

[1709]

OFFICE  
R.Y.



# VICTORIA GOVERNMENT GAZETTE.

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No. 99.]

SATURDAY, MAY 1.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE UNDERTAKERS BOARD.

NOTE.—This Determination on the 14th May, 1920, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business or occupation of an undertaker, has made the following Determination, viz. :—

(1) That on the 14th May, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	Per Week of
WAGES. Per week of 48 hours.	WAGES. Per week of 48 hours.	WAGES.	s. d.	s. d.	Hours.
1st year's experience 17s. 6d.	Under 18 years of age 26s.	Workers engaged in making coffins of wrought timber for either polishing or varnishing	82 6	78 6	48
2nd year's experience 23s.	18-19 years of age .. 33s. 6d.	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals .. .. .	77 6	73 6	48
3rd year's experience 29s.	19-20 years of age .. 40s.	First chauffeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or waggons ..	79 0	75 0	48
4th year's experience 34s. 6d.	20-21 years of age .. 50s.	Other chauffeurs .. .. .	73 0	69 6	48
5th year's experience 40s.		Workers engaged in driving or grooming horses, washing vehicles, cleaning harness, doing general stable work, or placing remains of deceased persons in coffins .. .. .	73 0	69 6	50*
PROPORTION (within any factory or place). One apprentice to every two or fraction of two workers receiving not less than 73s. per week of 50 hours.	PROPORTION (within any factory or place). One improver to every seven or fraction of seven employees receiving not less than 73s. per week of 50 hours.	Provided that workers who live at branch establishments, and work for more than two days per week at the employer's principal place of business, shall receive .. .. . 20s. per week extra.  and that workers who live and work at either principal or branch establishments shall receive .. .. . 10s. per week extra.			

\* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

### (3) TIME OF BEGINNING AND ENDING WORK.—

(a) For workers engaged in conducting funerals, making, trimming, or polishing coffins—

Time of Beginning. 7.30 a.m. .. .. . Time of Ending. 5.30 p.m. on six days in the week.

(b) For all other workers—

7 a.m. .. .. . 6 p.m. on six days in the week.

### (4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work .. .. . Time and a half.  
Within the hours so fixed in excess of the number of hours as fixed for a week's work .. .. . Time and a quarter.

(5) CASUAL LABOUR.—Casual employees, *i.e.*, persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of 10s. 6d. per day.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be paid for all work done on Sundays, New Year's Day, Good Friday, and Christmas Day. Provided that persons employed at cleaning out stables, feeding, grooming, and bedding-down horses shall be paid for the first two hours' work at the ordinary rate.

PIECE-WORK.

(7) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be—

SCHEDULE.

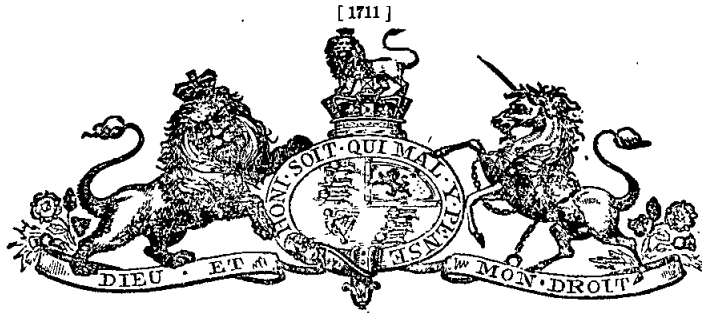
All inside Measurements (head to heel).	If made throughout by hand—			If made with the aid of machinery driven by steam, gas, oil, water, or electric power—		
	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.
	each. <i>s. d.</i>	each. <i>s. d.</i>	each. <i>s. d.</i>	each. <i>s. d.</i>	each. <i>s. d.</i>	each. <i>s. d.</i>
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	28 3	30 0	31 9	24 10	26 8	28 5
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth)	25 3	27 0	28 9	22 1	23 10	25 8
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	20 9	21 11	23 8	18 7	19 9	21 6
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	16 10	18 0	19 9	14 11	16 1	16 8
Common coffins, over 4 ft. 9 in. long	3 5	3 10	4 5	2 9	3 3	3 10
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness	3 10	4 5	5 0	3 3	3 10	4 5
		<i>s. d.</i>			<i>s. d.</i>	
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long		15 8 each			13 1 each	
Kauri, cedar, white pine, or other wrought soft-wood coffins up to 4 ft. 9 in. long		12 8 "			10 1 "	
Common coffins, up to 2 feet long		15 3 per dozen			11 6 per dozen	
Common coffins, over 2 feet and up to 3 feet long		20 7 " "			16 5 " "	
Common coffins, over 3 feet and up to 4 ft. 9 in. long		28 2 " "			22 10 " "	
Inside shells for lead coffins		10 0 each			6 6 each	
Cover lids, up to 2 feet wide		14 1 per dozen			9 5 per dozen	
Cover lids, over 2 feet wide		21 2 " "			15 3 " "	
Extra for common coffins or coverlids if glued					7d. each.	

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

H. J. RICHARDSON, J.P.,  
Chairman.

Melbourne, 14th April, 1920.



[ 1711 ]

# VICTORIA GOVERNMENT GAZETTE.

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No. 100.]

MONDAY, MAY 3.

[1920.

