



# VICTORIA GOVERNMENT GAZETTE.

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No. 152.]

THURSDAY, JULY 29.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE PAPER BAG TRADE BOARD.

NOTE.—This Determination, on the 9th day of August, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of paper bags," has made the following Determination, namely:—

(1) That on the 9th day of August, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Other Employees.			
WAGES.				WAGES.			
Per week of 48 hours.				Per Week of 48 Hours.			
				Male.		Female.	
				s. d.	s. d.	s. d.	
1st year .. .. .	..	..	..	20	0	18	0
2nd .. .. .	..	..	..	25	0	23	0
3rd .. .. .	..	..	..	30	0	25	0
4th .. .. .	..	..	..	40	0	..	..
PROPORTION (in any factory or place).							
APPRENTICES.							
<i>Males.</i>							
One male apprentice to every two or fraction of two male workers receiving not less than 87s. 6d. per week of 48 hours.							
<i>Females.</i>							
One female apprentice to every two or fraction of two female workers receiving not less than 42s. per week of 48 hours.							
Apprentices employed in the manufacture of hand-made bags to be paid piece-work prices only.							
An indenture of apprenticeship prescribed was approved on 8th March, 1911.							
IMPROVERS.							
<i>Males.</i>							
Two male improvers to each male worker receiving not less than 87s. 6d. per week of 48 hours.							
<i>Females.</i>							
Two female improvers to each female worker receiving not less than 42s. per week of 48 hours.							
Improvers employed in the manufacture of hand-made bags to be paid piece-work prices only.							
				Machinists working—			
				Two or more machines .. .. . 92 6			
				One machine .. .. . 87 6			
				Guillotine cutters .. .. . 87 6			
				Female machine minder controlling machine—			
				(a) With stringing attachment (without assistance) .. 50 0			
				(b) Threading paper looking after paste boxes, or catching and stacking bags by machine (without assistance) .. 45 0			
				Females not otherwise provided for .. .. . 42 0			
				Females engaged in the manufacture of hand-made bags Piece-work prices only			

(3) OVERTIME.—Any person who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; and time and a half for all work done on Foundation Day (26th January); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

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(5) **PIECE-WORK PRICES.**—That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

**BLOCK-BOTTOMED SUGAR AND FLOUR BAGS, HAND-MADE.**

Block-bottomed Sugar and Flour Bags to hold from 5 lbs. to 12 lbs., lined, 6s. per 1,000 bags.
„ Sugar and Flour Bags to hold from 5 lbs. to 12 lbs., unlined, 4s. 7d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 14 lbs. to 24 lbs., lined, 8s. per 1,000 bags.
„ Sugar and Flour Bags to hold from 14 lbs. to 24 lbs., unlined, 6s. per 1,000 bags.
„ Sugar and Flour Bags to hold from 25 lbs. to 36 lbs., lined, 8s. 8d. per 1,000 bags.
„ Sugar and Flour Bags to hold from 25 lbs. to 36 lbs., unlined, 6s. 8d. per 1,000 bags.

**BLOCK-BOTTOMED TEA, COFFEE, OR COCOA PACKETS.**

	Price per 1,000 Packets.
Packets, to hold up to 1 lb. weight, made by treadle, or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block.	<i>s. d.</i>
Pasting and blocking only—	
Made of crystal paper, lined .. .. .	4 0
Made of any other paper, lined .. .. .	3 5
Made of any other paper, unlined .. .. .	2 10
Folding down .. .. .	1 6
Laying .. .. .	0 3
Labelling, per 1,000 labels .. .. .	1 8
„ Packets made by fixed block, loose-block, or plate, or by hinged block, complete, including folding down, but without labelling, unlined .. .. .	6 4½
„ Packets made by fixed block, loose-block, or plate, or by hinged block complete, including folding down, but without labelling, lined .. .. .	8 4
Labelling, per 1,000 labels .. .. .	1 8

All other work in connexion with the manufacture of tea, coffee, or cocoa packets to be paid for on weekly wages.

