VICTORIA
GOVERNMENT GAZETTE.
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No. 82.] SATURDAY, APRIL 10. [1920.

Factories and Shops Acts

DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 16th April, 1920, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining, has made the following Determination, namely :—

(1) That this Determination shall be operative on and after the 16th April, 1920.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.	
Age.	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
Under 16 years ..	15 0	15 0	15 0	15 0
16 years ..	20 0	18 0	20 0	18 0
17 " ..	27 6	20 0	27 6	20 0
18 " ..	35 0	24 0	35 0	24 0
19 " ..	42 6	29 0	42 6	29 0
20 " ..	50 0	35 0	50 0	35 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than 72s. per week of 48 hours.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less then 37s. per week of 48 hours.

OTHER EMPLOYEES.	
Wages per Week of 48 Hours.	
Adult Males.	s. d.
Raw Sugar Store—	
Men unstoring	79 0
Men cutting in	80 0
Elevator attendant	78 0
Wash tank hands	75 0
Riggers	80 0
Melting House—	
Washing fugalman	78 6
Melter attendant	75 0
Mixer	75 0
Garret—	
Lime and paste man	72 0
Blow up man	75 0
Wash House—	
Tying in filters (leading hand)	81 0
Others	75 0
Char End—	
Kiln repairers	75 0
Kiln firemen	81 0
Wet charmen	81 0
Char runners	81 0
Pan Floor—	
1st sugar boilers	95 0
2nd sugar boilers	88 0
Refined sugar fugalmen	78 6
Jelly House—	
Leading hand	78 6
Jelly fugalman	75 0
Refined Sugar Store—	
Icing mill attendant	75 0
Driers (leading hand)	75 0
Automatic scale attendant	78 0
Leading hand packing floor	78 0
Lighters—	
Men loading and discharging	81 0
Liquor runners	81 0
All others	72 0
Adult Females	37 0

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winch, sewing mouths of bags, trucking sugar, sheathing bags, collecting samples, labelling, filling golden syrup and treacle tins.

(4) OVERTIME.—All work done in excess of 48 hours in any one week shall be paid for at the rate of time and a half.

(5) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—All time worked excepting between 10 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 10 p.m. and midnight, on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day shall be paid for at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the *Factories and Shops Act* 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.

Melbourne, 31st March, 1920.

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VICTORIA

GOVERNMENT GAZETTE.

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No. 83.] SATURDAY, APRIL 10. [1920.

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

NOTE.—This Determination on the 12th April, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making," has made the following Determination, viz.:—

(1) That on the 12th April, 1920, the last and all previous determinations of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.

Wages per Week of 48 Hours.			Number (in any place).
—	Apprentices.	Improvers.	
	s. d.	s. d.	APPRENTICES.
EXPERIENCE.			One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. (An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
1st year—			
1st six months ..	15 0		
2nd six months ..	17 6		
2nd year	22 6		
3rd year	27 6		
4th year	32 6		
AGE.			IMPROVERS.
18 years	..	35 0	One improver to every twenty or fraction of twenty persons of the same sex receiving not less than the minimum wage.
19 years	..	50 0	
20 years	..	60 0	

(3) JUVENILE WORKERS. *i.e.*, persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Wages per Week of 48 Hours.							
	1st Year's Experience.				2nd Year's Experience.		Third Year's Experience.	Fourth Year's Experience.
	First Three Months.	Second Three Months.	Third Three Months.	Fourth Three Months.	First Six Months.	Second Six Months.		
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Trimming cigar boxes ..	15 0	17 6	20 0	22 6	25 0	30 0	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	30 0	30 0	30 0	30 0	40 0	40 0	Minimum wage	Minimum wage
Making cigar boxes	17 6	17 6	17 6	17 6	27 6	27 6	37 6	47 6
Ringing cigars	15 0	17 6	20 0	22 6	Piece-work prices	Piece-work prices	Piece-work prices	Piece-work prices
Stripping fillers, waiting on the room, or turning bunches	10 0	10 0	10 0	10 0	10 0	10 0	..	..

(4) OTHER EMPLOYEES.

	Wages per Week of 48 Hours. £ s. d.
Strippers and bookers of cigar covering leaf	4 10 0
Strippers and bookers of cigar bunch-wrapper leaf—	
(a) By hand	2 10 0
(b) By machine	2 0 0
Strippers of fillers	1 10 0
Cigar box makers	4 10 0
Persons ringing cigars in reverse order	1 4 0
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein	2 14 0
All others	4 0 0

(5) OVERTIME.—That any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(6) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be—

MAKING CIGARS.

HAND WORK.

	Per 100 Cigars. s. d.
Magnum special	11 6
Consuelo shape	9 6
Flor-de-Naves shape	9 0
Murias (Bueno) shape	8 0
Long Murias shape, up to 4⅝ inches long	8 6
Ordinary taper shape, up to 4¼ inches long	8 0
Panetelas shape, with point	7 6
Panetelas shape, with flat tops	8 0

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Shape.	Length of Cigars, up to and including—	Prices per 100 Cigars. Dry work.	Where 5 to 8 Moulds, inclusive, are used.	Where 2 to 4 Moulds, inclusive, are used.
	Inches.	s. d.	s. d.	s. d.
Flor-de-Naves	4⅛	5 3	6 6	7 0
Bueno and Murias, straight	4⅛	5 0	6 0	6 6
Long Murias (Magnum)	4⅝	6 6	7 0	7 6
Matador	4⅛	4 9	5 6	6 0
Ordinary taper, similar to Trades Union, Darling, or Thisbe Cigars	4¼	4 3	..	..
Extra taper, similar to Flor-da-Brazil	4¼	4 6	5 3	6 6
Monopole, Rothschilds	4½	4 9	5 6	6 0

Threepence extra to be paid for every additional quarter of an inch or portion thereof in the length of the cigars.

