



VICTORIA GOVERNMENT GAZETTE.

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No. 175.]

THURSDAY, SEPTEMBER 16.

[1920.]

Factories and Shops Acts.

DETERMINATION OF THE TUCKPOINTERS BOARD.

NOTE.—This Determination on the 27th September, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Oakleigh, Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and such portion of the shire of Moorabbin as was within 10 miles of a city or town.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, whosoever employed in the trade or business of a tuckpointer," has made the following Determination, namely:—

(1) That on the 27th September, 1920, the last and all previous Determinations of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.						OTHER EMPLOYEES.	

(5) TIMES OF BEGINNING AND ENDING WORK.—

Times of Beginning.	Times of Ending.
7.45 a.m.	5.15 p.m. on each of five days of the week.
7.45 a.m.	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(6) OVERTIME.—The following rates shall be payable:—

- (a) Time and a quarter for work done between 5.15 p.m. and 7.15 p.m. on any working day other than the day on which the weekly half-holiday is usually observed.
- (b) Time and a half for all other work done outside the times of beginning and ending work on any week day.
- (c) Time and a quarter for all work done within the times of beginning and ending work in excess of 44 hours in any week.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

PIECE-WORK PRICES:

(8) The lowest piece-work prices for doing any of the following kinds of work shall be:—

NOTE.—All colours and Spirits to be supplied by the employee (except where otherwise specified).

Form of measurement:—(a) All work to be reckoned by actual measurement on completion of work; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond	24s. 6d. per square
" English, Flemish, or Colonial Bond	26s. 6d. "
" Vandyke or open balustrade work	33s. "
" Mixed colored work other than Vandyke work	27s. 6d. "
" Stonework	18s. 6d. "
Flat joint, mortar or cement (including spirits)	19s. 6d. "
Beaded work, mortar or cement (including spirits)	22s. "
Cleaning brickwork	3s. 6d. "
Raking out work	5s. 6d. " (extra)
Cold water paint—Coloring cement or plain work, two coats	7d. per square yard
" " " rough cast work, two coats	1s. " "
Lime and copras coloring plain work	6d. " "
" " " rough cast work	7d. " "

F. H. BOLTON, J.P.,
Chairman.

C. H. FORD,
Secretary.

Melbourne, 6th September, 1920



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THURSDAY, SEPTEMBER 16.

[1920.]

Factories and Shops Acts.

DETERMINATION OF THE CONFECTIONERS BOARD.

NOTE.—This Determination on the 30th September, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing confectioner," has made the following Determination, namely:—

(1) That on the 30th September, 1920, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvenile Workers.—Males under 21 years of age other than Apprentices or Improvers.			Other Employees.	
WAGES.			WAGES.			WAGES.	
Per week of 48 hours.			Per week of 48 hours.			Per week of 48 hours.	
	Males.	Females.	Males.	General workers.	Assisting the storeman or packer.		s. d.
Under 16 years of age ..	17 6	18 0	16 years of age and under ..	22 6	} 45 0	Confectioners	90 0
16 years of age ..	22 6	18 0	17 years of age	30 0		Head storeman or packer having not less than three storemen or packers under his control	87 6
17 ..	27 6	22 0	18	42 6		Storeman or packer, i.e., a male adult engaged in the despatch or bulk receiving stores	82 6
18 ..	40 0	27 0	19	52 6		Machinists	82 6
19 ..	50 0	32 0	20	65 0		Female chocolate or French cream dippers, general workers, bulk or novelty dippers	42 6
20 ..	60 0	37 0				All other males	78 0
PROPORTION.							
Apprentices.							
MALES.							
One male apprentice to every three or fraction of three male workers receiving not less than 78s. per week of 48 hours.							
FEMALES.							
One female apprentice to every three or fraction of three female workers receiving not less than 42s. 6d. per week of 48 hours.							
Improvers.							
MALES.							
One male improver to every three or fraction of three male workers receiving not less than 90s. per week of 48 hours.							
FEMALES.							
Three female improvers to every two or fraction of two female workers receiving not less than 42s. 6d. per week of 48 hours.							

(3) OVERTIME.—All work done in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines, under the provisions of section 144 of the Factories and Shops Acts, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

(6)

DEFINITIONS.

CONFECTIONERS.—All adults (other than chocolate, French cream, bulk or novelty dippers) handling or dealing with confectionery in any process of manufacture from raw sugar, glucose, gelatine, gum, liquorice, chocolate, or similar materials, to the finished article, or engaged in operating or controlling any chocolate dipping or covering machine, or liquorice making or shaping machine, or depositing machine, or cocoa bean roaster, or milk chocolate condenser.

GENERAL WORKERS.—All persons employed at nailing up boxes, except in the despatch or bulk or receiving store, tying up boxes, bottles, tins or parcels, tinning up, boxing or packing under 30 lbs. in weight; wrapping; packing stock boxes or tins or bottles; labelling; picking nuts or fruit or confection; grinding nuts; stirring gum or syrup; spreading peel or confections; smoothing, plaining, emptying, filling, or sieving starch in or from trays (to be done by males only); emptying trays; sieving; cutting fruit or ginger; cleaning; washing tins or bottles; stamping lozenges; plain piping or dotting or glazing novelties; marking confectionery; rolling confectionery sticks or balls; blanching nuts; separating confectionery; cutting confectionery (excepting lozenges or goods of similar nature); grinding figs, acids and other ingredients used in the trade; weighing confectionery and ingredients; straining syrup or other material used in the trade; coating jellies or other confections with such ingredients as dry sugar or cocoanut; turning the handle of any machine; all handling of confectionery directly it leaves the confectioner or the machine; packing confections; stirring confectionery or ingredients (if over 30 lbs. to be done by males only); upending sugar; icing novelties; glazing confections; cutting neat work; carrying goods, materials, or utensils; filling dates with cream; placing nuts on paste; and other unskilled or labouring work, except in the despatch or bulk receiving store.

CHOCOLATE OR FRENCH CREAM DIPPEES.—All persons engaged in dipping by hand or fork goods in chocolate, French cream, or other substance, or covering by hand or fork goods with chocolate, French cream, or other substance.

BULK DIPPEES OR NOVELTY DIPPEES.—All persons who at one operation dip or cover a number of confections in or with chocolate or other material by means of wire frames, strainers, or other utensils, or persons filling or turning out chocolate goods moulded in or on metal.

MACHINISTS.—Adult males employed in operating melangers, refiners, congees, or cocoa mills.

H. J. RICHARDSON, J.P.,
Chairman.
A. G. ALLEN,
Secretary.

Melbourne, 6th September, 1920.