**VICTORIAN RAILWAYS.**

*Railways Classification Board Act 1919 (No. 3006.)*

AWARD (No. 1) OF 11TH MARCH, 1920.

HIS Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, in pursuance of the provisions of section 14 of the *Railways Classification Board Act 1919* (No. 3006) has, by Order made on the 20th day of April, 1920, approved the Award (No. 1) of the 11th day of March, 1920, of the Railways Classification Board in respect to the rates of salary and wages to be paid certain grades of officers and employees of the Victorian Railways Department, respectively, as set forth in the subjoined Schedule, as from the 1st July, 1919, the Award to be operative for a period of one year, that is to say:—

SCHEDULE.

*Clerks (all Branches).*

Grade.	Class.	Division.								
		1	2	3	4	5	6	7	8	9
		£	£	£	£	£	£	£	£	£
Clerk, including:—	7*	85	105	125	145	165	185	200	215	235
Assistant Government Tourist Officer	6	245	260	275						
Audit Inspector ..	5	290	305							
Auditor of Disbursements										
Bookkeeper ..	4	320	335							
Cashier ..										
Chief Clerk ..	3	350	365							
Chief Inspector of Audit										
Chief Special Officer	2	385	400							
Claims Agent ..										
Collector ..	1	400								
Curator of Plans										
Government Tourist Officer										
Junior Clerk ..										
Junior Operator										
Live Stock Agent										
Operator ..										
Paymaster ..										
Payrolls Officer										
Special Officer ..										
Timekeeper ..										
Travelling Auditor of Disbursements										

\* Every Clerk, on attaining the age of 21 years, shall be paid a salary of not less than £200 per annum.

† In the case of Operators, the maximum salary for Class 7 shall be £255 per annum, and for Class 6 the minimum and maximum salaries shall be £265 and £280 respectively.

No. 100.—May 3, 1920.—6640.

*Transportation Branch.—Officers.*

Grade.	Class.	Division.					
		1	2	3	4	5	6
		£	£	£	£	£	£
Ambulance Officer ..	..	330	345	360	375		
Assistant Inspector, Special Inquiry Branch	..	300	315	330	345	360	
Assistant Stationmaster ..	3	220					
	2	235	245				
	1	245	260	275			
Despatch Clerk ..	..	215	225	235	245		
Electric Traffic Inspector ..	..	*300	315	330	345	360	
Examining Officer ..	2	330	345	360	375		
	1	360	375	395	400		
Hall Officer ..	..	215	225	235	245	255	265
Inspector—							
Block and Signal ..	..	300	315	330	345	360	375
Block and Signal (Metropolitan District)	..	360	375	395	400		
Refreshment Rooms ..	..	360	375	395	400		
Traffic ..	..	300	315	330	345	360	
Officer in Charge of Ticket Collection	..	330	345	360	375		
Officer in Charge, Williamstown Pier	..	†385	400				
Senior Messenger (Head Office and Melbourne Goods)	..	215	225	235	245		
Special Inquiry Officer ..	1	245	260				
Special Officer .. (Senior)	..	275	290				
Stationmaster ..	2	275	290				
Stationmaster, including Officers in Charge of Williamstown and Port Melbourne Piers	9	225					
	8	235	245				
	7	255	265				
	6	275	285				
	5	300	315				
	4	330	345				
	3	360	375				
	2	395	400				
Superintendent of Melbourne Yards (Assistant)	..	300	315	330	345	360	
Superintendent of Melbourne Yards (Senior Assistant)	..	360	375	395	400		
Supervisor of Weighing ..	..	350	365	385	400		
Telegraph Inspector ..	..	400					
Train Running Officer ..	..	395	400				
Tramway Inspector ..	..	300	315	330	345	360	
Tramway Inspector (Assistant)	..	240	255	270	285		

\* As from 1st October, 1919.

† As from 1st August, 1919.

Transportation Branch.—Employees.

