



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, MAY 5th

[1921.

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE BOARD.

(PLANNING CARPETS, ETC.)

NOTE.—This Determination on the 11th May, 1921, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Ballarat East and Sandringham; the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to determine the lowest prices or rates which may be paid to "female workers employed as upholstresses, whether as carpet hands, table hands, or drapery hands, also to male persons employed in planning and laying carpets or linoleums or floor cloths or fixing draperies," has made the following Determination, namely:—

(1) That on the 11th May, 1921, the last previous Determination of this Board for planning carpets, &c., shall be revoked and replaced by this Determination.

(2)

APPRENTICES AND IMPROVERS.				ALL OTHER EMPLOYEES.			
	Wages.			WAGES.			
	Males.		Females.	Males.		Per week of 48 hours.	
	Per week of 48 hours.	Per week of 44 hours.				s. d.	
	Apprentices or Improvers.	Apprentices.	Improvers.	Carpet planners	Carpet, linoleum, or floor-cloth layers, or drapery fixers		
	s. d.	s. d.	s. d.	Females.		Per week of 44 hours.	
1st six months	16 6	14 6	20 6			s. d.	
2nd "	21 0	19 0	24 0			.. 107 6	
3rd "	24 0	22 0	30 0			.. 101 6	
4th "	27 6	22 0	32 6				
5th "	31 6	31 6	36 0				
6th "	39 0	31 6	40 0				
7th "	45 0	36 0	..				
8th "	54 0	41 0	..				
				Upholstresses, whether as carpet hands, table hands, or drapery hands, or repairing any new or second-hand article			
						.. 48 0	

APPRENTICES.	
One male apprentice to one, two, or three	male workers receiving not less than 10s. 6d. per week of 48 hours.
Two male apprentices to four	
And thereafter one additional male apprentice to every two	
One female apprentice to every female worker receiving not less than 48s. per week of 44 hours	

IMPROVERS.	
One male improver to every five male workers receiving not less than 10s. 6d. per week of 48 hours.	
One female improver to every five female workers receiving not less than 48s. per week of 44 hours.	
An indenture of apprenticeship prescribed was approved on 3rd, February, 1912.	

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m.	1 p.m. on the day on which the half-holiday is observed, and
7.30 a.m.	6 p.m. on the other working days of the week.

(4) OVERTIME.—The following rates shall be paid for all work done :—

- (a) Outside the hours fixed as the times of beginning and ending work } Time and a half.
- (b) Within the hours fixed as the time of beginning and ending work in excess of 48 hours in any week for males and 44 hours in any week for females

(5) TRAVELLING RATES.—Any employee who works away from his employer's place of business shall for time occupied in travelling between the employer's place of business and work be paid *pro rata* at the following rates :—

- (a) Outside the hours fixed in Clause (3) .. Time and a half.
- (b) Within the hours fixed in Clause (3) .. The rates fixed in Clause (2).

(6) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid at the rate of time and a quarter.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight-Hours Day (21st April), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE, P.M.,
Chairman.

W. P. WEIR,
Secretary.

Melbourne, 11th April, 1921.