



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 194.]

TUESDAY, OCTOBER 26.

[1920.]

Factories and Shops Acts.

DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 5th November, 1920, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining," has made the following Determination, namely:—

- (1) That this Determination shall be operative on and after the 5th November, 1920.
(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
Age.	Males.	Females.	Males.	Females.	Adult Males.	
	s. d.	s. d.	s. d.	s. d.		s. d.
Under 16 years ..	16 6	16 6	16 6	16 6	Raw Sugar Store—	
16 years ..	21 6	19 6	21 6	19 6	Men unstoring ..	85 0
17 " ..	30 0	21 6	30 0	21 6	Men cutting in ..	86 0
18 " ..	38 0	26 0	38 0	26 0	Elevator attendant ..	84 0
19 " ..	46 0	31 6	46 0	31 6	Wash tank hands ..	81 0
20 " ..	54 0	38 0	54 0	38 0	Riggers ..	86 0
PROPORTION (IN ANY PLACE). <i>Males.</i> One apprentice and one improver to every three or fraction of three workers receiving not less than 78s. per week of 48 hours. <i>Females.</i> One apprentice and one improver to every three or fraction of three workers receiving not less than 40s. per week of 48 hours.					Melting House—	
					Washing fugalman ..	84 6
					Melter attendant ..	81 0
					Mixer ..	81 0
					Garret—	
					Lime and paste man ..	78 0
					Blow up man ..	81 0
					Wash House—	
					Tying in filters (leading hand) ..	87 0
					Others ..	81 0
					Char End—	
					Kiln repairers ..	81 0
					Kiln firemen ..	87 0
					Wet charmen ..	87 0
					Char runners ..	87 0
					Pan Floor—	
					1st sugar boilers ..	101 0
					2nd sugar boilers ..	94 0
					Refined sugar fugalmen ..	84 6
					Jelly House—	
					Leading hand ..	84 6
					Jelly fugalman ..	81 0
					Refined Sugar Store—	
					Icing mill attendant ..	81 0
					Driers (leading hand) ..	81 0
					Automatic scale attendant ..	84 0
					Leading hand packing floor ..	84 0
					Lighters—	
					Men loading and discharging ..	87 0
					Liquor runners ..	87 0
					All others ..	78 0
					Adult Females ..	40 0

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winch, sewing mouths of bags, trucking sugar, sheathing bags, collecting samples, labelling, filling golden syrup and treacle tins.

(4) OVERTIME.—All work done in excess of 48 hours in any one week shall be paid for at the rate of time and a half.

(5) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—All time worked excepting between 10 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 10 p.m. and midnight, on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day shall be paid for at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 12th October, 1920.

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No. 195.]

TUESDAY, OCTOBER 26.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 29th October, 1920, applied to the whole of the State OUTSIDE AND EXCEPTING the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; and the shire of Braybrook.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) The process, trade, or business of a maker of—

(a) Agricultural machinery or implements;

(b) Parts of agricultural machinery or implements;

(c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or

(2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),"

has made the following Determination, namely:—

(1) That on the 29th October, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.	Other Employees.
<p>Wages per Week of 48 Hours.</p> <p>1st year's experience ... 12s.</p> <p>2nd " ... 16s.</p> <p>3rd " ... 20s.</p> <p>4th " ... 28s.</p> <p>5th " ... 32s.</p> <p>6th " ... 40s.</p> <p>PROPORTION (in any factory or place).</p> <p><i>Apprentices.</i></p> <p>Two apprentices to every five or fraction of five workers receiving not less than 72s. per week of 48 hours.</p> <p><i>Improvers.</i></p> <p>One improver to every three or fraction of three workers receiving not less than 72s. per week of 48 hours.</p>	<p>Wages per Week of 48 Hours.</p> <p>Persons under 21 years of age (other than apprentices or improvers) employed—</p> <p>(a) Screwing bolts,</p> <p>(b) Holding up for sheet-iron workers or fitters,</p> <p>(c) Crushing and wheeling coke,</p> <p>(d) Striking for apprentices to black-smithing,</p> <p>(e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{1}{8}$ in. diameter</p> <p>14 years of age ... 16s.</p> <p>15 " ... 20s.</p> <p>16 " ... 24s.</p> <p>17 " ... 32s.</p> <p>18 " ... 36s.</p> <p>19 " ... 44s.</p> <p>20 " ... 52s.</p>	<p>Wages per Week of 48 Hours.</p> <p>Pattern makers ... 91s.</p> <p>Moulders ... 86s.</p> <p>Blacksmiths, carpenters, men working shaping machine or Boul's carver, timber markers, and wheelwrights ... 84s.</p> <p>Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, rollers, lifting-jacks, or stump extractors... 78s.</p> <p>Other fitters and turners ... 84s.</p> <p>Painters—writers or liners ... 84s.</p> <p>Painters—brush hands ... 75s.</p> <p>Sheet-iron workers ... 81s.</p> <p>Man in charge of bulldozer, press, or power hammer ... 78s.</p> <p>Belt-cutters, malleable iron annealers, men working boring machine, mortising machine, or cross cut saw ... 78s.</p> <p>Machinists (iron), not provided for above ... 78s.</p> <p>Machinists (wood), not provided for above ... 81s.</p> <p>Assemblers and grinders ... 75s.</p> <p>Strikers and drillers ... 72s.</p> <p>All others ... 72s.</p>

(3) OVERTIME.—That any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter for the first six hours, and thereafter time and a half.

(4) SPECIAL RATES.—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, 21st April (Eight Hours Day), Good Friday, Easter Monday, and Christmas Day, but if any other day be by Act of Parliament or Proclamation substituted for the above holidays the special rate shall be payable only on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of Section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker-working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Melbourne, 16th October, 1920.

W. W. HARRIS,
Chairman.
A. G. ALLEN,
Secretary.

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