



# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, JULY 11.

[1921.

Factories and Shops Acts.

## DETERMINATION OF THE POTTERY TRADE BOARD.

NOTE.—This Determination, on the 11th July, 1921, applied to the Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol; the shires of Frankston and Hastings, Lilydale, Moorabbin, and Mulgrave, and such portions of the shires of Braybrook and Nunawading as are not included in the Metropolitan District.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, has made the following Determination, namely:—

(1) That on the 11th July, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.							All Other Employees.		
WAGES PER WEEK OF 48 HOURS.							WAGES.		
Male Apprentices and Improvers.							ALL DEPARTMENTS.		
							Wages.	Hours Per Week.	
Under 15 years of age	..	..	..	..	..	..	s. d.		
15 years of age	..	..	..	..	..	..	20 0		
16 " "	..	..	..	..	..	..	22 0		
17 " "	..	..	..	..	..	..	26 6		
18 " "	..	..	..	..	..	..	31 0		
19 " "	..	..	..	..	..	..	40 0		
20 " "	..	..	..	..	..	..	47 0		
	..	..	..	..	..	..	58 0		
Female Apprentices and Improvers.									
Commencing Age.									
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st 6 months	19 6	21 6	24 6	27 6	30 6	34 6			
2nd " "	22 6	24 6	27 6	30 6	34 0	37 6			
2nd year	24 6	27 6	30 6	34 0	37 6	..			
3rd " "	27 6	30 6	34 0	37 6	..	..			
4th " "	30 6	34 0	37 6	..	..	..			
5th " "	34 0	37 6	..	..	..	..			
6th " "	37 6	..	..	..	..	..			
Proportion (in any factory or place).									
Apprentices.									
One male apprentice to every two or fraction of two male workers receiving not less than 84s. per week of 48 hours.									
One female apprentice to every two or fraction of two female workers receiving not less than 43s. per week of 48 hours.									
Improvers.									
Three male improvers to every four or fraction of four male workers receiving not less than 84s. per week of 48 hours.									
Three female improvers to every female worker receiving not less than 43s. per week of 48 hours.									
Males.									
Glazed Pipes and Salt-glazed Ware.							Per Week of 48 Hours.		
							s. d.		
Flanger							..	93 0	
Man in charge of plunge							..	87 6	
Pressers							..	88 0	
Setters							..	87 0	
Junction sticker							..	86 0	
Man working pipe flanging machine							..	86 0	
Head drawer							..	85 0	
All others (except burners and mouldmakers)							..	84 0	
Dust Tile Making.									
Leading hand slip making							..	87 0	
Head placer inside a kiln							..	87 0	
Man boring or using explosives							..	87 0	
Man dipping tiles and in charge of dipping room							..	86 0	
Man hand-pressing dust tiles with 6-in. press							..	86 0	
Sagger maker							..	86 0	
Head packer							..	85 0	
All others (except burners and mouldmakers)							..	84 0	
General Pottery.									
Sanitary ware presser							..	88 0	
Head packer							..	85 0	
Leading hand slip making							..	87 0	
Tea-pot hand pressers							..	87 0	
Hollow ware presser, turner, or head dipper							..	87 0	
Stoneware thrower—									
4th year's experience							..	84 0	
5th " "							..	88 0	
and thereafter							..	94 0	
Head placer inside a kiln							..	87 0	
Sagger maker							..	86 0	
Jolly and jigger hands							..	86 0	
All others (except burners and mouldmakers)							..	84 0	

Apprentices and Improvers.	All Other Employees.
	MALES—continued.
	<i>Plastic Tile and Terra-cotta Making.</i>
	Per Week of 48 hours. s. d.
	Flower pot, or flower-pot saucer throwers .. .. . 91 0
	Facemen .. .. . 87 6
	Pressers .. .. . 87 6
	Vent makers or setters .. .. . 86 0
	Man in charge of plunge .. .. . 86 0
	Clayhole men (working in clayhole over 40 feet in depth) .. 86 0
	All other clayhole men .. .. . 85 0
	All others (except burners and mouldmakers) .. .. . 84 0

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.	Time of Ending.
7 a.m. .. .. .	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. .. .. .	5.30 p.m. on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter. (b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—Time and a quarter shall be the special rate of payment payable to persons employed for less than two hours on any of the following days in protecting, turning, or dressing, and thereafter time and a half; and time and a half shall be the special rate payable to all other persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches .. .. .	1s. 7½d. per trap
Boundary traps, 4 inches .. .. .	1s. 1½d. "
Gully traps (flanged) .. .. .	10½d. each
Disconnectors .. .. .	10½d. "
Basins .. .. .	10½d. "
Junctions .. .. .	14s. per 100

GENERAL POTTERY.