Grade.	Class.	Division.					
		1	2	3	4	5	6
Boiler Attendant .. ..	..	12/3	12/9				
Block Recorder .. ..	..	11/9					
Caller Up .. ..	..	11/9					
Car Cleaner .. ..	..	11/9					
Caretaker (wife or relative of employee, including Assistant Caretaker)	4 3 2 1	1/6 2/9 4/- 5/3					
Caretaker (Widow)	..	8/-					
(Special)	..	10/6					
Conductor .. ..	2	12/9					
1	1	13/3					
Conductor (Tram) .. ..	..	12/3	12/9				
Cook (Car) .. ..	2	12/3	12/9				
1	1	13/3	13/9				
Cook (Chief) .. ..	..	21/3					
Daily Paid Clerk .. ..	..	12/9	13/3	13/9	14/3	14/9	15/3
Despatchman .. ..	..	12/9					
Gate Checkman .. ..	..	13/3					
Gatekeeper (wife or relative of employee, including Assistant Gatekeeper)	6 5 4 3 2 1	1/6 2/- 2/6 3/3 4/- 4/9					
Gatekeeper (Male)	..	10/9					
(Widow)	..	8/-					
Goods Checker .. ..	2	12/9					
1	1	13/3					
Goods Foreman (including Pier Foreman)	3 2	14/3 14/9	15/3				
1	1	16/3	16/9	17/3			
Goods Foreman (Senior) .. ..	..	17/9	18/3	18/9			
Sub-Foreman .. ..	..	14/3					
Guard (Suburban) .. ..	..	12/9	13/3	13/9			
(Electric) .. ..	..	13/9	14/3				
(Goods) .. ..	..	13/9	14/3	14/9	15/3		
(Passenger or Express) .. ..	..	15/9					
Horse Shunter .. ..	..	13/3					
Horse Shunter (Casual, Williamstown Pier)	..	1/10 per hour					
Horse Shunter (Leading) (Casual, Williamstown Pier)	..	2/- per hour					
Horse Tram-driver .. ..	..	12/9	13/3				
Labourer .. ..	..	11/9					
(Casual) .. ..	..	1/10 per hour					
(Leading) .. ..	..	12/9					
Lad, including all employees under 21 years of age in the Grades of—	..	14 years of age—3/3					
Acting Clerk .. ..	..	15	4/-				
Assistant Weigher .. ..	..	16	4/9				
Block Recorder (minimum age, 16 years) .. ..	..	17	6/-				
Caller Up .. ..	..	18	7/3				
Car Checker .. ..	..	19	8/6				
Car Cleaner .. ..	..	20	9/9				
Despatchman .. ..	..						
Gatekeeper .. ..	..						
Junior Waiter (minimum age, 18 years) .. ..	..						
Labourer .. ..	..						
Lampman .. ..	..						
Lavatory Attendant .. ..	..						
Messenger .. ..	..						
Number Taker .. ..	..						
Porter .. ..	..						
Sollery Lad .. ..	..						
Truck Recorder .. ..	..						
Weighbridge Attendant .. ..	..						
Ladies' Waiting-room Attendant	2	19/3					
1	1	19/9					
Ladies' Waiting-room Inspectress	..	12/3	12/9	13/3			
Lampman .. ..	2	11/9					
1	1	12/9					
(Leading) .. ..	..	13/3					
(Foreman) .. ..	..	14/3					
Laundress .. ..	2	8/-					
1	1	9/3					
Laundress (Senior) .. ..	..	10/6					
Lavatory Attendant .. ..	..	11/9					
Messenger .. ..	2	11/9					
1	1	12/3					

Transportation Branch.—Employees—continued.

Grade.	Class.	Division.					
		1	2	3	4	5	6
Motorman .. ..	..	13/3	13/9				
Motor Trolleyman .. ..	..	13/3					
Operator (Daily Paid), without 2nd Class Telegraph Certificate	..	12/9					
Operator (Daily Paid), with 2nd Class Telegraph Certificate	..	13/9	14/3	14/9	15/3	15/9	16/3
Point Cleaner .. ..	..	12/3					
Porter .. ..	..	11/9					
(Barrier Supervisor) .. ..	..	13/3					
(Checking) .. ..	..	12/3					
(Cloak-room) .. ..	2	12/3					
1	1	12/9					
(Directing) .. ..	..	12/3	12/9				
(Equipment) .. ..	..	12/3					
(Head) .. ..	2	13/3	13/9	14/3			
1	1	14/9	15/3				
in Charge of Lost Property	..	13/3	13/9				
in Charge Licensed Luggage Porters	..	13/3					
(Leading) .. ..	..	12/9					
(Lost Property) .. ..	..	12/9					
(Luggage) .. ..	..	12/3					
(Operating) .. ..	..	12/9	13/3				
(Parcels) .. ..	2	12/3					
1	1	12/9					
(Parcels Foreman) .. ..	..	13/9	14/3	14/9			
(Platform Indicator, Flinders-street)	..	12/3	12/9				
(Shed) .. ..	..	12/3					
(Signal) .. ..	..	12/3					
(Special Ticket Checker)	..	13/3					
(Stock) .. ..	..	12/9					
(Ticket Collector) .. ..	2	12/3					
1	1	12/9					
(Transfer) .. ..	..	12/3					
(Vanman) .. ..	..	11/9					
(Vanstower) .. ..	..	12/3					
(Yard) .. ..	..	12/3					
Sculleryman .. ..	..	11/9					
Shedman .. ..	2	12/9					
1	1	13/3					
Shunter (without Guard's Certificate)	..	12/9	13/3				
(with Guard's Certificate)	..	13/9					
(Leading) .. ..	2	14/9					
1	1	15/9					
Signalman .. ..	4	12/9	13/3				
3	3	13/9					
2	2	14/3					
1	1	14/9					
Sp.	Sp.	15/9					
12/9	..	12/9					
Sorter .. ..	..	12/9					
Special Inquiry Officer .. ..	3	13/3	13/9				
2	2	14/3	14/9				
3	3	12/3					
2	2	12/9					
1	1	13/9	14/3				
Steward (Melbourne and other services)	..	12/9					
(Express Car) .. ..	1	13/9	14/3				
Storeman (Melbourne Yard)	..	12/9					
Stower .. ..	..	12/9					
Sweeper .. ..	..	11/9					
Tally Clerk (Casual) .. ..	..	2/1 per hour					
Ticket Examiner .. ..	..	14/3	14/9				
(Senior) .. ..	..	15/3					
Truck Washer .. ..	..	12/9					
(Leading) .. ..	..	13/9					
Trypograph Operator .. ..	..	12/9	13/3				
Waiter .. ..	..	11/9					
Watchman (Senior) .. ..	..	12/9	13/3				
Weighbridge Attendant, including—	2	12/9					
1	1	13/3					
Coal Weigher .. ..	..						
Sworn Weigher .. ..	..						
Yard Foreman .. ..	2	16/3	16/9	17/3			
1	1	17/9	18/3	18/9			

Rolling-stock Branch.—Officers.

