

VICTORIA GOVERNMEN ${f GAZET}$

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No. 211.]

MONDAY, DECEMBER 12.

1921.

Factories and Shops Acts.

JAM TRADE BOARD.

Nore.—(a) This Determination on the 29th November, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of a reference by the Minister of Labour of the Determination of the Jam Trade Board, dated the 3rd day of June, 1921.

Tuesday, the 29th day of November, 1921.

(Before His Honour Mr. Justice McArthur, Mr. Henry Madren Leggo, and Mr. John Gourlay.)

The above-mentioned Reference coming on for hearing by this Court on the 5th, 6th, 7th, 10th, 11th, 12th, and 13th of October, 1921, and this day. Upon Reading the Reference, and upon Hearing what was alleged by Mr. W. J. Home, of Counsel, and various employers on behalf of the employers, and by Mr. P. J. Clarcy and various employees on behalf of the employees: This Court doth order

.(1) That on the 29th day of November, 1921, the Determination of the Jam Trade Board, dated the 3rd day of June, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of manufacturing jam, fruit jelly, pickles and sauces, or—

(a) Preparing, canning, or preserving lemon or other peel, fruit, or vegetables;(b) Preparing or putting up any of such articles for sale.

APPRENTICES.	1	MPROVERS			OTHER EMPLOYEES.								
Wages per Week of		Wa	ges per W 48 Hour	eek of	Wages per Week of 48 Hours.								
48 Hours, Males or Females, Day Shift.		Maies, Day Shift. Females, Males, Night Shift.				Ballan the B	in the y of rat and orough astopol.	Within the City of it. Bendigo and the Borough of Eaglehawk 2		Determ	re this		
lst year's experience 12 6 2nd year's	Under 17 years of age 17 years of age	$\begin{array}{ccc} s. & d. \\ 26 & 0 \\ 30 & 0 \end{array}$	s. d. 22 6 28 0	\$. d. 28 0 31 0		Day Shirt.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.		
oxperience 15 0 3rd year's experience 17 6 4th year's experience 20 0 5th year's experience . 22 0 PROPORTION (WITHIN ANY PLACE). Males: One male apprentice	Two male impreceiving not less	Males.	o each	worker	Males Females engaged in stirring jam. sauce, or pulp, pouring out or filling jam by hand or machine. pouring out pulp by hand, lifting jam, fruit, sauce, sugar. or vegetables weighing over 25 lbs.	s. d.	s. d. 83 0		s. d. 82 0				
to every three or frac- tion of three male workers receiving not less than the minimum wage. Females.	Two female im worker receiving mum wage.	provers not less	to each than the	female e mini-	washing bags, or working at a fruit press All other females	44 3 38 9	::	43 9 38 3		48 0 42 0			
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.					,						`		

No. 211.—18695.—PRICE 6d.; Quarterly, 7s. 7d.; Haif Yearly, 15s. 2d.; Yearly, 30s. 4d.

4144 SHIFTS.

(3) That-

(a) The time of beginning and the time of ending each shift shall be as follows:

										Day	8hift.
								Time of	Beginning		Time of Ending
Saturday, or the de On the other work	iy on wh	ich th	e half-ho	liday is o	bserved i	n the loca	lity	7.15 a.m. 7.15 a.m.	••		l p.m. 5.45 p.m
									٠.	Night	t Shift.
Monday to Thursd Friday	ay 	::	<i>:</i>	::			::	8 p.m. 8 p.m.		::	6 s.m. on the following day. 6.30 s.m. on Saturday.

⁽b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day Shift.

PIECE-WORK SCHEDULE.

