# VICTORIA
# GOVERNMENT GAZETTE

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|---|---|---|

Factories and Shops Acts.

## DETERMINATION OF THE OPTICIANS BOARD.

NOTE.—This Determination on 4th March, 1921, applied to the following parts of Victoria, namely :—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to " determine the lowest prices or rates which may be paid to any persons employed in manufacturing or mounting optical lenses or their frames," has made the following Determination, namely:—

(1) That on the 4th March, 1921, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices. | | Improvers. | | Other Employees. | |
|---|---|---|---|---|---|
| WAGES. | Per week of 45¼ hours. | WAGES. | Per week of 45¼ hours. | WAGES. | Per week of 45¼ hours. |
| 1st year ... ... ... | 15s. | 1st year ... ... | 15s. | Foreman, *i.e.*, man in charge of three or more employees ... ... ... ... | 110s. |
| 2nd year ... ... ... | 20s. | 2nd year ... | 22s. 6d. | Optical workers and repairers ... ... | 100s. |
| 3rd year ... ... ... | 28s. | 3rd year ... ... | 30s. | | |
| 4th year ... ... ... | 35s. | 4th year ... ... | 40s. | | |
| 5th year ... ... ... | 50s. | 5th year ... ... | 55s. | | |
| 6th year ... ... ... | 70s. | 6th year ... | 75s. | | |

PROPORTION (in any factory, shop, or place).

One apprentice to every two or fraction of two workers receiving not less than 100s. per week of 45¼ hours.

An indenture of apprenticeship prescribed was approved on 15th December, 1914.

PROPORTION (in any factory, shop, or place).

One improver to every two workers receiving not less than 100s. per week of 45¼ hours.

### (3) TIME OF BEGINNING AND ENDING WORK.

| Time of Beginning. | Time of Ending. |
|---|---|
| 8 a.m. ... | ... 12.30 p.m. on the day on which the half-holiday is observed. |
| 8 a.m. ... | ... 6.0 p.m. on the other working days of the week. |

### (4) OVERTIME.

That the following rate shall be paid for all work done :—

(a) Outside the hours fixed in Clause (3) ... ... ... ... } Time and a half.
(b) Within the hours fixed in Clause (3) in excess of 45¼ hours in any week }

(5) SPECIAL RATES.—That double time shall be the special rate for all work done on Sunday, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, Boxing Day, New Year's Day ; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

·F. H. BOLTON, J.P.,
Chairman.

A. G. ALLEN,
Secretary.

Melbourne, 28th January, 1921.

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