



VICTORIA GOVERNMENT GAZETTE

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THURSDAY, MAY 5.

[1921.

Factories and Shops Acts.

DETERMINATION OF THE RESTAURANT BOARD.

NOTE.—This Determination applied on the 13th May, 1921, to the whole of the State.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in—

- (a) a restaurant, coffee palace, hotel, eating house, fish shop, or oyster shop, or any premises for which a colonial wine licence or a billiard table licence is in force, or which are occupied as a club;
- (b) the business of a caterer;
- (c) a boarding house with accommodation for seven or more boarders;

but not including persons—

- (1) engaged in any work connected with the sale of intoxicating liquors;
- (2) subject to the jurisdiction of the Fish and Poultry Board."

has made the following Determination, namely:—

(1) That, on the 13th May, 1921, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	WAGES.			Number (in any place).	
	Males.	Females.		APPRENTICES.	
	Per week of 48 hours.	Per week of 48 hours.		Males or Females.	
During—					
1st 6 months' experience	12 6	12 6	One apprentice to every three or fraction of three workers receiving not less than the minimum wage.		
2nd " "	18 6	18 6			
3rd " "	22 0	22 0			
4th " "	25 0	25 0			
5th " "	31 0	..			
6th " "	37 6	..			
4th year's	50 0	..			
				IMPROVERS. Males or Females. One improver to every four or fraction of four workers receiving not less than the minimum wage.	

Other Employees.	*Minimum Wage without Board and Lodging.	
	Males.	Females.
	Per week of 48 hours.	Per week of 48 hours.
	s. d.	s. d.
Commissionaire or messenger	74 0	..
Night porter	74 0	..
Day porter	74 0	..
Head waiter	78 0	..
Other waiters	74 0	..
Pantryman or kitchenman	74 0	..
Oysterman	74 0	..
Storeman	78 0	..
Housekeeper or Stewardess .. .. .	..	60 0
Laundress .. .. .	..	48 0
Housemaid .. .. .	..	45 0
Head waitress .. .. .	..	48 0
Other waitress .. .. .	..	45 0
Pantrymaid or kitchenmaid .. .. .	..	45 0
First cook where the number of persons employed in the kitchen is—		
Eight or more	110 0	75 0
Five, six, or seven	94 0	62 0
Three or four	84 0	60 0
Other first cooks	79 0	60 0
Second cook where the number of persons employed in the kitchen is—		
Eight or more	89 0	62 0
Five, six, or seven	79 0	54 0
Other second cooks	76 6	52 0
Larder cook	76 6	52 0
Pastrycook	79 0	54 0
Stove, grill, or third cook	76 6	..
Stove, grill, or breakfast cook .. .. .	..	50 0
Night, or relieving cook	76 6	..
Vegetable or assistant cook	75 0	50 0
Persons not otherwise provided for	72 0	45 0
		Per week of 20 hours.
Midday waitress (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	21 0

* Except in the case of an apprentice, an improver, a midday waitress, or a casual employee the minimum wage shall be, where the employer—

- (a) Boards the employee with three meals per day, where hot meals are not provided, 10s. per week less than the rate fixed without board and lodging;
- (b) Boards the employee with three meals per day, one of which shall be a hot meal, 15s. per week less; or
- (c) Board and lodges the employee, 20s. per week less.

(3) OVERTIME.—Any employee, who in any week works for any time in excess of the number of hours fixed, shall be paid for such extra time at the rate of time and a half, calculated on the rates fixed without board and lodging.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed for a week's work) shall be paid—

Males	..	..	..	..	..	2s. 6d. per hour
Females	..	..	..	..	..	2s. per hour.

(5) SPECIAL RATES.—The special rates payable to persons (other than casual workers) for work done on Good Friday, Easter Monday, New Year's Day, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, and Boxing Day shall be time and a half, calculated on the rates fixed without board and lodging; but if any other day be by Act of Parliament or Proclamation substituted for any of the above holidays, then the special rate shall be payable only for the day so substituted.

(6) TRAVELLING.—The special rate to be paid to any employee who works away from his employer's place of business for time occupied in travelling between the employer's place of business and work, or between the employee's residence and work, shall be 2s. per hour.

F. H. BOLTON, J.P.,
Chairman.

A. NEWTON,
Secretary.

Melbourne, 12th April, 1921.