(6) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be :-PREPARATION, OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the

			•	City of nd the f Schustopol.	City of id the Eaglehawk.	All other Parts of Victoria where this Determination applies.				
Fruit or Vegetable,				City nd the f Sch	City Eag	Purpose for which Prepared.				
		•	Work Performed.	the (gh of 3	the go and gh of	. Jan	n.	Canuing.		
			3	Within the Mallarit of Borough	Within th Bendigo	Price per Standard Case. (3)	Price per Bucket. (4)	Price per Standard Case. (5)	Price per Bucket. (6)	
	-			J %	ا %	s. d.	. d.	s. d.	s. d.	
Apples	٠.		Peeling by hand	74.	6	0 81		0 81/2		
**			Cutting by hand	5	75	0 6	•••	0 6 0 51		
"	• •		Coring by hand			0 51	• • •	$\begin{array}{ccc} 0 & 5\frac{1}{2} \\ 0 & 7 \end{array}$	•••	
**			Peeling, cutting, or coring by machine	deduction	deduction	0 7	•••	0 2		
Apricots			Sorting	t	1 2	0 1		0 10		
•			Cutting and stoning for canning	-	[]	1	~··1a	-	1 ::	
**			Stoning for jam	ಕ	#	1	0 12	••	1 2	
Asparagu:	s (large)		Scraping	3	리		••	••	0 3	
	(mediu	m)		less	less	••	• • •	•••	(° 3	
"	(small)			=		' • •	••	••	1 〈	
,,	(large)		Scrubbing in water	ဗ်	(c)		•• ,	••	0 4	
,,	(mediu	m)	,, ,,	and	and	1 {	••	• • •	1 (* *)	
,,	(small)		,, ,,	ă		· · ·		0 10	1 ′	
Cherries		1	Stalking	15	το.		A., .		0 1	
Figs (lar	ge)		Stalking	1 4	4		0 1	••	0 1	
" (sm	ali)			m²	65]	0 11/2	• •	1 4 1	
Green Gi	nger		Cutting and scraping for jam		numbered	1]	1 9	• •	0 8	
Gooseber			Topping and tailing	numbered	5	1	0 8	0 9	" "	
Grapes			Sorting and stalking	≗	1 1	0 6		7 1	1	
Nectarine	28		Cutting and stoning	🚆	1 2 1	0 9		0 9		
			Stoning	<u> </u>		1	0 1	•••	1	
Oranges	(large)		Pulping	Schedule	edule		0 23	• • •	1	
	(small)		,	[- 등	75	1 1	0 33			
**	(large)		Cutting and pulping		l sg		0 33	• • •	1	
"	(small)			1 8		l	0 43	^··,		
Peaches			Sorting	. 🚂	쁜	0 01		0 1	1	
**			Stoning for jam	5	1 2		0 13			
	• • • • • • • • • • • • • • • • • • • •		Cutting and stoning peeled peaches	🗦	5		••	0 6		
**			Cutting and stoning unpeeled peaches .	Piece-work	Piece-work			0 5		
,,			Peeling for canning	[[문			••			
Pears	(large	and	Peeling, cutting, and coring (into water)		the	1 1	••	0 101	1	
	mediu			· [월				0.9		
.,		٠	Peeling, cutting, and coring (not into water) .	11 4	t		••	1 0		
"	(small)	• •	Peeling, cutting, and coring (into water) .	. ' °	Columns		•••	0 10	•••	
"	,,,,,		Peeling, cutting, and coring (not into water)	Columns		0 2	••	0 21] ::	
Plums			Sorting and stalking (from screens)	· 🚆	=		••	0 27	1	
••			Sorting and stalking (from tables)	· ㅏ등			••	0 6	1	
Quinces			Peeling, cutting, and coring by machine		the		••	0 7	1	
**			Peeling by hand (not topping or tailing)	를 물	1 1		•••	0 9	1	
"			Peeling by hand and topping and tailing .	- <u>ئ</u> ة ٠	E.		••	0 6	1	
**	••		Cutting by hand	. <u>.</u> =		0 6	••	0 6	1	
"			Coring by hand (quarters)		fixed	0 6	•••	0 4	1 /	
"	•••		,, (halves)	. ¥		0 4	0 14	1 -	0 1	
**			Sorting and picking over machine-cored slices	8	prices) o 2	
Tomatoe	8	٠,	Peeling	네.[종	윤		••	0 21		
,,	• •		Sorting for canning	· 출	2	The O bealests	•••	5 -1	1	
••			-	<u>ڦ</u> را.	l ag	Per 3 baskets.		ŀ	1	
_	rries		Stalking	.] 🖺	ıΞl	0 2	• • •	• • •	• •	

⁽⁴⁾ CASUAL LABOUR.—That casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of 2s. per hour.

