



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, OCTOBER 13.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE CARPENTERS BOARD.

NOTE.—This Determination applied on the 27th day of October, 1920, to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings" has made the following Determination, namely:—

NOTE.—On the 15th June, 1915, the Board's powers were extended to include "persons engaged in connexion with the erecting or repairing of fittings in or on buildings."

(1) That on the 27th day of October, 1920, the last previous Determination of this Board shall be revoked, and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.		
WAGES.		WAGES.		WAGES.		
Per week of 48 hours. s. d.		Per week of 48 hours. s. d.		Per hour. s. d.	Per week of 44 hours. s. d.	
1st year's experience ..	15 0	Under 17 years of age ..	30 0	Foreman, i.e., employees who give instructions to and are responsible for the work done by an average of at least three other employees such average to be taken for six days ..	2 8	117 4
2nd	25 0	17 to 18	45 0	Carpenters employed—		
3rd	32 6	18 to 19	60 0	(a) On insulating work where silicate of cotton is used ..	3 3	143 0
4th	45 0	19 to 20	75 0	(b) On other insulating work or in freezing chambers ..	2 9	121 0
5th	55 0	20 to 21	90 0	All others	2 4	102 8
6th	70 0					
PROPORTION (at any place). One apprentice to every two or fraction of two workers receiving not less than 102s. 8d. per week of 44 hours. An amended form of indenture of apprenticeship prescribed was approved on 17.2.13.		PROPORTION (at any place). One improver to every six persons receiving not less than 102s. 8d. per week of 44 hours.				

(3) TIME OF BEGINNING AND ENDING WORK. } Time of Beginning. 7.45 a.m. ... 12.15 p.m. on Saturdays, or on the day on which the half-holiday is locally observed
7.45 a.m. ... 5.15 p.m. on other working days. Time of Ending.

OVERTIME.—(a) All work done outside the hours fixed as the times of beginning and ending work shall be paid for as follows:—

	On Saturdays or the Day on which the Half-holiday is Observed Locally.	On Other Days.
Between midnight and 6 a.m. ..	Double time ..	Double time
" 6 a.m. and 7.45 a.m. ..	Time and a half ..	Time and a half
" 12.15 p.m. and 4.15 p.m. ..	Time and a half
" 4.15 p.m. and midnight ..	Double time
" 5.15 p.m. and 9.15 p.m.	Time and a half
" 9.15 p.m. and midnight	Double time

(b) All work done in any week in excess of the number of hours determined for a week's work shall be paid for at the rate of time and a quarter.

- (4) ALLOWANCES.—The following extra rates shall be paid on all work distant from the centre:—
1. (a) 3 miles and up to 5 miles, $\frac{1}{2}$ d. per hour extra;
 - (b) Over 5 miles and up to 9 miles, $1\frac{1}{2}$ d. per hour extra;
 - (c) Over 9 miles and up to 12 miles, 3d. per hour extra;
 - (d) Over 12 miles and up to 16 miles, 4d. per hour extra;
 - (e) Over 16 miles, $4\frac{1}{2}$ d. per hour extra.
- (5) DEFINITION.—Wherever occurring in this Determination the following expressions shall have the meanings hereby assigned to them (that is to say):—
- (a) A carpenter's "centre" shall mean the Melbourne (Elizabeth-street) General Post Office if the carpenter resides within a radius of 20 miles therefrom, and shall in all other cases mean the chief post office of the city, town, or borough in or nearest to which the carpenter resides.
 - (b) "Insulating work" means work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.
- (6) PUBLIC HOLIDAYS AND SUNDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, 26th day of January (Foundation Day), Good Friday, Easter Monday, the 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (7) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of 2s. 8d. per hour.

F. H. BOLTON, J.P.,
Chairman
T. HOTCHIN,
Secretary.

Dated at Melbourne, 27th day of September, 1920.