



VICTORIA GOVERNMENT GAZETTE.

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No. 116.]

FRIDAY, JUNE 10.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 24th June, 1921, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining," has made the following Determination, namely:—

(1) That, on the 24th June, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
Age.	Males.	Females.	Males.	Females.	<i>Adult Males.</i>	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
Under 16 years ..	18 0	18 0	18 0	18 0	Raw Sugar Store—	
16 years ..	24 0	21 6	24 0	21 6	Men unstoring	94 0
17 " ..	33 6	24 0	33 6	24 0	Men cutting in	95 0
18 " ..	42 0	29 0	42 0	29 0	Elevator attendant	93 0
19 " ..	51 0	35 0	51 0	35 0	Wash tank hands	90 0
20 " ..	60 0	42 0	60 0	42 0	Riggers	95 0
					Melting House—	
					Washing fugalman	93 6
					Melter attendant	90 0
					Mixer	90 0
					Garret—	
					Lime and paste man	87 0
					Blow up man	90 0
					Wash House—	
					Tying in filters (leading hand)	96 0
					Others	90 0
					Char End—	
					Kiln repairers	90 0
					Kiln firemen	96 0
					Wet charmen	96 0
					Char runners	96 0
					Spawlers	87 0
					Pan Floor—	
					1st sugar boilers	110 0
					2nd sugar boilers	103 0
					Pan attendant	87 0
					Pan attendant, attending triple effect	90 0
					Refined sugar fugalmen	93 6
					Jelly House—	
					Leading hand	93 6
					Jelly fugalman	90 0
					Refined Sugar Store—	
					Icing mill attendant	90 0
					Driers (leading hand)	90 0
					Automatic scales attendant	93 0
					Leading hand, packing floor	93 0
					Lighters—	
					Men loading and discharging	96 0
					Liquor runners	96 0
					All others	87 0
					Adult Females	45 0

PROPORTION (IN ANY PLACE).

Males.

One apprentice and one improver to every three or fraction of three workers receiving not less than 87s. per week of 48 hours.

Females.

One apprentice and one improver to every three or fraction of three workers receiving not less than 45s. per week of 48 hours.

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winch, sewing mouths of bags, trucking sugar, sheathing bags, collecting samples, labelling, filling golden syrup and treacle tins.

(4) OVERTIME.—All work done in excess of 48 hours in any one week shall be paid for at the rate of time and a half.

(5) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—All time worked excepting between 10 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 10 p.m. and midnight, on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day shall be paid for at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

E. NOTLEY MOORE, P.M.,
Chairman.
W. L. HARRINGTON,
Secretary.

Melbourne, 7th June, 1921.

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