



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JUNE 14.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE JAM TRADE BOARD.

NOTE.—This Determination on the 30th day of June, 1921, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

Manufacturing jam, fruit jelly, pickles and sauces, or

- (a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables;
- (b) preparing or putting up any of such articles for sale,

has made the following Determination, namely:—

(1) That on the 30th June, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.																																									
<p>WAGES.</p> <p>MALES OR FEMALES.</p> <p>Per week of 48 hours. Day shift.</p> <p>1st year's experience 12s. 6d. 2nd year's experience 15s. 3rd year's experience 17s. 6d. 4th year's experience 20s. 5th year's experience 22s.</p> <p>PROPORTION (within any place).</p> <p>MALES.</p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 84s. per week of 48 hours.</p> <p>FEMALES.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 42s. per week of 48 hours.</p>	<p>WAGES.</p> <table><tr><th rowspan="2"></th><th colspan="3">Per week of 48 hours.</th></tr><tr><th>Males. Day shift.</th><th>Males. Night shift.</th><th>Females. Day shift.</th></tr><tr><td>Under 17 years of age ..</td><td>26s.</td><td>28s.</td><td>22s. 6d.</td></tr><tr><td>17 years of age ..</td><td>30s.</td><td>31s.</td><td>28s.</td></tr><tr><td>18 years of age ..</td><td>42s.</td><td>43s. 6d.</td><td>42s.</td></tr><tr><td>19 years of age ..</td><td>57s.</td><td>61s.</td><td>42s.</td></tr><tr><td>20 years of age ..</td><td>60s.</td><td>64s.</td><td>42s.</td></tr></table> <p>PROPORTION (within any place).</p> <p>MALES.</p> <p>Two male improvers to each male worker receiving not less than 84s. per week of 48 hours.</p> <p>FEMALES.</p> <p>Two female improvers to each female worker receiving not less than 42s. per week of 48 hours.</p>		Per week of 48 hours.			Males. Day shift.	Males. Night shift.	Females. Day shift.	Under 17 years of age ..	26s.	28s.	22s. 6d.	17 years of age ..	30s.	31s.	28s.	18 years of age ..	42s.	43s. 6d.	42s.	19 years of age ..	57s.	61s.	42s.	20 years of age ..	60s.	64s.	42s.	<p>WAGES.</p> <table><tr><th rowspan="2"></th><th colspan="2">Per week of 48 hours.</th></tr><tr><th>Day shift.</th><th>Night shift.</th></tr><tr><td>Males</td><td>84s.</td><td>90s.</td></tr><tr><td>Females engaged in stirring jam, sauce, or pulp, pouring out or filling jam by hand or machine, pouring out pulp by hand, lifting jam, fruit, sauce, sugar, or vegetables weighing over 25 lbs., washing bags, or working at a fruit press ..</td><td>48s.</td><td>..</td></tr><tr><td>All other females</td><td>42s.</td><td>..</td></tr></table>		Per week of 48 hours.		Day shift.	Night shift.	Males	84s.	90s.	Females engaged in stirring jam, sauce, or pulp, pouring out or filling jam by hand or machine, pouring out pulp by hand, lifting jam, fruit, sauce, sugar, or vegetables weighing over 25 lbs., washing bags, or working at a fruit press ..	48s.	..	All other females	42s.	..
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SHIFTS.

(3) That—

(a) The time of beginning and the time of ending each shift shall be as follows:—

	Day Shift.	
	Time of Beginning.	Time of Ending.
	7.15 a.m.	1 p.m. 5.45 p.m.
Saturday, or the day on which the half-holiday is observed in the locality ..	7.15 a.m.	1 p.m. 5.45 p.m.
On the other working days of the week		
	Night Shift.	
Monday to Thursday	8 p.m.	6 a.m. on the following day.
Friday	8 p.m.	6.30 a.m. on Saturday.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day Shift.

(4) CASUAL LABOUR.—That casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of 2s. per hour.

(5) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.—All work done on Sunday, Good Friday, or Eight Hours Day (21st day of April), to be paid at the rate of double time, and on New Year's Day, Foundation Day (26th day of January), King's Birthday (3rd June), Easter Monday, Christmas Day, or Boxing Day, to be paid for at the rate of time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for the day so substituted.

PIECE-WORK PRICES.

