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 48 Hours from 1st October to 30th April, and 44 Hours from 1st May to 30th September.						Number.
	Commencing Age—						
	Under 16 years.	16 years.	17 years.	18 years.	19 years.	20 years.	
MALES.							
1st year	s. d. 10 0	s. d. 10 0	s. d. 12 6	s. d. 15 0	s. d. 20 0	1st 6 months, 20 0 2nd 6 months, 25 0	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
2nd "	12 6	15 0	17 6	22 6	30 0	35 0	
3rd "	17 0	22 0	26 0	31 0	45 0	45 0	
4th "	23 6	29 0	33 6	..	..	..
5th "	31 0	36 0	..	..	..	..
6th "	38 6	..	..	..	..	..
FEMALES.							
1st year	s. d. 6 0	s. d. 7 0	s. d. 9 0	s. d. 11 6	s. d. 13 6	1st 6 months, 15 0 2nd 6 months, 17 6	Two improvers to the first two or fraction of two persons, and thereafter one improver to each additional person receiving not less than the minimum wage.
2nd "	9 0	10 0	12 6	14 6	17 6	20 0	
3rd "	13 0	14 0	16 6	19 0	22 6	22 6	
4th "	16 0	17 0	19 6	..	..	..
5th "	19 0	21 0	..	..	..	..
6th "	22 0	..	..	..	..	..

(3) OTHER EMPLOYEES.

	Wages per Week of 48 Hours from 1st October to 30th April, and 44 Hours from 1st May to 30th September.	
	Males.	Females.
	s. d.	s. d.
Operators—		
1 years of age	47 6	35 0
2 " "	57 6	40 0
23 " " or over	67 6	45 0
Artists or colourists working up enlargements of sizes greater than 12 inches by 10 inches from original negatives or from copies of any size	65 0	40 0
Retouchers	65 0	32 6
Printers, enlargers, or developers	58 6	30 0
All others	55 6	26 0

(4) OVERTIME.

Any employee who in any week works for any time in excess of the hours fixed as a week's work shall be paid for such extra time at the rate of time and a half.

(5) CASUAL LABOUR.

Casual employees (i.e. persons employed during any week for not more than one-half of the hours fixed as a week's work) shall be paid at the rate of time and a half.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

All work done on Sunday, Christmas Day, or Good Friday, shall be paid for at the rate of double time, and on New Year's Day, Foundation Day (26th January), Eight Hours Day (21st April), Easter Monday, King's Birthday (3rd June), or Boxing Day, at the rate of time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.

That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

(1) RETOUCHING.

	Quarter Plate.	Half Plate.		Whole Plate.	
		Evening Dress.	Ordinary Dress.	Evening Dress.	Ordinary Dress.
Bust	<i>s. d.</i> 0 6	<i>s. d.</i> 0 10	<i>s. d.</i> 0 7	<i>s. d.</i> 1 6	<i>s. d.</i> 1 0
Extra figure	0 3	0 4	0 4	0 8	0 7
Three-quarter-length	0 3½	0 5	0 5	1 0	0 10
Extra figure	0 2½	0 3	0 3	0 6	0 5
Full length	0 2½	0 4	0 3	0 7	0 6
Extra figure	0 2	0 3	0 2	0 4½	0 4
Babies, nude	0 5	<i>s. d.</i> 0 7		<i>s. d.</i> 1 2	

Third to 6th figure, half the extra figure price, and no additional price for more than six figures.

(2) BROMIDE ENLARGEMENTS AND OTHER NON-CONTACT PRINTS.

(a) For making the negative. 4d.

(b) For making print from negative:—

	<i>s. d.</i>		<i>s. d.</i>
6½ x 4½	0 5 each	Toning	0 1½ extra
8½ x 6½	0 5 "	"	0 1½ "
10 x 8	0 5 "	"	0 1½ "
12 x 10	0 6 "	"	0 2½ "
15 x 12	0 6 "	"	0 2½ "
18 x 15	0 9 "	"	0 3 "
23 x 17	1 6 "	"	0 5 "
24 x 18	1 6 "	"	0 5 "
30 x 25	3 0 "	"	0 9 "
40 x 30	3 9 "	"	1 6 "

When twelve or more non-contact prints from the same negative are ordered at one time, 25 per cent. less than the above rates. When 50 or more, 50 per cent. less than the above rates.

