



# VICTORIA GOVERNMENT GAZETTE.

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No. 68.]

FRIDAY, MARCH 26.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE MEN'S CLOTHING BOARD.

**NOTE.**—This Determination, on the 26th April, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

**I**n accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes (being a business usually or frequently carried on in a shop),” has made the following Determination, viz. :—

(1) That on the 26th April, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.							Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Parcel Boys or Helpers.		Other Employees.	
Wages per Week of 47 Hours.							Wages per Week of 47 Hours.		Wages per Week of 47 Hours.	
Experience.	Commencing Age.						Wages per Week of 47 Hours.		s. d.	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.				
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st year—							15 years of age or under ..	13 6	Manager (other than departmental manager), i.e., a person intrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop .. 97 6 Departmental manager, i.e., a person in control of 2 or more persons 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department .. 97 6 Pattern-men, assemblers, or salesmen— 21 years of age .. .. 58 6 22 years of age .. .. 70 0 23 to 59 years of age .. 87 6 60 years of age or over .. 70 0 Travellers, who are in any way connected with the sale of goods .. .. 87 6 Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods .. .. 87 6 Foreman packer or storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department .. 81 6 Packers or storemen .. .. 73 0 Helpers employed— Between 7.30 a.m. and 11 p.m. .. .. 70 0 Between 11 p.m. and 7.30 a.m. 88 6 Porters .. .. 70 0	
1st 6 months ..	13 6	13 6	17 6	23 6	23 6	29 0	16 years of age ..	18 0		
2nd 6 months ..	13 6	13 6	17 6	23 6	23 6	38 0	17 " " ..	23 6		
2nd year—							18 " " ..	31 0		
1st 6 months ..	18 0	19 0	26 0	32 0	35 0	46 6	19 " " ..	38 6		
2nd 6 months ..	18 0	19 0	26 0	32 0	35 0	52 6	20 " " ..	46 6		
3rd year—										
1st 6 months ..	23 6	28 0	35 0	46 6	46 6	58 6				
2nd 6 months ..	23 6	28 0	35 0	46 6	46 6	67 0				
4th year ..	31 0	38 0	46 6							
5th year ..	38 6	46 6								
6th year ..	46 6									

PROPORTION (in any Shop or Place).

**APPRENTICES.**

One apprentice to every three or fraction of three workers receiving not less than 58s. 6d. per week of 47 hours.

**IMPROVERS.**

One improver to each person receiving not less than 87s. 6d. per week of 47 hours.

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(3) OVERTIME.—Any employee who in any week works for any time in excess of 47 hours shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 23½ hours) shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Melbourne, 22nd March, 1920.

F. W. MISCAMBLE, F.I.C.A.,  
Chairman.



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Factories and Shops Acts.

## DETERMINATION OF THE COUNTRY FUEL AND FODDER BOARD.

NOTE.—This Determination, on the 1st April, 1920, applied to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to “determine the lowest prices or rate which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;  
(b) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sales or distribution of wood, coal, or coke”

has made the following Determination, namely:—

(1) That on the 1st day of April, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.	OTHER EMPLOYEES.
Wages.	<i>Firewood, Saw-mills, &amp;c.</i>
Under 17 years of age .. 30s. per week.	Benchmen at self-acting benches where only benchmen and stacker employed .. .. 88s. 6d. per week of 48 hours.
17 .. 36s. ..	Other benchmen .. .. 82s. 6d. .. 48 ..
18 .. 40s. ..	Lumpers .. .. 82s. 6d. .. 48 ..
19 .. 46s. ..	Trolley-men .. .. 82s. 6d. .. 48 ..
20 .. 53s. ..	Skip loaders .. .. 82s. 6d. .. 48 ..
Apprentices and improvers shall be subject to the number of hours per week as fixed for their respective sections.	Truck loaders of wood 4 feet or over .. .. 82s. 6d. .. 48 ..
	Waggon or dray loaders .. .. 82s. 6d. .. 48 ..
PROPORTION.	Block stackers .. .. 70s. 6d. .. 48 ..
<i>Apprentices.</i>	Wood cutters .. .. 76s. 6d. .. 48 ..
One apprentice to every three or fraction of three workers receiving not less than 70s. per week.	Carters driving one, two, or three horses .. .. 76s. 6d. .. 54 ..
	And 2s. extra per week for every additional horse in excess of three.
<i>Improvers.</i>	All others .. .. 72s. .. 48 ..
One improver to the first three workers, and thereafter one improver to every ten workers receiving not less than 70s. per week.	Foreman.—If any person employed in any of the above capacities has under his control five or more other workers he shall be regarded as a foreman, and paid 1s. per day above the ordinary rate.
	Casual hands, i.e., persons employed during any week for not more than one-half the maximum number of hours fixed as a week's work .. .. 3d. per hour extra above the ordinary rate.
	<i>Hay, Corn, or Chaff Stores.</i>
	Storemen in charge .. .. 80s. per week of 48 hours
	All others .. .. 70s. .. 48 ..
	<i>Wood, Coal, or Coke Yards.</i>
	Yardmen .. .. 70s. per week of 48 hours.
	Carters driving one horse .. .. 70s. .. 48 ..
	“ “ two horses .. .. 72s. 6d. .. 48 ..
	And 3s. extra per week for every additional horse.