*Cane Bakers (Hand Pressed).*

7 inches .. .. .	10s. 2d. per gross
8 .. .. .	14s. 0d. "
9 .. .. .	17s. 0d. "
10 .. .. .	20s. 9d. "
11 .. .. .	24s. 1d. "
12 .. .. .	27s. 6½d. "

or 18s. 8½d. per gross all round.

*Chambers (Hand Pressed).*

12's .. .. .	36s. 0d. per gross
9's .. .. .	45s. 11d. "
6's .. .. .	51s. 0d. "
Fluted chambers, finishing and handling .. .. .	19s. 9d. "

4s. 9d. per gross extra to be allowed for embossed chambers.

*Chambers (Jiggered).*

	Jiggering per gross.	Turning per gross.	Handling per gross.
12's .. .. .	11s. 7d.	9s. 7d.	9s. 7d.
9's .. .. .	14s. 0d.	10s. 11d.	10s. 11d.
6's .. .. .	16s. 0d.	13s. 0d.	13s. 0d.

4s. 9d. per gross extra to be allowed for embossed chambers.

*Bed Slippers and Bed Pans (Hand Pressed).*

Bed slippers, large and small .. .. .	9s. 11d. per dozen
Bed pans .. .. .	9s. 11d. "

*Ewers (Hand Pressed).*

9's .. .. .	6s. 5½d. per dozen
8's .. .. .	6s. 10d. "

*Lip Bowls (Hand Pressed).*

No. 1 (11 inches or under) .. .. .	31s. 3d. per gross
No. 2 (12 inches) .. .. .	35s. 1d. "
No. 3 (13 inches) .. .. .	39s. 11d. "
No. 4 (14 inches or over) .. .. .	45s. 1½d. "

*Oval Cover Dishes, with Raised Foot (Hand Pressed).*

7 and 8 inches .. .. .	7s. 0½d. per dozen
9 and 10 inches .. .. .	7s. 11d. "

*Washing or Toilet Bowls (Hand Pressed).*

Plain .. .. .	39s. 11d. per gross
Embossed .. .. .	45s. 1½d. "

*Foot Warmers (Hand Pressed).*

Plain .. .. .	6s. 10d. per dozen
Plain, with screw top .. .. .	8s. 8d. "
Embossed, with screw top .. .. .	10s. 4d. "

*Jam Jugs.*

Handling jam jugs .. .. .	10s. 6½d. per gross
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*Syrup Jars.*

Large .. .. .	12s. 6d. per dozen
Small .. .. .	9s. 4d. "

*Pudding Bowls.*

9's .. .. .	17s. 5d. per gross
12's .. .. .	12s. 7½d. "
18's .. .. .	9s. 7d. "
24's .. .. .	5s. 9½d. "

*Jelly Moulds.*

1 ½, and 2 pints .. .. .	37s. 2d. per gross
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*Vases.*

Vases .. .. .	23s. 5½d. per gross
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*Soap Dishes.*

3-piece soap dishes .. .. .	31s. 3d. per gross
1-piece soap dishes .. .. .	17s. 0d. "

*Male and Female Urinals.*

Male and female urinals .. .. .	6s. 3d. per dozen
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*Cottage Pans and Traps.*

	Cane.	White.
Pans .. .. .	16s. 4½d. per dozen	17s. 8d. per dozen
Traps .. .. .	16s. 4½d. per dozen	17s. 8d. per dozen

*Pedestal Pans.*

Class 3 .. .. .	4s. 11½d. each
Class 5 .. .. .	5s. 8½d. "

*Straight fronts—*

Cane .. .. .	4s. 4½d. "
White .. .. .	4s. 9d. "

*All others—*

Cane .. .. .	4s. 0½d. "
White .. .. .	4s. 4½d. "

*Tea-pot Covers (Throwing).*

48's .. .. .	2s. 8½d. per gross
42's .. .. .	2s. 8½d. "
39's .. .. .	2s. 8½d. "
30's .. .. .	2s. 8½d. "
24's .. .. .	3s. 4d. "
18's .. .. .	3s. 4d. "
12's .. .. .	3s. 4d. "

