



# VICTORIA GOVERNMENT GAZETTE.

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[1921.]

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE BOARD.

### WOOD MANTELPiece OR OVERMANTEL.

NOTE.—This Determination on the 11th May, 1921, applied to the Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing processes of a maker of overmantels, and of wood mantelpieces other than wood mantelpieces to be painted, such as are usually made in sawmills, or in repairing any such overmantels or wood mantelpieces, has made the following Determination, namely:—

(1) That on the 11th May, 1921, the last previous Determination shall be revoked and replaced by this Determination.

(2)

Apprentices.		Improvers.		Juvenile Workers.		All Other Employees.	
WAGES.		WAGES.		WAGES.		WAGES	
	Per Week of 48 hours. s. d.		Per Week of 48 hours. s. d.		Per Week of 48 hours. s. d.		Per Week of 48 hours. s. d.
1st year	.. .. 15 0	1st year	.. .. 20 0	1st year	.. 17 0	Boulton's carver or shaping	
2nd year	.. .. 22 0	2nd year	.. .. 27 0	2nd year	.. 27 6	machine operator	.. 105 0
3rd year	.. .. 30 0	3rd year	.. .. 40 0	3rd year	.. 36 0	All other machinists	.. 98 0
4th year	.. .. 42 0	4th year	.. .. 53 0	4th year	.. 48 0	Wood turners	.. 101 6
5th year	.. .. 54 0	5th year	.. .. 63 0	5th year	.. 57 6	Order men	.. 98 0
PROPORTION (in any Factory or Place).		PROPORTION (in any Factory or Place).				Persons employed solely in fitting up or packing mantelpieces	.. .. 88 6
One apprentice to every two or fraction of two workers receiving not less than 88s. 6d. per week of 48 hours.		1 improver to 10 2 improvers to 15 3 improvers to 20 and thereafter one additional improver to every ten additional		workers receiving not less than 98s. per week of 48 hours.		All others	.. .. 101 6
An indenture of apprenticeship prescribed was approved on 3rd February, 1912.							

(3) Sirpence per hour in addition to ordinary rates shall be paid by the employer unless the following are provided by him (if required in the performance of the work):—Benches, wood or iron cramps over 2 ft. 6 in., hand screws in excess of four, glue pots and glue brushes, varnishers' brushes, enamellers' brushes, polishers', grainers', and dulling brushes.

(4) **DEFINITION OF A JUVENILE WORKER.**—A juvenile worker is a person under 21 years of age (other than an apprentice or an improver) employed carrying timber or looking after glue pots in connexion with the manufacture of wood mantelpieces or overmantels.

(5) **TIME OF BEGINNING AND ENDING WORK—**

Time of Beginning.				Time of Ending.	
7.30 a.m.	...	..	..	12 noon	on the day on which the half-holiday is observed, and
7.30 a.m.	..	..	..	5 p.m.	on the other working days of the week.

(6) **OVERTIME.**—The following rates shall be paid for all work done :—

- (a) Outside the hours fixed as the times of beginning and ending work .. .. . } Time and a half.  
 (b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours in any week.. }

(7) **CASUAL LABOUR.**—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of time and a quarter.

(8) **SPECIAL RATES.**—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,  
Chairman.

W. P. WEIR,  
Secretary.

Melbourne, 11th April, 1921.