		£	£	£
Assistant Chemist .. ..	..	305	325	345
Engineer .. ..	..	2	370	395
1	1	400		
Chemist .. ..	..	2	370	395
1	1	400		

Rolling-stock Branch.—Officers—continued.

Rolling-stock Branch.—Employees—continued.

Grade.	Class.	Division.					
		1	2	3	4	5	6
Depôt Foreman	4	£ 330	£ 345	£ 360	£ 375		
" "	3	375	395	400			
" "	2	400					
" " (Night)	...	315	330	345	360		
" " (Relieving)	...	360	375	395			
Draughtsman	3	205	225	245	265		
" "	2	285	305	325			
" "	1	345	370				
" "	Spl.	395	400				
Engineering Assistant	2	225	245	265	285		
" "	1	305	325	345			
Examining Officer	...	330	345	360	375		
Foreman of Motormen	...	395	400				
" Lampmaker	...	300	315	330	345		
Inspector, including—	2	330	345	360	375	395	
Boiler Inspector	1	395	400				
Brake Inspector	...						
Car and Waggon Inspector	...						
Laboratory Assistant	...	225	245	265	285		
Attendant	...	205	225	245	265		
Senior Messenger	...	215	225	235	245		
Special Officer	...	330	345	360	375	395	400
Travelling Foreman	...	315	330	345	360		
Workshops Foreman	4	330	345	360	375		
" "	3	360	375	395	400		
" "	2	395	400				

Grade.	Class.	Division.					
		1	2	3	4	5	6
Engine-driver (1st Grade Suburban or Mixed Train Service)	2	16/9					
Engine-driver (Country Passenger service)	1	After 12 months, at 16/9—17/3; After 12 months, at 17/3—17/9					
Fireman (Goods, Switching, or specified 2nd Grade Suburban or Mixed Train service)	3	12/9 for 313 days, then 13/3					
Fireman (1st Grade Suburban or Mixed Train service)	2	13/9					
Fireman (Country Passenger service)	1	14/3					
Fitter (Leading Hand)	...	17/3	17/9				
" in Charge	...	18/3	18/9				
" "	...	18/9	19/3				
Fitter and Turner (Leading Hand)	...	17/3	17/9				
Flax Rope Splicer	...	12/3	12/9				
Forgeman	...	17/3	17/9	18/3			
" (Leading Hand)	...	19/3	19/9				
Frenchpolisher (Leading Hand)	...	15/9	16/3				
Fuelman	...	12/9	13/3				
Furnace Repairer	...	13/3	13/9	14/3			
Ganger (Special)	...	15/3	15/9	16/3			
Gasman	...	12/3	12/9				
Goods Checker	...	12/9					
Hammer Shaft Replacer and Minor Wood Turner	...	12/9	13/3				
Hostler	...	14/3	14/9				
Labourer	...	11/9					
" (Leading)	...	12/9					
Lad, including all employees under 21 years of age in the Grades of—	...	14 years of age—3/3					
Acting Clerk	...	15	"	"	4/-		
Caller Up	...	16	"	"	4/9		
Car Cleaner	...	17	"	"	6/-		
Labourer	...	18	"	"	7/3		
Messenger, and Telephone Attendant	...	19	"	"	8/6		
Lampmaker (Leading Hand)	...	20	"	"	9/9		
" (Sub-Foreman)	...	16/3	16/9				
Leather Cutter	...	17/9					
Lighter Up and Washer Out	...	12/3	12/9				
Lighter Up and Washer Out (Leading)	...	12/9	13/3				
Locomotive Crane-Attendant	...	14/3					
" Crane-driver	...	12/9	13/3				
Messenger	2	13/9	14/3	14/9			
" "	1	11/9					
" "	Spl.	12/3					
Metaller (Engine)	...	13/3	13/9				
" (Truck)	...	12/9	13/3				
Minor Machinist, comprising adults working any minor machines, such as—	...	12/3	12/9				
Hose Mounting and Testing Machine	...	12/3	12/9				
Leather Washer Cutting Machine	...	12/3	12/9				
Pipe-bending Machine	...	17/3	17/9				
Shearing Machine	...	13/3	13/9				
Tarpaulin Dressing Machine	...	12/9	13/3				
Tube Cutter, Cleaner, Boring, and Straightening and Grinding Machines	...	12/3	12/9				
Oil (Overhead Shafting)	...	12/3	12/9				
Oil Mixer	...	12/3	12/9				
Oxy-Acetylene Operator (Leading Hand)	...	17/3	17/9				
Packet and Trimmer	...	13/3	13/9				
Padder	...	12/3					
Pad Framemaker	...	12/3	12/9				
" (Leading)	...	13/9					
Padmaker	...	11/9					
Painters' Labourer (burning off)	...	12/9	13/3				
Paint Grinder	...	12/9	13/3				
" Mixer	...	12/9	13/3				
Plumber (Leading Hand)	...	17/3	17/9				
Rope Splicer	2	14/3	14/9				
" "	1	15/3	15/9				

Rolling-stock Branch.—Employees.

