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[1919.

DETERMINATION OF THE BOILERMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of—

- (a) boiler making;
- (b) plating or riveting or caulking or angle-iron smithing in connexion with:
 - (1) iron and steel ship building;
 - (2) bridge building;
 - (3) girder, tank, waggon, or truck making;
 - (4) wrought iron or steel pipe making;
 - (5) structural iron or steel work.

NOTE.—When the resolution creating this Board was passed through Parliament the words printed above in italics were not included. The Governor in Council by Order dated 13th January, 1913, added to the Board's powers, and the resolution has been here printed in the above form for convenience of reference with the added powers indicated by italics.

(2)

No. 40.—FEBRUARY 28, 1919.—2446.

Apprentices or Improvers.	Juvenile Workers, i.e., Persons under 21 years of age (other than apprentices or improvers) heating rivets, assisting apprentices or improvers, or labouring.	Other Employees.	Day Shift.		Night Shift.	
			Per hour.	Per week of 48 hours.	Per hour.	Per week of 48 hours.
			s. d.	£ s. d.	s. d.	£ s. d.
		Persons working portable drilling machines in ship-building yards or ship repair shops—				
		(a) on ship construction ..	1 9½	4 6 0	2 0½	4 18 0
		(b) on ship repair work ..	1 9½	4 6 0	2 8½	6 9 0
		(c) on other work ..	1 4½	3 6 0	1 7½	3 18 0
		Other drilling machinists ..	1 4½	3 6 0	1 7½	3 18 0
		Circular sawyers, joist cropping machinists, plate edge planers or grinding machinists ..	1 6	3 12 0	1 9	4 4 0
		Erecting hands and tackle riggers employed outside a workshop ..	1 6	3 12 0	1 9	4 4 0
		Power hack sawyers ..	1 4½	3 6 0	1 7½	3 18 0
		All other persons—				
		(a) working where the artificial temperature is 130° F. or over ..	2 9½	6 14 0	4 0½	9 14 0
		(b) working where the artificial temperature is 115° F. or over ..	1 9½	4 6 0	2 6½	6 2 0
		(c) employed on repair work in connexion with a ship or steamer ..	1 6	3 12 0	2 3	5 8 0
		(d) working inside buoys, digesters, vats, gas generators, enclosed tanks, receivers or boilers (other than on ship or steamer work), or helping at hand flanging or levelling material at the furnace or fires, or working with hammers 14 lbs. weight or over—				
		on repair work ..	1 6	3 12 0	2 3	5 8 0
		on other work ..	1 6	3 12 0	1 9	4 4 0
		(e) employed on any boiler work, or any shop machine or any constructional work not included above ..	1 4½	3 6 0	1 7½	3 18 0
		(f) labouring ..	1 3½	3 3 0	1 6½	3 15 0
		Any person who is employed in any of the above capacities outside a workshop and is placed in charge of six or more adult workers shall be paid 1s. per day above the ordinary rate,				

(3) ALLOWANCES.—Persons employed in connexion with repair work shall be paid the following allowances in addition to the rates provided in Clause 2 :—

Oxy-acetylene welders or cutters employed outside a workshop .. 2s. per shift or part of a shift.
All other persons .. 1s. „ „ „

(4) SHIFTS.—(a) The hour of beginning and the hour of ending each shift shall be as follows :—

Day Shift—	Time of Beginning.	Time of Ending.
Monday, Tuesday, Wednesday, Thursday, and Friday ..	7.30 a.m.	5.15 p.m.
Saturday ..	7.30 a.m.	12 noon
Night Shift—		
Monday–Tuesday ..	8 p.m., Monday	6 a.m., Tuesday
Tuesday–Wednesday ..	8 p.m., Tuesday	6 a.m., Wednesday
Wednesday–Thursday ..	8 p.m., Wednesday	6 a.m., Thursday
Thursday–Friday ..	8 p.m., Thursday	6 a.m., Friday
Friday–Saturday ..	8 p.m., Friday	6.30 a.m., Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be as follows :—

Persons employed on repairs to employer's plant used on structural work or in the manufacture of boilers, ships, bridges, girders, tanks, waggons, trucks, or pipes .. Time and a half, calculated on the rates fixed in clause 2 for the day shift.
Persons employed on other repairs .. Time and a half, calculated on the rates fixed in clause 2 for the day shift, with the addition of 1½d. per hour.
All other persons .. Time and a half, calculated on the rates fixed in clause 2 for the day shift.

(5) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 25th February, 1919.

W. W. HARRIS,
Chairman.