



# VICTORIA GOVERNMENT GAZETTE

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SATURDAY, APRIL 10.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE CYCLE TRADE BOARD.

NOTE.—This Determination on the 24th April, 1920, applied to the Metropolitan District as defined in the Factories and Shops Acts; the Cities of Ballarat, Bendigo, Geelong, and Warrnambool; the Towns of Ballarat East and Sandringham; and the Boroughs of Maryborough, Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle," has made the following Determination, namely:—

(1) That, on the 24th April, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
Wages per Week of 48 Hours.		Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
s. d.		s. d.		s. d.	
1st year .. .. .	15 0	1st 6 months .. .. .	15 0	Foremen, where over five adults are employed ..	100 0
2nd " .. .. .	17 6	2nd " .. .. .	17 6	Foremen, where five adults or less are employed ..	97 6
3rd " .. .. .	22 6	2nd year " .. .. .	20 0	Lathe hands .. .. .	96 0
4th " .. .. .	27 6	3rd " .. .. .	25 0	Builders and repairers of motor cycle frames and frames other than cycle frames ..	87 6
5th " .. .. .	35 0	4th " .. .. .	32 6	Builders and repairers of cycle frames ..	85 0
6th " .. .. .	45 0	5th " .. .. .	40 0	Other repairers of motor cycles (except lathe hands) ..	87 6
		6th " .. .. .	50 0	Other repairers (except lathe hands) ..	85 0
PROPORTION (IN ANY PLACE).		PROPORTION (IN ANY PLACE).		Assemblers of motor cycles ..	85 0
One apprentice to every three or fraction of three persons receiving not less than 80s. per week of 48 hours.		One improver to one, two, or three	adults receiving not less than 80s. per week of 48 hours.	Other assemblers ..	80 0
The prescribed Indenture of Apprenticeship was approved on 8th February, 1911.				Two improvers to four	Filers on motor and other cycles ..
		And thereafter one improver to every three additional		Wheel-builders on motor and other cycles ..	80 0
				Foremen in rim-making ..	90 0
				Brazers in rim-making ..	80 0
				All others employed in rim-making ..	80 0

(3) TIME OF BEGINNING AND ENDING WORK—

Time of beginning—	Time of ending—
7.45 a.m. .. .. .	.. 1 p.m. on the day on which the half-holiday is usually observed.
7.45 a.m. .. .. .	.. 6 p.m. on the other working days of the week.

(4) OVERTIME—

Within the hours fixed in Clause 3 in excess of 48 hours in any week .. .. .	Time and a quarter.
Between midnight and 7.45 a.m. on any week day .. .. .	Time and a half
Between 1 p.m. and 4 p.m. on the day on which the half-holiday is observed .. .. .	} Time and a quarter.
Between 6 p.m. and 9 p.m. on the other week days .. .. .	
Between 4 p.m. and midnight on the day on which the half-holiday is observed .. .. .	
Between 9 p.m. and midnight on the other week days .. .. .	Time and a half.

(5) Double time shall be the special rate for all work done on Sunday, Good Friday, New Year's Day, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; and time and a half shall be the special rate for all work done on 26th January (Foundation Day), Easter Monday, and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed in the rim-making department, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

Melbourne, 31st March, 1920.

RICHARD J. EDWARDS, J.P.,  
Chairman.

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