**BLOCK-BOTTOMED SELF-RAISING FLOUR PACKETS.**

	Price per 1,000 Packets, Laying, Past- ing, and Blocking.	Price per 1,000 Folding down.	Labelling, per 1,000 Labels.
Block-bottomed Self-raising flour packets, to hold 2 lbs. weight, with boards, made by treadle or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block .. .. .	<i>s. d.</i> 3 0	<i>s. d.</i> 1 4	<i>s. d.</i> 1 8
„ Self-raising flour packets to hold 5 lbs. to 7 lbs. weight, with boards, made by treadle or hand machine, or any other method except by fixed block, loose-block, or plate, or hinged block—			
Unlined .. .. .	4 4	1 6	1 8
Lined .. .. .	6 0	1 6	1 8
„ Self-raising flour packets, to hold 2 lbs. weight, made by fixed block, loose-block, or plate, or hinged block .. .. .	4 3	1 4	1 8
„ Self-raising flour packets to hold 5 lbs. to 7 lbs. weight—			
Unlined, fixed block, loose-block, or plate, or hinged block .. .. .	6 1	1 6	1 8
Lined, fixed block, loose-block, or plate, or hinged block .. .. .	8 0	1 6	1 8

**SUGAR BAGS, delivered at Packers' tables.**—Weighing, packing (in not less than 14 lb. parcels) and labelling parcels.

Block Bottoms, 1 lb. to 3 lbs. inclusive .. .. .	3½d. per cwt.
„ „ 4 lbs. and upwards .. .. .	3d. „
Flats, 1 lb. to 3 lbs. inclusive .. .. .	3d. „
„ 4 lbs. and upwards .. .. .	3d. „

**SUGAR BAGS.**—Overlooking, unsticking and mending.

Flat or Block Bottom (1 and 2 and 3 lbs. in size) .. .. .	7d. „
„ „ (4 lbs. and upwards) .. .. .	5d. „

HAND-MADE BAGS.	Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up, per 1,000 Bags.
	s. d.	s. d.	s. d.
Bonnet or hat bags—			
Size from 300 square inches to 370 square inches ..	1 9	1 0	0 7½
Size over 370   "   "   "   "   "   "   "   " ..	1 9	1 2	0 9½
Size over 440 to 540 square inches ..	2 5	2 0	0 9½
Coin bags, made from thin paper, up to 40-lb. Imperial—			
Size up to 45 square inches ..	1 1	0 4½	0 3½
Coin bags, made from thick paper, size up to 45 square inches ..	1 4	0 5½	0 3½
Colour bags, made of paper, 70-lb. Royal and over, to hold up to 6 lbs. weight—Size up to 126 square inches ..	1 4	0 6	0 4½
Fruit and confectionery bags, if made in parts by several operators—			
To hold up to 2 lbs. weight—Size up to 75 square inches ..	1 0	0 6	0 3½
To hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches ..	1 2	0 6	0 3½
To hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches ..	1 4	0 6	0 3½
To hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches ..	1 5	0 6	0 4
To hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches ..	1 7	0 7	0 6
Confectionery bags if made of glazed paper, extra ..	0 1	..	..
Price Complete.			
Fruit and confectionery bags, if made complete without cutting—including stringing in hundreds and bundling—			
Bags to hold up to 2 lbs. weight—Size up to 75 square inches ..		2s. 0d. per 1,000 bags	
Bags to hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches ..		2s. 2d.   "   "	
Bags to hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches ..		2s. 4d.   "   "	
Bags to hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches ..		2s. 11d.   "   "	
Bags to hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches ..		-2s. 11d.   "   "	
Confectionery bags if made of glazed paper, extra ..		1d.   "   "	
	Pasting, per 1,000 bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up, per 1,000 bags.
	s. d.	s. d.	s. d.
Glove bags—Size up to 48 square inches ..	1 2	0 6	0 3½
Pottle bags (confectionery)—Size up to 32 square inches ..	0 11½	0 5	0 2½
Pottle bags (florists)—			
Size up to 45 square inches ..	1 0	0 5	0 2½
Size over 45 to 61 square inches ..	1 0½	0 5	0 2½
Size over 61 to 109 square inches ..	1 4	0 5	0 2½
Seed bags—			
Paper—Size up to 125 square inches ..	1 4	0 5½	0 4
Over 45 lbs. weight Imperial.			
Paper—Up to 125 square inches ..	1 3	0 5½	0 4
Not over 45 lbs. weight Imperial.			
Over 125 square inches and up to 225 square inches, any paper ..	1 9	0 5½	0 4
Sugar bags made from grey or brown heavy paper—			
To hold up to 3 lbs. weight—Size up to 85 square inches	1 0½	0 5½	0 4½
To hold over 3 lbs. to 6 lbs. weight—Size over 85 to 126 square inches ..	1 2	0 5½	0 4½
To hold over 6 lbs. to 8 lbs. weight—Size over 126 to 170 square inches ..	1 2	0 7½	0 6
To hold over 8 lbs. to 12 lbs. weight—Size over 170 to 215 square inches ..	1 4	0 7½	0 6
To hold over 12 lbs. to 14 lbs. weight—Size over 215 to 235 square inches ..	1 5	0 8	0 7
To hold over 14 lbs. to 20 lbs. weight—Size over 235 to 290 square inches ..	2 0	0 8½	0 8
To hold over 20 lbs. to 36 lbs. weight—Size over 290 to 420 square inches ..	2 4	1 0	0 8

