

## VICTORIA VERNMENT GAZET

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No. 5.

## WEDNESDAY, JANUARY 8.

T1919.

Factories and Shops Acts.

## DETERMINATION OF THE FARRIERS BOARD.

Note.—This Determination, on the 14th day of January, 1919, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Town of Ballarat East; and the Boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

TN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a farrier, has made the following Determination, namely:—

(1) That on the 14th day of January, 1919, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.
WAGES. Per week of	WAGES.	Wages.
48 hours.	48 hours.	Per week of 48 hours.
, s. d.	s. d.	s. d.
1st year's experience 17 6	1st year's experience 17 6	Fireman 77 0
2nd year's experience 20 0	2nd year's experience 22 6	Floorman 71 0
3rd year's experience 22 6	3rd year's experience 30 0	Provided that a Floorman working at a fire or as
4th year's experience 27 6	4th year's experience 35 0	a Fitter for more than 16 hours in any one week
5th year's experience 35 0	5th year's experience 42 6	shall be deemed to be a Fireman or Fitter and
<b>-</b>	-	shall be paid accordingly.
Proportion (within any place).	Proportion (within any place).	
One apprentice to every three or fraction of three workers receiving	One improver to every six workers receiving not less than 71s. per	•.
not less than 71s. per week of 48	week of 48 hours.	
hours.		· ·
A form of Indenture of Apprenticeship was approved on 7th August, 1917.		

(3) TIME OF BEGINNING TIME OF BEGINNING 6.30 s.m. AND ENDING WORK 6.30 s.m. Time of Ending.

12 noon on the day on which the usual half-holiday is observed. 5 p.m. on the other working days of the week.

- (4) OVERTIME.—The following rates shall be paid :-
  - A. Outside the times of beginning and ending work :-

(a) On Saturdays-

(a) On Saurady—
Between 12 noon and 1 p.m.
Later than 1 p.m. or earlier than 6.30 a.m.
(b) On any other working day—
Between 5 p.m. and 6 p.m. ...
Later than 6 p.m. or earlier than 6.30 a.m.

Treble time. Double time.

Double time.

B. Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week

.. Double time.

(5) SPECIAL RATES.—Treble time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, Boxing Day, and New Year's Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) Casual Labour.—Casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate fixed and fourpence per hour in addition.

W. FINUCANE, Chairman.

Dated at Melbourne this 14th day of December, 1918.

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