



VICTORIA
GOVERNMENT GAZETTE.

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MONDAY, MARCH 15.

[1920.]

Factories and Shops Acts.

DETERMINATION OF THE RESTAURANT BOARD.

NOTE.—This Determination on the 25th March, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in—

- (a) a restaurant, coffee palace, hotel, eating house, fish shop, or oyster shop, or any premises for which a colonial wine licence or a billiard table licence is in force, or which are occupied as a club;
- (b) the business of a caterer;
- (c) a boarding house with accommodation for seven or more boarders;

but not including persons—

- (1) engaged in any work connected with the sale of intoxicating liquors;
- (2) subject to the jurisdiction of the Fish and Poultry Board;

has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 25th March, 1920.

(2)	Apprentices or Improvers.	WAGES.		Number (in any place).	
		WAGES.			APPRENTICES. Males or Females.
		Males.	Females.		
		Per week of 48 hours.	Per week of 48 hours.	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	
During—		s. d.	s. d.		
1st 6 months' experience	12 6	12 6		
2nd " "	18 6	18 6		
3rd " "	22 0	22 0		
4th " "	25 0	25 0		
5th " "	31 0	..		
6th " "	37 6	..		
4th year's	50 0	..		
				IMPROVERS. Males or Females. One improver to every four or fraction of four workers receiving not less than the minimum wage.	

Other Employees.	*Minimum Wage without Board and Lodging.	
	Males.	Females.
	Per week of 48 hours.	Per week of 48 hours.
	<i>s. d.</i>	<i>s. d.</i>
Commissionaire or messenger	66 0	..
Night porter	66 0	..
Day porter	66 0	..
Head waiter	66 0	..
Other waiters	70 0	..
Pantryman or kitchenman	66 0	..
Oysterman	66 0	..
Storeman	66 0	..
Housekeeper or Stewardess	70 0	..
Laundress	..	57 6
Housemaid	..	46 0
Head waitress	..	43 0
Other waitress	..	46 0
Pantrymaid or kitchenmaid	..	43 0
First cook where the number of persons employed in the kitchen is—		
Eight or more	110 0	75 0
Five, six, or seven	90 0	62 0
Three or four	80 0	60 0
Other first cooks	75 0	60 0
Second cook where the number of persons employed in the kitchen is—		
Eight or more	85 0	62 0
Five, six, or seven	75 0	52 0
Other second cooks	72 6	50 0
Larder cook	72 6	50 0
Pastrycook	75 0	52 0
Stove, grill, or third cook	72 6	..
Stove, grill, or breakfast cook	..	48 0
Night, or relieving cook	72 6	..
Vegetable or assistant cook	70 0	48 0
Persons not otherwise provided for	65 0	43 0
		Per week of 20 hours.
Midday waitress (employed only between 11.40 a.m. and 3 p.m.)	..	20 0

* Except in the case of an apprentice, an improver, a midday waitress, or a casual employee the minimum wage shall be, where the employer—

- (a) Boards the employee, 15s. per week less than the rate fixed without board and lodging; or
- (b) Boards and lodges the employee, 20s. per week less.

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (*i.e.*, persons employed during any week for not more than one-half the maximum number of hours fixed for a week's work) shall be paid—

Males	2s. 6d. per hour
Females	2s. per hour.

(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 23rd February, 1920.