⁽⁵⁾ Special Rates for Sundays and Holidays.—All work done on Sunday, Good Friday, or Eight Hours Day (21st day of April), to be paid at the rate of double time, and on New Year's Day, Foundation Day (26th day of January), King's Birthday (3rd June), Easter Monday, Christmas Day, or Boxing Day, to be paid for at the rate of time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for the day so substituted.

PIECE-WORK SCHEDULE—continued.

(b) When the fruit has to be carried to or from the bench by the worker, or when measurement is reckoned after the particular operation:—

		the City of t and the h of Sebastopol.	the City of o and the h of Eaglehawk.	All other parts of Victoria where this Determination applies.					
	,	ty of		1	urpose for v	which Prepared.			
Fruit or Vegetable.	W. ab D. c	the Ci		J	am.	Cann	ing.		
,	Work Performed.	Within the Ballarat of Borough	Within the Berough	Price per Standard Case.	Price per Bucket.	Case.	Price per Bucket.		
		-	(2)		(4)	- (5)	(6)		
Apples	Peeling by hand	.] කී.	ဗ် ၂	4. d. 0 9	#. d.	s. d. 0 9	a. d		
,,	Cutting by hand	. 무	and	0 61		0 61	::		
,,	Peeling, cutting, and coring by machine	11.	ري 19	0 5		0 51			
Apricots	Stoning for jam	4	4		0 14	· · · · ·	::		
Asparagus (large)	Scraping	eg	13,	::	::	0 101	\		
, (medium)	"	1 1 0	the Piece-work Schedule numbered	::	::	:: '	0 3		
" (small) " (large)	Scrubbing in water	i i i	q		••		1 1		
" (medium)	, ,	a	E	::		::	0 4		
Figs (large)	Stalking "	l la	를		<u>،</u>				
" (small)		ped	red		0 1 0 1	::	0 1		
Ginger (Green) Gooseberries	Cutting and scraping for jam	Sc	Sc		19	::	· · · ·		
Grapes	Topping and tailing for canning Sorting and stalking	Piece-work	설	0''7	0 8	09	0 8		
Nectarines	Cutting and stoning for canning) Å) <u>#</u>	0 97		0 94	::		
Oranges (large)	Stoning for jam	i, j	<u> </u>		0 14	`			
" (small)	, , , , , , , , , , , , , , , , , , , ,	e	8	::	0 2 2 3 2	::			
" (large) " (small)	Cutting and pulping	the	₹		0 3	::	::		
Peaches	Stoning for jam	g of	jo ([:: [0 43 0 12	1			
"	Cutting and stoning peeled peaches	Columns nt.	fixed in the Columns of 9 per cent.	::		0 71	::		
"	Peeling for canning	평 .	rate	••	• •	0 61			
Pears	Peeling, cutting, and coring into water	l is c	2 t		• • •	1 0	ĺ :::		
Plums .	Sorting and stalking (from screens)	in the	e th			0 10			
. ,, '	., (from tables)	i i d	l in	$\begin{array}{c c}0&2\\0&2\frac{1}{2}\end{array}$	• • • • • • • • • • • • • • • • • • • •	0 3	• • •		
Quinces	Peeling, cutting, and coring by machine	fixed of 7½	F 9 Kec	0 6	•••	0 6	::		
"	Peeling by hand	g g	n oi	0 61	• •	0 8	••		
" " " " " " " " " " " " " " " " " " "	Coring by hand (quarters for jam and canning)	The prices	prices luction o	0 6	••	0 6	•••		
Tomatoes .	Coring halves for jam and canning	Go	- g 등	0 4	• •	0 4			
,	Sorting for canning	E19	The	::	••	0 21	0 21		
Strawberries	Stalking	less a	less a		Per 3 Baskets 0 2		. ••		
<u> </u>		<u> </u>	- 9	<u> </u>	-	<u> </u>			
•	•	Within the Ballarat	e City of	Within the	City of	Per Tray of 1	2 Cans.		
	•	Borou	gh of	Bendigo a Boroug	hof (Stud Tops.	pen Tops.		
(a)*O+b		Sebast (1		Eaglen (2)		(3)	(4)		
(c)*Other work—			7 -			s. d.	s. d.		
Apricots, or Pear	21 11 / 1 15 1 1	The price		The pric	es fixed	0 1	0 11		
<u> </u>	cans	in the of the Pie	Columns ce-work	in the (.			
Peaches	Grading and placing in	Schedule ni	umbered	Schedule n	umbered -	0 14	0 1		
	cans	3 and 4, lead duction of	ssade- 74 ner	3 and 4, le duction of	ss a de-	-			
Any other fruits of	r comacoes Placing in 24-15. (nomi-	cent.	₹ per	cent.	r o per	0 12	0 1		
	nal) fruit cans		•	Į		•	•		
		, (1))	(2)		(3)			
Asparagus	Placing in 2-lb. (nominal)	. \-		'-'	1	3d. per tray	of 16 cans		
Tomatoes	cans Sorting for sauce	ν,							
Labelling by hand	I-lb. or 2-lb. jam tins					ld. per stan ls. 7½d. per			
Labelling by hand	21-lb. fruit cans	The price (in the (The price		tins			
J	.] [of the Pie	ce-work	in the Control	e-work	ls. 7½d. per : cans	housand		
acking mixed pickles wi		Schedule nu		Schedule n	umbered ≺				
" "	", second quality	3, less a de of 7∯ per ce		3, less a dec of 9 per cer		$6\frac{1}{2}$ d. per doz $5\frac{1}{2}$ d. ,,			
usung vegetables for mi	ked pickles, and packing same—best quality			10-	- 11	$5\frac{1}{2}d.$,,	"		
	, " second quality				11	4 1 d. ,,	"		
eeling small onions				•	11	6s, per out			
eeling small onions ,, medium-sized oni utting up vegetables for	ons			•		6s. per cwt. 5s. ,, 1s. 6d. ,,			

