



VICTORIA GOVERNMENT GAZETTE

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MONDAY, DECEMBER 12.

[1921.]

Factories and Shops Acts.

JAM TRADE BOARD.

NOTE.—(a) This Determination on the 29th November, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the town of Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of a reference by the Minister of Labour of the Determination of the Jam Trade Board, dated the 3rd day of June, 1921.

Tuesday, the 29th day of November, 1921.

(Before His Honour Mr. Justice McArthur, Mr. Henry Madren Leggo, and Mr. John Gourlay.)

The above-mentioned Reference coming on for hearing by this Court on the 5th, 6th, 7th, 10th, 11th, 12th, and 13th of October, 1921, and this day. UPON READING the Reference, and UPON HEARING what was alleged by Mr. W. J. Home, of Counsel, and various employers on behalf of the employers, and by Mr. P. J. Clancy and various employees on behalf of the employees: THIS COURT DOETH ORDER AND DETERMINE—

(1) That on the 29th day of November, 1921, the Determination of the Jam Trade Board, dated the 3rd day of June, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade or business of manufacturing jam, fruit jelly, pickles and sauces, or—

(a) Preparing, canning, or preserving lemon or other peel, fruit, or vegetables;

(b) Preparing or putting up any of such articles for sale.

(2)

APPRENTICES.		IMPROVERS.				OTHER EMPLOYEES.											
Wages per Week of 48 Hours.		Wages per Week of 48 Hours.				Wages per Week of 48 Hours.											
Males or Females.	Day Shift.	Under 17 years of age ..	17 years of age ..	18 years of age ..	19 years of age ..	Males, Day Shift.		Females, Day Shift.		Males, Night Shift.		Within the City of Ballarat and the Borough of Sebastopol.		Within the City of Bendigo and the Borough of Eaglehawk.		All other Parts of Victoria where this Determination applies.	
						s. d.	s. d.	s. d.	s. d.	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
1st year's experience ..	12 6	26 0	22 6	28 0	31 0	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
2nd year's experience ..	15 0	30 0	28 0	31 0	31 0	77 6	83 0	76 6	82 0	84 0	90 0						
3rd year's experience ..	17 6	42 0	42 0	43 6	61 0												
4th year's experience ..	20 0	57 0	42 0	61 0	64 0												
5th year's experience ..	22 0	60 0	42 0	64 0	64 0												
PROPORTION (WITHIN ANY PLACE).																	
Males.																	
Two male improvers to each worker receiving not less than the minimum wage.																	
Females.																	
Two female improvers to each female worker receiving not less than the minimum wage.																	
One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.																	
Females.																	
One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.																	

SHIFTS.

(3) That—

(a) The time of beginning and the time of ending each shift shall be as follows:—

	Day Shift.	
	Time of Beginning.	Time of Ending
Saturday, or the day on which the half-holiday is observed in the locality..	7.15 a.m.	1 p.m.
On the other working days of the week	7.15 a.m.	5.45 p.m.
	Night Shift.	
Monday to Thursday	8 p.m.	6 a.m. on the following day.
Friday	8 p.m.	8.30 a.m. on Saturday.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day Shift.

(4) CASUAL LABOUR.—That casual hands, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of 2s. per hour.

(5) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.—All work done on Sunday, Good Friday, or Eight Hours Day (21st day of April), to be paid at the rate of double time, and on New Year's Day, Foundation Day (26th day of January), King's Birthday (3rd June), Easter Monday, Christmas Day, or Boxing Day, to be paid for at the rate of time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for the day so substituted.

PIECE-WORK SCHEDULE.

