



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 41.]

MONDAY, MARCH 25.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

NOTE.—This Determination on the 8th April, 1918, applied to the Metropolitan District; the Cities of Ballarat, Bendigo, and Geelong; the Towns of Ballarat East and Warrnambool; the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any article of furniture, or in repairing any new or secondhand article of furniture, usually made or partly prepared by cabinetmakers, chair and couch makers, upholsterers, wood carvers, frenchpolishers, and wood turners, has made the following Determination, namely:—

(1) That, on the 8th day of April, 1918, the last previous Determination of this Board shall be revoked, and replaced by this Determination.

(2) Apprentices.	Improvers.	Juvenile Workers.	All other Employees.																																																																																																					
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<p>PROPORTION (by any employer).</p> <p style="text-align: center;"><i>Males.</i></p> <p>One male apprentice to every two or fraction of two male workers receiving not less than 57s. per week of 48 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female apprentice to every female worker receiving not less than 33s. per week of 48 hours.</p> <p>An indenture of apprenticeship prescribed was approved on 3rd February, 1912.</p>	<p>PROPORTION (by any employer),</p> <p style="text-align: center;"><i>Males.</i></p> <p>One male improver to ten Two male improvers to fifteen Three male improvers to twenty And thereafter one additional male improver to every ten additional</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female improver to the first five female workers receiving not less than 33s. per week of 48 hours; and thereafter one additional female improver to every five additional such workers.</p>	<p>PROPORTION (by any employer),</p> <p>male workers receiving not less than 67s. per week of 48 hours</p>																																																																																																						

(3) (a) Any person employed in wholly or partly preparing or manufacturing any article of furniture or in preparing any new or secondhand article of furniture shall be paid Sixpence per hour in addition to the lowest rate fixed by the Board, unless the following are provided by the employer, if required in the performance of the work:—Benches, wood or iron cramps over 2 ft. 6 in., hand screws (in excess of four), glue pots and glue brushes, and varnish brushes.

(b) Any employee engaged at frenchpolishing shall be supplied with all materials, including rags, brushes, and kit-box.

(4) DEFINITION OF A JUVENILE WORKER.—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) engaged in the following work :—

- | | |
|--|---|
| (a) Operating a sand-papery machine | } In connexion with the manufacture of kitchen chairs, made wholly of wood, or with machine-woven cane seats. |
| (b) Operating a trapping machine | |
| (c) Operating a pinning machine | |
| (d) Carrying turnery or wood for turnery | |
| (e) Feeding an automatic lathe | |
| (f) Varnishing or staining | |
| (g) Carrying timber | } In connexion with the manufacture of furniture. |
| or | |
| (h) Looking after glue-pots | |

(5) TIME OF BEGINNING AND ENDING WORK.—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on the day on which the half-holiday is observed, and
7.30 a.m.	5 p.m. on the other working days of the week.

(6) OVERTIME.—The following rates shall be paid for all work done :—

- | | |
|---|--------------------|
| (a) Outside the hours fixed as the times of beginning and ending work | } Time and a half. |
| (b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week | |

(7) CASUAL LABOUR.—Any person casually employed during any week for not more than 24 hours shall be paid at the rate of time and a quarter.

(8) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.
Chairman.

Melbourne, 14th March, 1918.



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Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 42.]

MONDAY, MARCH 25.

[1918.

Factories and Shops Acts.

DETERMINATION OF THE STRAW HAT BOARD.

NOTE.—This Determination, on the 12th April, 1918, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts, the Cities of Ballarat, Bendigo, and Geelong; the Towns of Ballarat East and Warrnambool; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of the manufacture of straw hats, as—

- (a) hand or machine blockers,
- (b) stiffeners,
- (c) dyers' assistants,
- (d) bleachers' assistants,
- (e) packers,

has made the following Determination, namely:—

(1) That on the 12th April, 1918, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.	Juvenile Workers.	Other Employees.
WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.	WAGES PER WEEK OF 48 HOURS.
s. d.	s. d.	s. d.
1st year 12 0	Persons under 21 years (other than apprentices or improvers) employed at packing or in assisting dyers or bleachers—	Foremen 71 6
2nd year 17 0		Hand or machine blockers or stiffeners 64 6
3rd year 28 6		Dyers' or bleachers' assistants .. 58 6
4th year 38 6		Packers 56 0
5th year 48 6	s. d.	
APPRENTICES.	1st year's experience .. 17 0	
PROPORTION (by any employer).	2nd " " .. 22 6	
One apprentice to every three or fraction of three workers receiving not less than 56s. per week of 48 hours.	3rd " " .. 33 6	
IMPROVERS.	4th " " .. 45 0	
PROPORTION (by any employer).		
One improver to every five or fraction of five workers receiving not less than 56s. per week of 48 hours.		

TIME OF BEGINNING AND ENDING WORK.

(3) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	12 noon on the day on which the half-holiday is observed, and
7.45 a.m.	6.15 p.m. on the other working days of the week.

OVERTIME.

(4) That the following rate shall be paid for all work done:—

- (a) Outside the hours fixed in Clause (3)
- (b) Within the hours fixed in Clause (3) in excess of 48 hours in any week } Time and a half.

(5) **SPECIAL RATES.**—That double time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 21st March, 1918.

L. F. S. ROBINSON,
Chairman.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.