Annealer	...	12/9	13/3				
Blacksmith (Leading Hand)	...	17/3	17/9				
Block and Tackle Hand	...	12/3	12/9				
Boiler Covering Maker	2	12/3					
" "	1	12/9	13/3				
Boilermaker (marking out or template making)	...	16/3	16/9	17/3			
" (Leading Hand)	...	17/3	17/9				
Brass and Iron Moulder (Leading Hand)	...	17/3	17/9				
Brick Arch Builder	2	12/3	12/9				
Brick Arch Builder (using small bricks)	1	13/3	13/9				
Buffer Repairer	...	13/3	13/9				
Caller Up	...	11/9					
Car and Waggon Axle Classifier	...	13/3	13/9				
" Builder (Leading Hand)	...	17/3	17/9				
Car Cleaner	...	11/9					
" (cleaning Horse Boxes, and splicing head stalls and halters)	...	12/9					
" (Leading)	...	13/3					
" Gas Attendant	...	12/9	13/3				
" Painter (Leading Hand)	...	16/9	17/3				
Carpenter (Leading Hand)	...	16/9	17/3				
" and Joiner (Leading Hand)	...	17/3	17/9				
Case Hardener	...	12/9	13/3				
Casting Dresser (Leading)	...	13/9					
Chargeman	2	15/3	15/9				
" "	1	16/3	16/9				
" "	Spl.	17/9					
Colourman	...	14/9	15/3	15/9			
Concreter	...	12/3					
" (concreting floors of Lavatories)	...	12/9					
Coppersmith (Leading Hand)	...	17/3	17/9				
Coupling Cleaner and Examiner	...	12/3					
Daily-paid Clerk (including Timekeeper)	...	12/9	13/3	13/9	14/3	14/9	15/3
Despatchman	...	12/9					
Driller (Leading)	...	14/3					
Engine Brake Blocker	...	13/3	13/9				
Engine-cleaner (Adult)	...	11/9					
" (18 to 20 years)	...	Same as for "Ead."					
" (Leading)	...	13/3					
" (Sub-Foreman)	...	14/9	15/3	15/9			
Engine-driver (Goods, Switching, or specified 2nd Grade Suburban or Mixed Train Service)	3	On appointment—15/3; After 313 days, at 15/3—15/9; " " 15/9—16/3; " " After 12 months; at 16/3—16/9					

Rolling-stock Branch.—Employees—continued.

Way and Works Branch.—Officers—continued.

Grade.	Class.	Division.					
		1	2	3	4	5	6
Running Gear Repairer ..	..	13/3	13/9	14/3			
Running Gear Repairer (Leading)	..	15/3					
Sailroaker (Leading Hand)	..	15/9	16/3				
Sand Blast Operator ..	..	12/3					
Seamstress ..	..	9/9					
Shunter ..	..	12/9	13/3				
Shunter (Leading) ..	..	13/9	14/3				
Signalman ..	..	12/9	13/3				
Skilled Labourer ..	2	12/3					
" ..	1	12/3	12/9				
" .. (Leading)	2	13/3					
" ..	1	13/9					
Spark Arrester or Blast Pipe Repairer	..	13/9					
Spring Buckle Remover ..	..	12/3	12/9				
" Machinist ..	..	13/3	13/9	14/3			
Springmaker (Leading Hand)	..	17/3	17/9				
Storeman ..	3	12/9					
" ..	2	13/9					
" ..	1	14/9					
" (Leading)	..	15/9					
Sub-Foreman (Workshop)	..	18/9	19/3				
Telephone Attendant ..	..	12/3	12/9				
Tinsmith and Sheet Metal Worker (Leading Hand)	..	15/9	16/3				
Tool Checker ..	..	12/3	12/9				
" Storeman ..	..	12/3	12/9				
Train Examiner ..	..	13/3	13/9	14/3			
" (Leading)	..	15/3					
Travelling Crane Attendant (other than Floorman)	..	12/9	13/3				
Travelling Crane Attendant (Floorman)	..	13/3	13/9				
Tube Repairer ..	..	12/3	12/9				
Turner (Leading Hand) ..	..	17/3	17/9				
Upholsterer (Leading Hand)	..	16/3	16/9				
Undergear Repairer ..	..	12/9	13/3				
" (Leading)	..	13/3	13/9	14/3			
" Repairer's Assistant	..	12/3					
Weighbridge Attendant ..	..	12/9					
Wood Machinist (Leading Hand)	..	16/9	17/3				
Yard Foreman ..	..	16/3	16/9	17/3			
" Sub-Foreman ..	..	15/3					

Way and Works Branch.—Officers.

Grade.	Class.	£	£	£	£	£
Assistant Architect ..	2	370	395			
" Engineer ..	1	400				
Caretaker (Flinders-street Station Buildings)	..	215	225	235	245	
Caretaker (Head Offices) ..	..	225	235	245	255	265
Despatch Clerk ..	..	215	225	235	245	
District Foreman ..	2	300	315			
" .. (Metropolitan)	1	330	345			
" ..	..	360				
Draughtsman ..	3	205	225	245	265	
" ..	2	285	305	325		
" ..	1	345	370			
Engineering Assistant, also Architectural Assistant	2	225	245	265	285	
Examining Officer ..	1	305	325	345		
Foreman Painter (Metropolitan)	..	320	335			
Inspector of Ironwork ..	..	285	300	315		
Inspector of Ironwork (Supervising)	..	330	345	360	375	395
Inspector of Works ..	..	400				
Landscape Gardener ..	..	360				
Lands Officer ..	2	270	285	300	315	330
" ..	1	370	395			345
" Officer's Assistant	2	400				
" ..	1	225	245	265	285	
Lighting Overseer ..	1	305	325	345		
Photographer ..	..	315	330	345	360	
Photography Assistant ..	..	345	370	395	400	
" ..	2	205	225	245	265	
" ..	1	285	305	325		
Plumbing Overseer ..	..	315	330	345	360	
Roadmaster (Country) ..	2	315	330	345	365	
" .. (Metropolitan or Relieving)	1	385				
" ..	..	400				