When various negatives are ordered at the same time, 10 per cent. less for 12 to 50 prints, and 20 per cent. less when more than 50 are ordered.

(c) Working up, other than spotting, of enlargements—

	Black and White or Sepia.		Water Colour, Oil, or Pastel.	
	Original Negative.	Copy Negative.	Original Negative.	Copy Negative.
	each.	each.	each.	each.
10 x 8 or 12 x 10	<i>s. d.</i> 1 6	<i>s. d.</i> 2 6	<i>s. d.</i> 3 6	<i>s. d.</i> 4 6
15 x 12	2 6	3 6	5 0	6 0
20 x 16	5 0	5 6	..	..
23 x 17	5 0	6 6	..	..

(3) LANTERN SLIDES.

(a) From prints—making, masking, and mounting, 1s. each or 7s. 6d. per dozen.

From negative, 8d. each or 4s. 6d. per dozen.

(b) Colouring, 6d. each or 4s. 6d. per dozen.

(4) DEVELOPING NEGATIVES NOT HEREINBEFORE PROVIDED FOR.

(a) Plates—

	<i>s. d.</i>
Quarter plates	0 10 per dozen
Half plates	1 3 "
Whole plates	1 8 "
8 x 10	1 9 "
12 x 10	3 0 "

Less than six plates, one-fourth extra on dozen rates.

(b) Films—

	<i>s. d.</i>
2½ x 2½ or No. 1 Brownie, per half-dozen	0 3
2 x 1½ or Pocket Kodak, per dozen	0 4
2½ x 1½ or O.F.P.K. and Vest Pocket Kodak, per dozen	0 4
3½ x 2½ or No. 2 Brownie, per half-dozen	0 4
3½ x 2½ or No. 1 F.P.K., per dozen	0 8
4½ x 2½ or No. 1A F.P.K., per dozen	0 8
3½ x 3½ or No. 2 B.E., &c., per dozen	0 8
4½ x 3½ or No. 3 F.P.K., Cartridge and Brownie, ¼ plate, &c., per dozen	0 8
5 x 4 or No. 4 B.E., Cartridge, &c., per dozen	0 10
5½ x 3½ or No. 3A F.P.K., per half-dozen	0 6
5½ x 3½ or No. 3A F.P.K., per dozen	0 10
6½ x 4½ or No. 4A Folding Kodak, per half-dozen	0 6
7 x 5 or No. 5 Cartridge, per dozen	1 2
7 x 3½ or No. 1 Panoram, per half-dozen	0 8
No. 2 Stereo Brownie, per five exposures	0 10
6½ x 3½ or Stereo Veno and No. 2 Stereo Kodak, six double negatives	0 8
12 x 3½ or No. 4 Panoram, per five exposures	0 10

(5) CONTACT PRINTS.

For printing and toning any printing out paper or for printing and developing any developing paper:—

	Unmounted and Untrimmed.	Mounting and Trimming or Squeegee Glazing.
	Per dozen.	Extra per dozen.
2½ x 2½ or 2 x 1½	<i>s. d.</i> 0 6	<i>s. d.</i> 0 2½
Between 2½ x 2½ or 2½ x 1½ and 5 x 4 or 5½ x 3½	0 8	0 3
5 x 4 and 5½ x 3½	0 10	0 3
Between 5 x 4 or 5½ x 3½ and whole plate	1 2	0 4½
Whole plate and up to 12 x 10	2 0	0 6
No. 2 Stereo Brownie, per five double prints	1 2	0 4½
6½ x 3½ Stereo or Stereo Veno or No. 2 Stereo Kodak, six double prints	1 2	0 4½
12 x 3½ or No. 4 Panoram, per five prints	1 10	0 7½
12 x 10 or over	3 6	1 0

In order that piece-work prices payable shall be net, the employer must—

- (a) provide the material required; or
- (b) in the event of the worker supplying the material, pay the employee the ordinary price charged to the trade.

E. NOTLEY MOORE, P.M.,

Chairman.

Melbourne, 29th January, 1918.



0