Ordinary Common Straight Shape.

Up to 4¼ inches, made with seed fillers or ordinary common cuttings; no Brazil, Habana, or Mexican tobacco to be used.

	Per 100 Cigars. s. d.
Dry work	4 0
"Queens"—Dry work	4 0
Consul shape—Dry work	4 9
Rheingold shape—Dry work	4 6
"Bonanzas"—Dry work	3 6
"Tweenies," up to and including 3½ inches long (not exceeding in weight 7 lbs. per 1,000 cigars)—Dry work	3 0

MANILA WORK.

	Per 100 Cigars. s. d.
Cheroots, Cortado Fino—Where not less than 4 moulds are used	3 0
Cheroots, Cortado de la Reina—Where not less than 4 moulds are used	3 3
Cheroots, Cortado Delicioso, heavy weight, paper hand work	5 6
Cheroots, Cortado Delicioso—Where not less than 4 moulds are used	4 3

	Prices per 100 Cigars where the number of Moulds used is— 2, 3, or 4.	5 or 6.	7 or 8.	More than 8.
	s. d.	s. d.	s. d.	s. d.
Perlas	6 6	6 0	5 9	5 6
Reina Victoria	7 9	7 3	7 0	6 9
Perfectos	8 3	7 9	7 6	7 3
High Life in the East, or 1A Habano	6 0	5 6	5 3	5 0
Londres	5 6	5 0	4 9	4 6
2A Habano	..	..	..	4 9
3A Habano	..	..	..	4 6
4A Habano	..	..	..	4 3

Penaal work .. .. 9/- per 100 cigars.

	Per 100 Cigars. s. d.
Extras—	
For making any Cigars covered with Brazil, Mexican, or Habana Tobacco	0 6 extra
When the "bunches" are pressed and turned by the cigar maker	0 3 "
For making Cigars longer than the mould	0 3 "
For "Special Lines"—	
When not more than 2,500 Cigars are made	1 0 "
When more than 2,500 Cigars are made	0 6 "

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

SORTING AND PACKING CIGARS.

Description of Cigars.	In Boxes of— 500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 Cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work	..	..	5 0	5 6	6 0	
Monopole shape	..	..	4 9	5 3	5 9	
Panetelas, block work	..	..	4 6	5 0	5 6	
Manila cheroots, hand or paper	..	..	4 9	5 3	..	
Manila cheroots, small block work	..	..	4 0	4 6	..	
Cigars, bundled with two ribbons	..	..	..	5 3	..	
Matador, block work	..	..	4 3	4 9	5 3	6 9
Murias shape, covered with Borneo, Habana, or Mexican tobacco	..	..	4 4½	4 10½	5 4½	
Other Murias shape	..	..	4 0	4 6	5 3	
Ordinary taper shape	..	..	4 0	4 6	5 3	
Extra taper shape, similar to Dona Sol	..	..	4 9	4 9	5 3	
Ordinary common straight shape	..	..	3 3	3 9	4 3	
"Queens," tied with 1 ribbon	..	..	4 0	..	..	
"Queens," tied with 2 ribbons	..	..	4 3	..	..	
Manila, tied in bundles of 10	4 0	4 0	..	..	..	
Manila, flat, tied in bundles of 10	..	..	4 3	..	..	
Manila, long, tied in bundles of 10	..	..	4 3	..	..	
Manila, loose	..	..	4 0	..	..	

	Per 1,000 Cigars. s. d.
Matador or Rothschilds, sorted in four colours; no faces for pockets	1 6
Havanettes, 25 in bundle, 2 ribbons	3 6
Royal Bengal, in packets	1 3
Bonanza	1 9
Matador, in pockets	0 9
Gem of the East Cigarillos, 10 in a box	1 0
All cigars tied in bundles of 6	3 0
Extras—	
For sorting and packing all cigars with rings	0 6 extra
For sorting and packing all cigars faced rights and lefts	0 6 extra

MACHINE WORK.

	Per 1,000 Bunches. s. d.
Long-filler machine	2 10½
Short-filler, Bonanza or Bengal	2 1½
Points 2F	2 4½

	Per 100 Cigars. s. d.
Swiss or Lucky Hit	1 6
Havanettes	1 0

COVERING CIGARS.

	Per 1,000 Cigars. s. d.
Bonanza and Royal Bengal	2 4½
4R or 2F, 11N	2 7½

BOX TRIMMING.

	Per 100 Boxes. s. d.
Setting out boxes	1 6
Inside labelling and one flap	1 3
Outside trimming and two labels	4 0
For every extra label or flap	0 4 extra
Stencilling	0 6
Cut brands	1 0
Gold brands	0 6
Full wrapping	1 6
Half wrapping	0 9
	Each. s. d.
Sample boxes, with trays	0 5
Sample boxes, without trays	0 3

RINGING CIGARS.

	Per 1,000 Cigars. s. d.
Dry, in boxes	1 9
Panetelas shape	2 0
Matador or Rothschild, fresh work	1 6

M. BALFE,
Chairman.

Melbourne, 10th March, 1920.

By Authority: ALBERT J. MULLETT, Government Printer, Melbourne.