



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 213.]

SATURDAY, NOVEMBER 27.

[1920.

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTE.—This Determination on the 17th December, 1920, applied to the following parts of Victoria, viz:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister, or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or book-keeper," has made the following Determination, namely:—

(1) That on the 17th December, 1920, the Determination of the Court of Industrial Appeals, which came into force on the 4th November, 1918, shall be revoked and replaced by this Determination.

(2)

WAGES PER WEEK OF 46 HOURS IN RETAIL SHOPS, AND 44 HOURS IN ALL OTHER PLACES.

Apprentices.	Improvers.	Juvenile Workers other than Apprentices and Improvers.	Other Employees.		
	<i>Typewriters or Stenographers.</i>				
	<i>All other Improvers.</i>				
PROPORTION.	PROPORTION.				

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual hands, i.e., persons who are employed during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—The special rate to be paid to a clerk or cashier employed in an hotel or restaurant shall be at the rate of *time and a half*, and the special rate to be paid to any other person shall be at the rate of *double time* for all work done on Sundays, New Year's Day, Foundation Day (28th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

- Receiving clerks or punch or fare checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in tramway sheds or tramway offices,
- or
- Counter clerks, entering clerks, cashiers, label or despatch clerks employed in daily newspaper offices.

H. J. RICHARDSON, J.P.,
Chairman.
W. L. HARRINGTON,
Secretary.

Melbourne, 24th November, 1920.

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