



VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, AUGUST 30.

[1921.]

Factories and Shops Acts.

DETERMINATION OF THE COMMERCIAL CLERKS BOARD.

NOTE.—This Determination on the 19th September, 1921, applied to the following parts of Victoria, viz.:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid "to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister, or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or book-keeper," has made the following Determination, namely:—

(1) That on the 19th September, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

WAGES PER WEEK OF 46 HOURS IN RETAIL SHOPS, AND 44 HOURS IN ALL OTHER PLACES.

Apprentices.			Improvers.			Juvenile Workers other than Apprentices and Improvers.		
			<i>Typewriters or Stenographers.</i>					
	Males.	Females.		Males.	Females.			
	s. d.	s. d.		s. d.	s. d.			
1st year's experience	17 6	17 6	1st year's experience	25 0	22 6	In cases where only one person coming within the scope of this Determination is employed, and such person is under 21 years of age, and in cases where a person is employed in connexion with copying work for a Directory, and such person is under 21 years of age, the lowest rate of wages per week to be paid to such person in either of such cases shall be the rate fixed for an improver, male or female (as the case may be), of the like experience.		
2nd "	25 0	22 6	2nd " " " " " "	32 6	27 6			
3rd "	35 0	27 6	3rd " " " " " "	40 0	32 6			
4th "	45 0	35 0	4th " " " " " "	50 0	40 0			
5th "	55 0	40 0	5th " " " " " "	60 0	45 0			
and until full age.			and until full age.					
			<i>All other Improvers.</i>					
				s. d.	s. d.			
1st year's experience			1st year's experience	17 6	17 6			
2nd "			2nd " " " " " "	25 0	22 6			
3rd "			3rd " " " " " "	35 0	27 6			
4th "			4th " " " " " "	45 0	35 0			
5th "			5th " " " " " "	55 0	40 0			
and until full age.			and until full age.					
PROPORTION.			PROPORTION.					
(In any place.)			(In any place.)					
One apprentice to every two or fraction of two workers receiving not less than the minimum wage.			One improver to one or two Two improvers to three or four Three improvers to five or six And thereafter one improver to every three or fraction of three			Workers who, if males, are receiving not less than 79s. per week or, if females, are receiving not less than 49s. 6d. per week		

WAGES PER WEEK OF 46 HOURS IN RETAIL SHOPS, AND 44 HOURS IN ALL OTHER PLACES.

Other Employees.	Within the Metropolitan District.	Within the Cities of Geelong and Warrnambool, the Town of Sandringham, and the Boroughs of Geelong West and Newtown and Chilwell.	All other Parts of Victoria where this Determination applies.
	s. d.	s. d.	s. d.
Senior Clerk where 5 or more Clerks are employed	120 0	116 0	114 0
Cashier, other than those employed in cash desks in retail shops	110 0	106 0	104 0
Clerks employed in estimating pricing or costing in timber trade	100 0	96 0	94 0
Shipping and Customs Clerk	100 0	96 0	94 0
Invoice Clerk or Ledgerkeeper, other than those operating mechanical apparatus	95 0	91 0	89 0
Female Stenographer and Typiste	55 0	53 0	52 0
All others— { Males	85 0	81 0	79 0
{ Females	52 6	50 6	49 6

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) CASUAL LABOUR.—Casual hands, i.e., persons who are employed during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—The special rate to be paid to a clerk or cashier employed in an hotel or restaurant shall be at the rate of *time and a half*, and the special rate to be paid to any other person shall be at the rate of *double time* for all work done on Sundays, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

Provided that this clause shall not apply to—

Receiving clerks or punch or fare checking clerks, outfit clerks, roster clerks, or other clerks in lieu of or in substitution for any such clerks in connexion with the traffic operations of tramways or employed in tramway sheds or tramway offices or

Counter clerks, entering clerks, cashiers, label or despatch clerks employed in daily newspaper offices.

H. J. RICHARDSON, J.P.,
Chairman.

W. L. HARRINGTON,
Secretary.

Melbourne, 26th August, 1921.