*Jugs (Throwing).*

39's .. .. .	9s. 4½d. per gross
36's .. .. .	10s. 0d. "
30's .. .. .	12s. 3d. "
24's .. .. .	13s. 7d. "
12's .. .. .	19s. 0d. "

*Barrels (Throwing).*

Barrels .. .. .	40s. 4d. per 100 gallons
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*Bottles (Throwing).*

Acid bottles, including stopping and stamping (3 gallon) .. .. .	10s. 1d. per dozen bottles
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*Bung Jars and Demijohns (Throwing).*

1 gallon .. .. .	2s. 1d. per dozen
2 gallon .. .. .	3s. 7d. "
3 gallon .. .. .	6s. 5d. "
5 gallon .. .. .	14s. 2d. "

*8d. per dozen extra for handle bottles.*

*Filler Shells (Throwing).*

Dripstone .. .. .	40s. 4d. per 100 gallons
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*Candles (making and shaving)*

.. .. .	8d. per gallon
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*Ginger Beer and Ale Bottles (Throwing).*

1 gallon (screwed) .. .. .	29s. 8d. per gross
Ale bottles .. .. .	10s. 1d. per gross
Others .. .. .	5s. 5d. "

GENERAL POTTERY.—continued.

<i>Jars (Throwing).</i>		<i>Tea-pots.</i>	
Squat jars—		42's (approximate capacity, 1 pint)	28s. 3d. per gross
Under 2 gallons	29s. 7d. per 100 gallons	39's ( " " 1½ pints)	28s. 3d. "
2 gallons and over	26s. 10½d. "	36's ( " " 2 " )	35s. 0½d. "
	<i>Pans (Throwing).</i>	30's ( " " 3 " )	35s. 0½d. "
Bread or Cream—		24's ( " " 4 " )	35s. 0½d. "
Not more than 1½ gallons	40s. 4d. per 100 gallons	18's ( " " 5 " )	41s. 6d. "
More than 1½ gallons	37s. 7½d. "	12's ( " " 6 " )	41s. 6d. "
	<i>Spittoons (Hand Pressed).</i>		<i>Jugs (Hand Pressed).</i>
Large	28s. 7d. per gross	30's	27s. 10½d. per gross
Small	23s. 9½d. "	24's	34s. 0d. "
		12's	41s. 2d. "

TERRA COTTA.

<i>Flower-pots (Throwing and Finishing).</i>		<i>Crimp-pots and Saucers (Throwing and Finishing).</i>	
3 inches	2s. 3d. per gross	5 inches	8s. 2d. per gross
4 "	2s. 11d. "	6 "	10s. 10d. "
5 "	4s. 5d. "	7 "	13s. 7d. "
6 "	5s. 11½d. "	8 "	19s. 0d. "
7 "	7s. 3½d. "	9 "	21s. 9d. "
8 "	11s. 9d. "	10 "	27s. 2d. "
9 "	14s. 8d. "		<i>Seed Pans.</i>
10 "	18s. 4d. "	8 inches	11s. 9½d. per gross
12 "	36s. 10½d. "	9 "	14s. 8d. "
13 "	53s. 6d. "	10 "	16s. 3½d. "
14 "	70s. 4d. "	12 "	24s. 5½d. "
15 "	88s. 0d. "	13 "	30s. 6½d. "
18 "	175s. 11d. "	14 "	38s. 0d. "
	<i>Flower-pot Saucers (Throwing and Finishing).</i>	15 "	46s. 6d. "
4 inches	2s. 2d. per gross		<i>Butter Coolers and Butter-cooler Saucers.</i>
5 "	2s. 11d. "		<i>Butter Coolers</i>
6 "	4s. 6d. "	8's	5s. 5d. per dozen
7 "	5s. 10½d. "	9's	5s. 9d. "
8 "	8s. 10d. "		<i>Butter-cooler Saucers.</i>
9 "	11s. 9d. "	16 inches and under	8s. 1½d. per dozen
10 "	13s. 11d. "	Over 16 inches	10s. 1d. "
12 "	18s. 4d. "		
13 "	27s. 2d. "		
14 "	35s. 4d. "		
15 "	43s. 11d. "		

*Ridging.*  
Ridging made by hand from wood or plaster moulds .. 2s. 5d. per dozen

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be met.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the *general pottery, tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above*, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.  
A. NEWTON,  
Secretary.

Melbourne, 8th June, 1921.