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(5) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

*Firewood Saw-mills, &c.*

CUTTING AND STACKING OR CUTTING AND LOADING ON TO WAGGONS  
OR DRAYS—

Box or ironbark, 6 feet or over .. .. .	28s. per truck.
"   "   4 feet to 6 feet inclusive .. .. .	2s. 10d. per ton (50 cubic feet) or 32s. per truck (Standard I.) loaded to 5 feet.
"   "   2 feet and under 4 feet .. .. .	5s. 2d. per ton (50 cubic feet).
Mixed wood, <i>i.e.</i> , all wood other than box, ironbark, or ti-tree, 4 feet to 6 feet inclusive .. .. .	2s. 8d. " " "
Mixed wood, 2 feet and under 4 feet .. .. .	4s. 6d. " " "
(Mixed wood to be stacked where cut)	
Stringybark or gum 6 feet or over .. .. .	21s. per truck.

CUTTING—

Ti-tree .. .. .	4s. 5d. per ton (50 cubic feet).
LOADING WAGGONS OR DRAYS .. .. .	5s. 6d. per truck (Standard I.).

LOADING AND STACKING BLOCKS—

If taken off ground within 15 feet of rails and placed in

Standard I. truck .. .. .	6s. per truck (Standard I.).
TROLLEYING FROM STACK TO BENCH .. .. .	3s. 10d. " " "

TRUCK LOADING—

5 feet boiler wood .. .. .	5s. 6d. per truck (Standard I.).
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SKIP LOADING—

7 feet mill wood (if taken from within 16 feet of nearest rail) .. .. .	6s. 9d. per truck (Standard I.).
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STACKING WOOD 6 FEET OR OVER ON END—

Taken from drays .. .. .	1s. 5d. per truck (Standard I.).
Taken from waggons .. .. .	1s. 9d. " " "

MILLING (OTHER THAN BY SELF-ACTING BENCH)—

	Cutting 1 ft. wood.	Cutting 9 in. wood.
Where four men are employed—		
Benching .. .. .	3s. 1d. per truck (Standard I.).	4s. per truck (Standard I.).
Lumping .. .. .	2s. 9d. " " "	3s. 7d. " " "
Handing up .. .. .	2s. 9d. " " "	3s. 7d. " " "
Stacking .. .. .	2s. 9d. " " "	3s. 7d. " " "
Benchman to also sharpen saws. Lumper, hander-up, and stacker to also clean up.		

Where three men are employed—

Benching and handing up .. .. .	4s. " " "	5s. 1d. " " "
Lumping and handing up .. .. .	3s. 8d. " " "	4s. 10d. " " "
Stacking .. .. .	3s. 8d. " " "	4s. 10d. " " "
Benchman to also sharpen saws. Lumper and stacker to also clean up.		

Where two men are employed each .. .. . 5s. 8d. " " " 7s. 4½d. " " "

These men to also sharpen saws and clean up

MILLING BY SELF-ACTING BENCH—

Where three men are employed—

Benching .. .. .	3s. 3d. " " "	4s. 4d. " " "
Lumping .. .. .	3s. " " "	4s. " " "
Stacking .. .. .	3s. " " "	4s. " " "
Benchman to also sharpen saws. Lumper and stacker to also clean up.		

Where two men are employed—

Benching and lumping .. .. .	4s. 10d. " " "	6s. 4d. " " "
Stacking .. .. .	4s. 5d. " " "	6s. " " "
Benchman to also sharpen saws. Stacker to also clean up.		

Where one man is employed .. .. . 9s. 3d. " " " 12s. 4d. " " "

This man to also sharpen saws and clean up.

CARTING OVER FIVE MILES—

Driving 1, 2, or 3 horses on a trip over 5 miles each way .. .. .	9s. 3d. per trip.
"   "   "   "   6 .. .. .	10s. 6d. " "
"   "   "   "   7 .. .. .	14s. " "

provided that when a trip is over 12 miles each way, in addition to the last-mentioned price, 1s. 1d. shall be payable for each mile or fraction after the twelfth mile.

For each additional horse driven over 5 miles .. .. .	4d. per trip extra
"   "   "   "   7 .. .. .	5d. " "

E. NOTLEY MOORE, P.M.,

Chairman.

Melbourne, 1st March, 1920.