Grade.	Class.	Division.					
		1	2	3	4	5	6
Shop Foreman (Metropolitan Works)	..	£ 315	£ 330	£ 345	£ 360		
" " (Ironwork)	..	360	375	395	400		
" " (Signal Shops)	2	315	330	345			
Signal Supervisor ..	1	330	345	360	375		
" ..	3	345	365	385			
" .. (Assistant)	2	400					
Sleeper Inspector ..	..	300	315	330			
Weighbridge Foreman ..	..	255	270	285	300	315	
Workmaster (Country) ..	..	315	330	345	360		
" ..	..	375	395	400			

Way and Works Branch.—Employees.						
Assembler (Semaphore) ..	..	12/9	13/3			
Ballast Guard ..	..	14/3	14/9	15/3		
Batterman ..	..	12/3				
Batteryman ..	..	12/3				
Battery Zincmaker ..	..	12/3	12/9			
Blacksmith (Leading Hand)	..	17/3	17/9			
Block and Tackle Hand ..	..	12/3	12/9			
Boilermaker (marking out and template making)	..	16/3	16/9	17/3		
Boilermaker (Leading Hand)	..	17/3	17/9			
Brass and Iron Moulder (Leading Hand)	..	17/3	17/9			
Bricklayer (Leading Hand)	..	16/9	17/3			
Carpenter (Leading Hand)	..	16/9	17/3			
Carpenter and Joiner (Leading Hand)	..	17/3	17/9			
Chainman ..	..	12/9				
Colourman ..	..	14/3	14/9	15/3		
Concrete ..	2	12/3				
Daily-paid Clerk (including Timekeeper)	..	12/9	13/3	13/9	14/3	14/9
Despatchman ..	..	12/9				
Drainer and Pipe Joiner (Earthenware), Leading Electrical Fitter in Charge ..	2	16/3	16/9	17/3		
" ..	1	17/9	18/3			
Fencer ..	..	12/9				
Fencer's Assistant ..	..	12/3				
Fitter (Leading Hand) ..	..	17/3	17/9			
Foreman Artisan ..	..	18/9	19/3			
Foreman (Signal Gang) ..	..	16/9	17/3	17/9		
Ganger (Cart Roads) ..	..	13/3	13/9			
" (outside Suburban Area)	..	13/3	13/9			
" (inside Suburban Area, including Tramway Ganger)	..	14/3				
" (Metropolitan—Relieving)	..	15/9	16/3	16/9		
" (Special)	..	15/3	15/9	16/3	16/9	
" (Works) ..	..	14/3	14/9	15/3	15/9	
Gasfitter (Leading Hand) ..	..	17/3	17/9			
" (Sub-Foreman) ..	..	18/9				
Gatekeeper (Male) ..	..	10/9				
" (Widow)	..	8/-				
" (wife or relative of employee, including Assistant Gatekeeper)	6	1/6				
" ..	5	2/-				
" ..	4	2/6				
" ..	3	3/3				
" ..	2	4/-				
" ..	1	4/9				
Labourer ..	..	11/9				
" (Leading in Earth-work Gang)	..	1/-	per day allowance when Acting			
Lad Labourer ..	..	14	years of age—3/3			
" ..	15	"	"	"	4/-	
" ..	16	"	"	"	4/9	
" ..	17	"	"	"	6/-	
" ..	18	"	"	"	7/3	
" ..	19	"	"	"	8/6	
" ..	20	"	"	"	9/9	
Lampmaker (Leading Hand)	..	16/3	16/9			
Lux Lamp Attendant ..	..	12/3				
" Fitter ..	..	14/9	15/3	15/9		
" Mechanic ..	..	13/9	14/3	14/9		
Mason (Leading Hand) ..	..	16/9	17/3			
Messenger ..	2	11/9				
" ..	1	12/3				
Minor Machinist on Shearing Machine ..	..	12/3	12/9			
Oiler (Overhead Shafting, Newport Signal Shops)	..	12/3	12/9			

Way and Works Branch.—Employees—continued.

Electrical Engineering Branch.—Employees.