(6) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

PREPARATION OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Standard Case.	Price per Bucket.	Price per Standard Case.	Price per Bucket.
		s. d.	s. d.	s. d.	s. d.
Apples	Peeling by hand	0 8½	..	0 8½	..
"	Cutting by hand	0 6	..	0 6	..
"	Coring by hand	0 5½	..	0 5½	..
"	Peeling, cutting, or coring by machine	0 7	..	0 7	..
Apricots	Sorting	0 1	..	0 2	..
"	Cutting and stoning for canning .. ..	..	0 1½	0 10	..
"	Stoning for jam .. ..	..	..	..	..
Asparagus (large)	Scraping .. ..	..	..	..	0 3½
" (medium) .. ..	" .. ..	..	..	..	..
" (small) .. ..	" .. ..	..	..	..	0 4½
" (large)	Scrubbing in water .. ..	..	..	..	..
" (medium) .. ..	" .. ..	..	..	..	..
" (small) .. ..	" .. ..	..	..	0 10	..
Cherries	Stalking .. ..	..	0 1	..	0 1
Figs (large)	Stalking .. ..	..	0 1½	..	0 1½
" (small) .. ..	" .. ..	..	1 9	..	..
Green Ginger	Cutting and scraping for jam .. ..	..	..	..	0 8
Gooseberries	Topping and tailing .. ..	..	0 8	..	..
Grapes	Sorting and staling	0 6	..	0 9	..
Nectarines	Cutting and stoning	0 9	..	0 9	..
"	Stoning .. ..	..	0 1½	..	..
Oranges (large)	Pulping .. ..	..	0 2½	..	..
" (small) .. ..	" .. ..	..	0 3½	..	..
" (large)	Cutting and pulping .. ..	..	0 4½	..	..
" (small)	"	0 0½	..	0 1	..
Peaches	Sorting .. ..	..	0 1½	..	..
"	Stoning for jam .. ..	..	..	0 6	..
"	Cutting and stoning peeled peaches .. ..	..	..	0 5	..
"	Cutting and stoning unpeeled peaches .. ..	..	..	0 7	..
"	Peeling for canning .. ..	..	..	0 10½	..
Pears (large and medium)	Peeling, cutting, and coring (into water) .. ..	..	..	0 9	..
"	Peeling, cutting, and coring (not into water) .. ..	..	..	1 0	..
" (small)	Peeling, cutting, and coring (into water) .. ..	..	..	0 10	..
"	Peeling, cutting, and coring (not into water) .. ..	..	..	0 2½	..
Plums	Sorting and staling (from screens)	0 2	..	0 2½	..
"	Sorting and staling (from tables)	0 2	..	0 2½	..
Quinces	Peeling, cutting, and coring by machine	0 6	..	0 6	..
"	Peeling by hand (not topping or tailing)	0 7	..	0 7	..
"	Peeling by hand and topping and tailing	0 9	..	0 9	..
"	Cutting by hand	0 6	..	0 6	..
"	Coring by hand (quarters)	0 6	..	0 6	..
"	" (halves)	0 4	..	0 4	..
"	Sorting and picking over machine-cored slices .. ..	..	0 1½	..	0 1½
Tomatoes	Peeling .. ..	..	..	..	0 2½
"	Sorting for canning .. ..	..	..	0 2½	..
Strawberries	Stalking	0 2	..	..	..

Per 3 baskets.

PIECE-WORK PRICES—*continued*.
TOMATO SAUCE OR CHUTNEY—PREPARATIONS FOR SALE.

Work performed.	Price.	
	Per gross of ordinary pint bottles.	Per gross of ordinary quart bottles.
	<i>s. d.</i>	<i>s. d.</i>
Cutting corks	0 1	..
Paraffine waxing	0 1	..
Red waxing	0 4	0 5
<i>First Quality Sauce.</i>		
Bottling or filling	0 3½	0 5
Clipping or packing	0 1½	0 2
Labelling with one label	0 5	0 5½
„ „ one label and foil	0 10	0 11
„ „ two labels, „	1 2	1 4
„ „ three „ „	1 3	1 4½
„ „ four „ „	1 5	1 8
„ „ three labels, foil and bird (for export)	1 5	1 8
Wrapping	0 2	0 2
<i>Second Quality Sauce.</i>		
Filling 10-oz. coffee essence bottles	0 5½	..
Labelling with one label	0 4	..
„ „ two labels	0 7½	..
Foiling	0 4	..
Per gross of 13 oz. bottles.		
	<i>s. d.</i>	
Filling	0 3	..
Labelling	Same price as <i>pint</i> bottles of <i>tomato</i> sauce	
Per gross of ordinary pint bottles.		
	<i>s. d.</i>	
Filling	0 5	..
<i>Tomato Chutney.</i>		

F. H. BOLTON, J.P.,
Chairman.

W. H. GRAY,
Secretary.

Dated at Melbourne this 3rd day of June, 1921.