HAND-MADE BAGS— <i>continued.</i>	Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up, per 1,000 Bags.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Sugar bags—Standard weight; i.e., standard weight under Victorian Pure Foods Act—			
To hold up to 3 lbs. weight—Size up to 85 square inches	1 0	0 6	0 4½
To hold over 3 lbs. to 6 lbs. weight—Size over 85 to 126 square inches	1 1	0 6	0 4½
To hold over 6 lbs. to 8 lbs. weight—Size over 126 to 170 square inches	1 2	0 6	0 6
To hold over 8 lbs. to 12 lbs. weight—Size over 170 to 215 square inches	1 4	0 6	0 6
To hold over 12 lbs. to 14 lbs. weight—Size over 215 to 235 square inches	1 5	0 6	0 6
To hold over 14 lbs. to 20 lbs. weight—Size over 235 to 290 square inches	1 8½	0 8	0 8
To hold over 20 lbs. to 36 lbs. weight—Size over 290 to 420 square inches	2 0½	1 0	0 8
Tea and coffee bags made from cartridge or casing paper—			
To hold up to 2 lbs. weight—Size up to 112 square inches	1 3	0 6	0 4½
To hold over 2 lbs. to 6 lbs. weight—Size over 112 to 240 square inches	1 4	0 7	0 5½
To hold over 6 lbs. to 10 lbs. weight—Size over 240 to 400 square inches	1 8½	0 8	0 6
Tea and coffee bags made from thin paper, to hold up to 2 lbs. weight—Size not more than 112 square inches	1 0½	0 6	0 4
Tobacco and cigar bags made of cartridge paper—Imperial, not heavier than 60 lbs., 500 sheet	1 2	0 6	0 3½
Tobacco and cigar bags made of cartridge paper—Imperial, heavier than 60 lbs.	1 4	0 6	0 4
Tobacco and cigar bags made of same class of paper as fruit and confectionery bags	1 0	0 6	0 3½
Tobacco and cigar bags made of mill glazed sulphite—Imperial, 50 lbs., 480 sheet	1 4	0 6	0 4½
Trimming bags—			
Size up to 155 square inches	1 1½	0 6	0 3½
Size from 155 to 220 square inches	1 4	0 7	0 3½
Photo. bags made of crystal paper, plain or embossed, two sides pasted	2 6	1 3	0 4½
Photo. bags made of mill glaze brown, two sides pasted	2 0	1 0	0 4½

PRICE FOR CUTTING PAPER AND STRINGING BAGS BY HAND.

Sugar bags and all other bags cut from paper over 30-lb. Royal—

Size up to 126 square inches	...	6d. per 1,000 bags
Size over 126 " and up to 270 square inches	...	8d. " "
" " 270 " " 420 " "	...	1s. " "
Bonnet or hat bags	...	8d. " "
All other bags not enumerated	...	4d. " "
Stringing bags by hand	...	0¾d. " "

(7) The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1915*, No. 2650, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

(8) All materials except paste brushes used in the manufacture of paper bags, including string, paste, and wrappers, must be provided by the employer free of charge in order that piece-work prices or rates payable may be nett.