Grade.	Class.	Division.					
		1	2	3	4	5	6
Painter (Leading Hand) ..	..	15/9	16/3				
Pavior ..	..	14/3	14/9				
Pile-driver ..	..	12/3	12/9				
Pipe Fitter ..	..	13/9	14/3	14/9	15/3		
„ Jointer (Cast Iron) ..	..	13/3	13/9	14/3	14/9		
„ „ (Leading) ..	..	1/-	per day above maximum for Pipe Jointer				
„ Joints' Labourer ..	..	12/3	12/9				
Plan Moulder ..	..	13/3	13/9				
Plasterer (Leading Hand) ..	..	16/9	17/3				
Platelayr, including—	2	12/3					
Adzer	1	12/9					
Fastener							
Gauger, and							
Jackman							
Platelayr (Leading) ..	2	13/3					
	1	13/9					
Plumber (Leading Hand) ..	..	17/3	17/9				
Repairer ..	..	11/9	12/3				
Rope Splicer ..	..	14/3	14/9				
Shunter (without Guard's Certificate) ..	..	13/3					
„ (with Guard's Certificate) ..	..	13/9					
Signal Adjuster (Assistant) ..	..	13/9					
Signal Adjuster ..	..	14/3					
„ „ ..	Spl.	14/9					
Signal Ganger ..	..	15/3	15/9				
Skilled Labourer ..	2	12/3					
	1	12/3	12/9				
„ „ (Leading) ..	2	13/3					
	1	13/9					
Storeman ..	3	12/9					
	2	13/9					
	1	14/9					
„ (Leading) ..	..	15/9					
Sub-Foreman (Workshops) ..	..	18/9	19/3				
Sun Printer ..	..	12/3	12/9				
Surveyor's Leading Hand ..	..	14/3	14/9	15/3			
Trackman (Tramway) ..	..	12/3	12/9				
Trimmer (Earth or Ballast) ..	..	12/3					
Upholsterer (Leading Hand) ..	..	16/3	16/9				
Watchman (Senior) ..	..	13/3	13/9				
Wood Machinist (Leading Hand) ..	..	16/9	17/3				
Yardman ..	..	12/3	12/9				
Yard Sub-Foreman ..	..	15/3					

Grade.	Class.	Division.					
		1	2	3	4	5	6
Batteryman ..	..	12/3					
Battery Zincmaker ..	..	12/3	12/9				
Car Shed Foreman ..	..	16/9	17/3	17/9	18/3	18/9	
Electrical Mechanic-in-Charge ..	..	16/9	17/3				
Electrician ..	..	15/9	16/3	16/9	17/3	17/9	
Equipment Examiner ..	..	15/9	16/3	16/9	17/3	17/9	
Equipment Examiner (Leading Hand) ..	..	18/9	19/3				
Exchange Mechanic (Leading Hand) ..	..	16/9	17/3				
Fireman (Leading) ..	..	*14/9					
„ (Pintsch Gas) ..	..	12/3	12/9	13/3			
Foreman (Electrical) ..	..	18/9	19/3				
Gasmaker ..	..	13/3	13/9	14/3			
Labourer ..	..	11/9					
Lad (including all employees under 21 years of age) ..	..	14 years of age—3/3					
	..	15	4/-				
	..	16	4/9				
	..	17	6/-				
	..	18	7/3				
	..	19	8/6				
	..	20	9/9				
Lineman-in-Charge ..	..	14/9					
Line Sub-Foreman ..	..	15/9	16/3				
Overhead Equipment Assistant ..	..	16/3					
Pitman ..	..	13/9					
Plant Attendant ..	2	12/9	13/3				
	1	13/9	14/3				
Portable Compressor Attendant ..	..	13/9					
Retort Sotter ..	..	15/3	15/9	16/3			
Shedman ..	..	13/3					
Skilled Labourer ..	2	12/3					
	1	12/3	12/9				
Stationary Engine-driver (Turbine) ..	..	14/3	14/9	15/3			
Storeman ..	3	12/9					
	2	13/9					
	1	14/9					
Travelling Crane Attendant (other than Floorman) ..	..	12/9	13/3				
Typewriter Mechanic ..	..	14/9	15/3				

\* As from 1st November, 1919.

Electrical Engineering Branch.—Officers.

	£	£	£	£	£
Assistant Engineer ..	370	395			
„ Chemist ..	305	325	345		
„ Draughtsman ..	3	205	225	245	265
	2	285	305	325	
	1	345	370		
Electrical Engineer (Assistant) ..	2	370	395		
	1	400			
„ Foreman (Joliment) ..	..	360	375	395	400
„ Superintendent ..	..	395	400		
„ Superintendent (Assistant) ..	..	330	345	360	375
„ Superintendent (Assistant) ..	2	225	245	265	285
„ Superintendent (Assistant) ..	1	305	325	345	
Engineer (Testing, Newport) ..	..	300	315	330	345
„ (Shift, Newport) ..	..	300	315	330	345
„ (Control, Newport) ..	..	330	345	360	375
„ Superintendent (Assistant, Newport) ..	..	400			
Engineer (Distribution, Assistant) ..	..	330	345	360	375
„ Superintendent ..	..	330	345	360	375
„ Superintendent ..	..	225	245	265	285
Laboratory Assistant ..	..	270	283	300	315
Line Foreman ..	..	330	345	360	375
„ Inspector ..	..	330	345	360	375
Mains Superintendent ..	..	330	345	360	375
„ Superintendent (Assistant) ..	..	270	285	300	
Overhead Superintendent (Assistant) ..	..	315	330	345	360
Power-house Superintendent (Spencer-street) ..	..	330	345	360	375
Supervisor of Telegraphs ..	..	395	400		
Workshop Foreman ..	..	330	345	360	375

\* As from 23rd August, 1919.

Stores Branch.—Officers and Employees.

