



VICTORIA GOVERNMENT GAZETTE

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MONDAY, JULY 11.

[1921.]

Factories and Shops Act.

DETERMINATION OF THE MUSICAL INSTRUMENTS BOARD.

NOTE.—This Determination, on the 15th July, 1921, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in manufacturing any musical instrument of which wood forms a part" has made the following Determination, namely:—

(1) That on the 15th July, 1921, the previous Determination of this Board shall be revoked and replaced by this Determination.

ALL CLASSES OF WORKERS (OTHER THAN THOSE ENGAGED IN THE PROCESS, TRADE, OR BUSINESS OF A BUILDER OF PIPE ORGANS).

(2)

Apprentices.				Improvers.				Juvenile Workers.		All other Employees.			
WAGES.				WAGES.				WAGES.		WAGES.			
Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.		Per week of 44 hours.		Per week of 48 hours.				Per week of 48 hours.	
Males.		Females.		Males.		Females.		Males.					
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.				s. d.	s. d.
1st year ..	14 6	1st year ..	20 0	1st year ..	17 0				
1st 6 mths.	..	12 6	..	1st 6 mths.	..	16 6	..	2nd "	..	27 6			
2nd 6 "	..	14 6	..	2nd 6 "	..	21 0	..	3rd "	..	36 0			
2nd year ..	21 6	18 6	..	2nd year ..	26 6	28 6	..	4th "	..	48 0			
3rd "	..	30 0	26 6	3rd "	..	40 0	33 0	5th "	..	57 6			
4th "	..	36 0	32 0	4th "	..	53 0	..						
5th "	..	44 6	..	5th "	..	63 0	..						
6th "	..	54 0	..										
<p>PROPORTION. (By any employer.)</p> <p><i>Males.</i> One male apprentice to every two or fraction of two male workers receiving not less than 86s. per week of 48 hours.</p> <p><i>Females.</i> One female apprentice to every female worker receiving not less than 44s. per week of 44 hours.</p> <p>An indenture of apprenticeship prescribed was approved on the 7th July, 1921.</p>				<p>PROPORTION. (By any employer.)</p> <p>One improver, male or female, to every five or fraction of five persons receiving, if males, not less than 89s. 6d., and if females, not less than 44s. per week of 44 hours.</p>				<p>DEFINITION. Persons under 21 years of age, other than apprentices and improvers, engaged solely on the following work:—</p> <p>(a) Carrying timber or materials. (b) Looking after glue pots. (c) Operating sand-papering machines. (d) Varnishing or staining. (e) Cleaning and sweeping up. (f) Pinning iron frames.</p>		<p>Males—</p> <p>Action fitters } Action regulators } Tuners engaged only in the manu- } 107 6 facture of pianos } Shaping machine operators } 104 6 Polishers } Gramophone case makers and fitters } Side gluers } Fly finishers } 101 6 Part makers } Sound board makers } Wood machinists } 98 0 Repairers of pianos or organs in } repair shops only } 97 6 Packing case makers } Iron frame drillers } Iron frame finishers } Veneer presses } 89 6 Stringers and bass-wire spinners } Gluers-up } Veneer scrapers } Timber stackers } Yardmen } 86 0 Labourers } All others } Females } } Per week of 44 hours. } 44 0</p>			

(3) OVERTIME.—Any person employed in excess of the maximum number of hours fixed as a week's work shall be paid for such extra time at the rate of time and a-half.

(4) CASUAL LABOUR.—Any person casually employed during any week for not more than half the number of hours fixed as a week's work shall be paid at the rate of time and a quarter.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of section 144 of the Factories and Shops Act 1915 that any employer may fix and pay piece-work prices to any person employed in manufacturing or repairing pianos or in manufacturing gramophones provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.
R. T. LITTLEJOHNS,
Secretary.

Melbourne, 14th June, 1921.

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