



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, DECEMBER 23.

[1919.

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination on the 6th January, 1920, applied to the whole of the State of Victoria.

NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese, has made the following Determination, namely:—

(1) That on the 6th January, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	Apprentices or Improvers.		Juvenile Workers.		Other Employees.		
	WAGES.		WAGES.		WAGES.		
		Per week of 48 hours.	Per week of 48 hours.				
			Males.	Females.			
Under 16 years	25s.			Cream grader	80s. per week of 48 hours	
16-17 years	30s.	Under 16 years	20s.	15s. 6d.	Creamery manager	78s. " "
17-18 "	35s.	16-17 years ..	22s. 6d.	18s.	Milk or cream tester or neutralizer	75s. " "
18-19 "	40s.	17-18 " ..	29s.	21s. 6d.	Foreman of shift or department or casein plant	74s. " "
19-20 "	45s.	18-19 " ..	33s.	25s.	Butter-maker, i.e., operator in charge of a combined churn or both a churn and butter-worker	72s. " "
20-21 "	50s.	19-20 " ..	40s.	28s. 6d.	Operators of any of the following machines, viz.:—	
			20-21 " ..	45s.	32s.	Milk-drier	68s. 6d. " "
						Vacuum pan	68s. 6d. " "
PROPORTION (IN ANY PLACE).						Churn (other than a combined churn)	68s. 6d. " "
Males.						Butter-worker	68s. 6d. " "
One apprentice and one improver to every three or fraction of three workers receiving not less than 65s. per week of 48 hours						Separator	66s. " "
						Pasteurizer	66s. " "
Females.						Weighing machine	66s. " "
One apprentice and one improver to every three or fraction of three workers receiving not less than 39s. per week of 48 hours						Storeman or packer	66s. " "
						Cheese-maker	86s. per week of 54 hours
						Other employees in cheese factories	74s. " "
						All other male adults	65s. per week of 48 hours
						Headwoman, i.e., a person who has charge of employees under, and takes her instruction from, the foreman	45s. " "
						All other adult females	39s. " "
						Persons employed cleaning drying boxes, where the artificial temperature is over 112° Fahr., shall be paid 6d. per hour in addition to their ordinary wage.	

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

- Patting, wrapping, stamping, or branding butter or cheese;
- Blending or re-packing cheese;
- Filling or cleaning cheese jars or moulds;
- Filling or emptying casein trays;
- Filling or drying casein in tunnels;
- Filling casein into bags;
- Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
- Stamping or branding tins, cartons, cases, bottles, or labels;
- Stamping, branding, lining, or nailing up boxes or shooks;
- Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
- Feeding or assisting on machines;
- Feeding or taking away from automatic machines; or
- Washing up.

(4) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter.

(5) CASUAL LABOUR.—Casual employees (i.e., persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 3rd June (King's Birthday), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 16th December, 1919.

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