



# VICTORIA GOVERNMENT GAZETTE.

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No. 131.]

TUESDAY, JUNE 22.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE CHAR WORKERS BOARD.

NOTE.—This Determination on the 10th July, 1920, applied to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons (other than persons subject to the jurisdiction of the Hotel Employees Board) employed at charring work in any building in which any process, trade, business, or occupation is carried on, has made the following Determination, namely :—

1. That this Determination shall be operative on and after the 10th July, 1920.
- 2.

Apprentices or Improvers.				Other Employees			
MALES.				WAGES.			
WAGES.				Males.			
Per week of 46 hours.				Per week of 46 hours.			
1st year	..	..	16s. 6d.	Char workers in charge of—	..	..	..
2nd "	..	..	25s.	1, 2, or 3 char workers	..	..	80s. 6d.
3rd "	..	..	33s.	4 or more "	..	..	92s.
				Other char workers	..	..	69s.
PROPORTION.				Females.			
Apprentices.				Per week of 44 hours.			
One male apprentice to every three or fraction of three male workers receiving not less than 69s. per week of 46 hours.				Char workers in charge of—	..	..	..
				1, 2, or 3 char workers	..	..	66s.
				4 or more "	..	..	77s.
				Other char workers	..	..	55s.
Improvers.				NOTE.—The employer shall supply all necessary tools and materials free.			
One male improver to every five male workers receiving not less than 69s. per week of 46 hours.							
FEMALES.							
WAGES.							
Per week of 44 hours.							
1st year	..	..	14s.				
2nd "	..	..	16s. 6d.				
3rd "	..	..	22s.				
PROPORTION.							
Apprentices.							
One female apprentice to every three or fraction of three female workers receiving not less than 55s. per week of 44 hours.							
Improvers.							
One female improver to every ten female workers receiving not less than 55s. per week of 44 hours.							

### (3) TIMES OF BEGINNING AND ENDING WORK.—

#### (a) For Males (other than casual employees)—

Times of Beginning.		Times of Ending.	
6 a.m.	..	1 p.m.	on the day on which the half holiday is usually observed.
6 a.m.	..	6 p.m.	on the other working days of the week.

#### (b) For Females (other than casual employees)—

6 a.m.	..	1 p.m.	on the day on which the half holiday is usually observed.
6 a.m.	..	9 p.m.	on the other working days of the week.

### (4) OVERTIME.—That the following rates shall be paid for overtime :—

Outside the hours fixed in Clause 3	6d. per hour extra.
Within the hours fixed in Clause 3 in excess of the number of hours as fixed for a week's work	Double time.

(5) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a third.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, 21st April (Eight Hours Day), or Christmas Day; and time and a half shall be the rate for all work done on New Year's Day, 26th January (Foundation Day), King's Birthday, Boxing Day, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,

Chairman.

Melbourne, 15th June, 1920.

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