PIECE-WORK SCHEDULE—continued.

Tomato Sauce or Chutney-Preparation for Sale.

-		,						,	where this 1.	ts of Victoria etermination lies.	
٠.,		Work Po	erformed.				Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	Price.		
1		`							ordinary pint bottles.	quart bottles	
							(1)	(2)	(3)	(4)	
Cutting corks Paraffine waxing				::		::]			s. d. 0 1 0 1 0 4	s, d. 0 5	
Red waxing	••	••	• •	• •	••			,		,,,,	
", ", tv ", ", th ", ", fo ", ", th	ing ne label ne label ar wo labels nree ., nree labels Se ffoe essence	,, foil and cond Qua	··· ·· ·· ·· ·· ·· ·· ··	• •			The prices fixed in the Columns of the Piece-work Schedule numbered 3 and 4, less a deduction of 7½ per cent.	The prices fixed in the Columns of the Piece-work Schedule numbered 3 and 4, less a deduction of 9 per cent.	0 3½ 0 1½ 0 5 0 10 1 2 1 3 1 5 1 5 0 2 0 5¼ 0 4 0 7½ 0 4 1 Per gross of 13-02. bottles.	0 5 0 2 0 52 0 11 1 4 1 42 1 8 0 2	
		Chụt	ney.				•		s. d. 0 3		
Filling Labelling				4.					Same p	rice as pint	
		Tomato	Chutney.						Per gross of ordinar pint bottles.		
Filling		1 Omaio	···			٠٠.	; .		0.5		

By the Court,

W. H. GRAY, Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to Sub-section (1) of Section 177 of the Factories and Shops Act 1915 (No. 2650).

A. J. PEACOCK, Minister of Labour.

9th December, 1921.