	£	£	£	£	£
Rail Classifier and Coal Officer ..	..	290	305	320	335
Stores Foreman ..	..	290	305		
„ Inspector ..	..	350	365	385	400
„ Overseer ..	..	320	335	350	365
„ Purchasing Agent ..	..	385	400		
Coal Viewer ..	..	14/3	14/9	15/3	15/9
„ (Head) ..	..	16/3	16/9		
Daily-paid Clerk ..	..	12/9	13/3	13/9	14/3
„ Clerk ..	..	12/9	13/3	13/9	14/3
Despatchman ..	..	12/9			
Firewood Inspector ..	..	16/9	17/3	17/9	
Ganger ..	..	13/3	13/9		
Gate Checkman and Packer ..	..	12/3	12/9		
Labourer ..	..	11/9			
Lad (including every employee under 21 years of age) ..	..	14 years of age—3/3			
	..	15	4/-		
	..	16	4/9		
	..	17	6/-		
	..	18	7/3		
	..	19	8/6		
	..	20	9/9		
Messenger ..	2	11/9			
	1	12/3			
	Spl.	13/3	13/9		
Rope Splicer ..	..	14/3	14/9		
Skilled Labourer ..	2	12/3			
	1	12/3	12/9		
Storeman ..	3	12/9			
	2	13/9			
	1	14/9			
„ (Leading) ..	..	15/9			
„ (Head) ..	..	16/9	17/3	17/9	

*Audit of Receipts Branch.—Officers and Employees.*

Grade.	Class.	Division.					
		1	2	3	4	5	6
		£	£	£	£		
Despatch Clerk .. ..	..	215	225	235	245		
Daily-paid Clerk .. ..	..	12/9	13/3	13/9	14/3	14/9	15/3
Ticket Sorter .. ..	..	14 years of age—3/3					
	..	15	"	"	4/-		
	..	16	"	"	4/9		
	..	17	"	"	6/-		
	..	18	"	"	7/3		
	..	19	"	"	8/6		
	..	20	"	"	9/9		

*Printing and Stationery Branch.—Employees.*

Compositor (Leading Hand) ..	..	16/9	17/3
Despatchman .. ..	..	12/3	
Foreman Printer .. ..	..	18/9	19/3
Lad (including every employee under 21 years of age)	..	14 years of age—3/3	
	..	15	"
	..	16	"
	..	17	"
	..	18	"
	..	19	"
	..	20	"

*Printing and Stationery Branch.—Employees.—continued.*

Grade.	Class.	Division.					
		1	2	3	4	5	6
Lithographer (Leading Hand)	..	16/9	17/3				
" (Foreman) .. ..	..	18/3	18/9				
Machinist (Leading Hand) ..	..	16/9	17/3				
Messenger .. ..	..	11/9					
Storeman .. ..	..	3	12/9				
	..	2	13/9				
	..	1	14/9				
" (Leading) .. ..	..	15/9					
Ticketmaker .. ..	..	15/3	15/9	16/3			
Ticketmaker's Assistant ..	..	2	12/3	12/9			
	..	1	13/3	13/9			

F. W. MABBOTT,  
 Clerk of the Executive Council.

At the Executive Council Chamber,  
 Melbourne, 20th April, 1920.





# VICTORIA GOVERNMENT GAZETTE

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No. 101.]

MONDAY, MAY 3.

[1920.

Factories and Shops Acts.

## DETERMINATION OF THE HORSEHAIR BOARD.

NOTE.—This Determination on the 17th May, 1920, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of preparing horsehair for trade or sale," has made the following Determination, namely:—

Note.—On the 16th June, 1913, the powers of the Horsehair Board were extended to enable it to deal with rates for cowhair or pighair.

(1) That on the 17th May, 1920, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Other Employees.	
WAGES.		WAGES.		WAGES.	
	Per week of 48 hours.		Per week of 48 hours.		Per week of 48 hours.
1st year	... 20s.	1st year	... 20s.	Spinners...	... 84s.
2nd "	... 25s.	2nd "	... 30s.	Drafters ...	... 84s.
3rd "	... 30s.	3rd "	... 50s.	Wet hacklers	... 84s.
4th "	... 37s. 6d.	4th "	... 60s.	Teasers ...	... 75s.
5th "	... 48s.			All others	... 72s.
NUMBER (by any employer).		NUMBER (by any employer).			
One apprentice to every three or fraction of three workers receiving not less than 72s. per week of 48 hours.		One improver to every four or fraction of four workers receiving not less than 72s. per week of 48 hours.			

(3) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—All work done on Sundays, Good Friday, 21st April (Eight Hours Day), and Christmas Day, shall be paid for at the rate of double time, and for all work done on New Year's Day, 26th January (Foundation Day), Easter Saturday, Easter Monday, and Boxing Day, the rate of payment shall be time and a quarter, but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, the special rates shall be payable only for the days so substituted.

### PIECE-WORK.

(5) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be—

Mixing, spinning, and curling hair	... 9s. 4d. per 100 lbs.
Curling and spinning hair	... 8s. per 112 lbs.
Wet hackling and drafting horsehair—clippings not to exceed 3 per cent.	... 10d. per lb.
Drafting horsehair (already wet hackled)—clippings not to exceed 3 per cent.	... 8½d. "
Wet hackling and drafting cowhair	... 1s. "
Drafting cowhair (already wet hackled)	... 10d. "
Pulling—taking long count	... 2½d. per dozen.
Wet hackling horsehair	... 14s. 6d. per 100 lbs.
" " cowhair	... 17s. 6d. "
Sorting horsehair	... 1s. " extra.

Employer to supply all tools and material.

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 23rd April, 1920.