(6) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

PREPARATION OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation:—

Fruit or Vegetable.	Work Performed.	Within the City of Hastings and the Borough of Sebastopol.	Within the City of Rancho and the Borough of Laghihawk.	All other Parts of Victoria where this Determination applies.			
				Purpose for which Prepared.			
				Jam.		Canning.	
		(1).	(2).	Price per Standard Case. (3).	Price per Bucket. (4).	Price per Standard Case. (5).	Price per Bucket. (6).
		s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Apples	Peeling by hand	0 8½	..	0 8½	..	0 8½	..
"	Cutting by hand	0 6	..	0 6	..	0 6	..
"	Coring by hand	0 5½	..	0 5½	..	0 5½	..
"	Peeling, cutting, or coring by machine	0 7	..	0 7	..	0 7	..
Apricots	Sorting	0 1	..	0 1	..	0 2	..
"	Cutting and stoning for canning .. .. .	..	..	..	..	0 10	..
"	Stoning for jam .. .. .	..	..	0 1½	..	..	..
Asparagus (large)	Scraping .. .. .	..	..	..	..	..	0 3½
" (medium) .. .. .	" .. .. .	..	..	..	..	..	..
" (small) .. .. .	" .. .. .	..	..	..	..	..	0 4½
" (large)	Scrubbing in water .. .. .	..	..	..	..	..	..
" (medium) .. .. .	" .. .. .	..	..	..	..	..	..
" (small) .. .. .	" .. .. .	..	..	..	..	0 10	..
Cherries	Stalking .. .. .	..	..	0 1	..	..	0 1
Figs (large)	Stalking .. .. .	..	..	0 1½	..	..	0 1½
" (small) .. .. .	" .. .. .	..	..	1 9	..	..	..
Green Ginger	Cutting and scraping for jam .. .. .	..	..	0 8	..	..	0 8
Gooseberries	Topping and tailing	0 6	..	..	..	0 9	..
Grapes	Sorting and staling	0 9	..	..	..	0 9	..
Nectarines	Cutting and stoning .. .. .	..	..	0 1½	..	..	..
"	Stoning .. .. .	..	..	0 2½	..	..	..
Oranges (large)	Pulping .. .. .	..	..	0 3½	..	..	..
" (small) .. .. .	" .. .. .	..	..	0 3½	..	..	..
" (large)	Cutting and pulping .. .. .	..	..	0 4½	..	..	..
" (small) .. .. .	" .. .. .	..	..	..	..	0 1	..
Peaches	Sorting	0 0½	..	0 1½	..	..	..
"	Stoning for jam .. .. .	..	..	..	..	0 6	..
"	Cutting and stoning peeled peaches .. .. .	..	..	..	..	0 5	..
"	Cutting and stoning unpeeled peaches .. .. .	..	..	..	..	0 7	..
"	Peeling for canning .. .. .	..	..	..	..	0 10½	..
Pears (large and medium)	Peeling, cutting, and coring (into water) .. .. .	..	..	..	..	0 9	..
" (small)	Peeling, cutting, and coring (not into water) .. .. .	..	..	..	..	1 0	..
"	Peeling, cutting, and coring (into water) .. .. .	..	..	..	..	0 10	..
"	Peeling, cutting, and coring (not into water) .. .. .	..	..	..	..	0 2½	..
Plums	Sorting and staling (from screens)	0 2	..	..	..	0 2½	..
"	Sorting and staling (from tables)	0 2	..	..	..	0 6	..
Quinces	Peeling, cutting, and coring by machine	0 6	..	..	..	0 7	..
"	Peeling by hand (not topping or tailing)	0 7	..	..	..	0 9	..
"	Peeling by hand and topping and tailing	0 9	..	..	..	0 6	..
"	Cutting by hand	0 6	..	..	..	0 6	..
"	Coring by hand (quarters)	0 6	..	..	..	0 4	..
"	" (halves)	0 4	..	..	..	0 1½	0 1½
"	Sorting and picking over machine-cored slices .. .. .	..	..	..	..	..	0 2½
Tomatoes	Peeling .. .. .	..	..	..	..	0 2½	..
"	Sorting for canning .. .. .	..	..	..	..	..	..
Strawberries	Stalking .. .. .	..	..	0 2	..	..	..

The prices fixed in the Columns of the Piece-work Schedule numbered 3, 4, 5, and 6, less a deduction of 1½ %

The prices fixed in the Columns of the Piece-work Schedule numbered 3, 4, 5 and 6, less a deduction of 9 %

Per 3 baskets.

PIECE-WORK SCHEDULE—*continued*.
TOMATO SAUCE OR CHUTNEY—PREPARATION FOR SALE.

Work Performed.	Within the City of Ballarat and the Borough of Sebastopol.	Within the City of Bendigo and the Borough of Eaglehawk.	All other parts of Victoria where this Determination applies.	
			Price.	
			Per gross of ordinary pint bottles. (3)	Per gross of ordinary quart bottles. (4)
	(1)	(2)	<i>s. d.</i>	<i>s. d.</i>
Cutting corks			0 1	..
Paraffine waxing			0 1	..
Red waxing			0 4	0 5
<i>First Quality Sauce.</i>				
Bottling or filling			0 3½	0 5
Clipping or packing			0 1½	0 2
Labelling with one label			0 5	0 5½
" " one label and foil			0 10	0 11
" " two labels			1 2	1 4
" " three			1 3	1 4½
" " four			1 5	1 8
" " three labels, foil and bird (for export)			1 5	1 8
Wrapping			0 2	0 2
<i>Second Quality Sauce.</i>				
Filling 10-oz. coffee essence bottles	The prices fixed in the Columns of the Piece-work Schedule numbered 3 and 4, less a deduction of 7½ per cent.	The prices fixed in the Columns of the Piece-work Schedule numbered 3 and 4, less a deduction of 9 per cent.	0 5½	..
Labelling with one label			0 4	..
" " two labels			0 7½	..
Foiling			0 4	..
<i>Chutney.</i>				
Filling			<i>s. d.</i> 0 3	..
Labelling			Same price as pint bottles of tomato sauce.	
<i>Tomato Chutney.</i>				
Filling			<i>s. d.</i> 0 5	..

By the Court,

W. H. GRAY,
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to Sub-section (1) of Section 177 of the *Factories and Shops Act 1915* (No. 2650).

A. J. PEACOCK,
Minister of Labour.

9th December, 1921.