Dated at Melbourne, 8th day of July, 1920.

F. H. BOLTON, J.P.,  
Chairman.



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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 153.]

THURSDAY, JULY 29.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE BISCUIT BOARD.

Note.—This Determination on the 11th day of August, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in making biscuits, has made the following Determination, namely:—

Note.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits.

(1) That on the 11th day of August, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.				Improvers.				Juvenile Workers.				Other Employees.				
WAGES.				WAGES.				WAGES.				WAGES.				
Per week of 48 hours.				Per week of 48 hours.				Per week of 48 hours.				Per week of 48 hours.				
Males.		Females.		Males.		Females.		Males.		Females.						
s.	d.	s.	d.	s.	d.	s.	d.	s.	d.	s.	d.					
1st year	20	0	18	0	1st year	20	0	18	0	1st year	20	0	18	0	Bakers	84s.
2nd "	22	6	20	6	2nd "	22	6	20	6	2nd "	22	6	20	6	Brakesman or machine attendant	78s.
3rd "	26	6	23	0	3rd "	26	6	23	0	3rd "	26	6	23	0	Men carrying and stacking flour	84s.
4th "	35	0	26	0	4th "	35	0	26	0	4th "	35	0	26	0	Mixers	84s.
5th "	40	0	28	6	5th "	40	0	28	6	5th "	40	0	28	6	All other males	75s.
6th "	46	6	32	0	6th "	46	6	32	0	6th "	46	6	32	0	All females	37s. 6d.
7th "	52	6	..	..	7th "	52	6	..	..	7th "	52	6	..	..		
PROPORTION.				PROPORTION.				PROPORTION.								
Males.				Males.				Males.								
One male apprentice to every three or fraction of three male workers receiving not less than 75s. per week of 48 hours.				One male improver to every three or fraction of three male workers receiving not less than 75s. per week of 48 hours.												
Females.				Females.				Females.								
One female apprentice to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.				One female improver to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.												

(3) **DEFINITION OF JUVENILE WORKERS.**  
 Persons under 21 years of age (other than apprentices or improvers) employed at—

<ul style="list-style-type: none"> <li>Baking, cutting, spreading, and filling of all wafers and biscuits;</li> <li>Blanching nuts;</li> <li>Bringing fuel to ovens;</li> <li>Carrying goods, materials, or utensils;</li> <li>Cleaning bake-house or premises;</li> <li>Cleaning, greasing, or scraping burning-off baking trays;</li> <li>Counting, cracking, and preserving eggs;</li> <li>Dusting and wheeling trays;</li> <li>Feeding and emptying elevators;</li> <li>Feeding and emptying ovens, cutting and other machines with trays or dough;</li> <li>Grinding dates and other fruit;</li> <li>Grinding acids and other ingredients;</li> <li>Labelling;</li> <li>Labelling, weighing, and marking of all wafers;</li> <li>Packing, sorting, or papering tins;</li> </ul>	<ul style="list-style-type: none"> <li>Packing boxes, cartons, or casks;</li> <li>Picking and sorting nuts or biscuits;</li> <li>Preparing batters for wafers and drops;</li> <li>Putting fruit or peel on biscuits;</li> <li>Setting biscuits on trays;</li> <li>Scraping, weighing, and marking tins or boxes;</li> <li>Sifting flour, sugar, or other ingredients;</li> <li>Stamping, piping, icing, or dotting biscuits;</li> <li>Stirring icing sugar and filling for wafers and biscuits in small basins, after having been previously beaten by the machine;</li> <li>Stirring gum or paste;</li> <li>Turning hand machine;</li> <li>Wrapping;</li> <li>Washing butter;</li> <li>Washing, cleaning, papering tins, boxes, or casks; or</li> <li>Working whisking and icing machines.</li> </ul>
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(4) **OVERTIME.**—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(5) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) **PIECE-WORK.**—The Board determines, under the provisions of Section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,  
 Chairman.

W. L. HARRINGTON,  
 Secretary.

Melbourne, 18th July, 1920.