

Other Employees.

	Wages Per Week of 48 Hours.					
	Within the Metropolitan District, the Town of Sandringham, and the Shire of Braybrook.		Within the Cities of Geelong and Warrnambool, the Town of Geelong West, and the Borough of Newtown and Chilwell.		All other Parts of Victoria.	
	Day Shift.	Night Shift.	Day Shift.	Night Shift.	Day Shift.	Night Shift.
ADULTS.						
Persons working on ship or steamer under construction or repair	96s.	108s.	94s.	106s.	91s.	103s.
Forge furnaceman	93s.	105s.	91s.	103s.	88s.	100s.
Forge assistants, i.e., underhand, hammer driver and crane man, employed on work 10 cwt. or over	91s.	103s.	89s.	101s.	86s.	98s.
Striker for a blacksmith, oliversmith, drophammersmith, or springmaker	88s.	100s.	86s.	98s.	83s.	95s.
Assistants, including motor mechanic's assistant	86s.	98s.	84s.	96s.	81s.	93s.
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	86s.	98s.	84s.	96s.	81s.	93s.
Labourers	81s.	93s.	79s.	91s.	76s.	88s.

The following additional rates shall be paid to persons working :—

(a) where the artificial temperature is 130° F. or over 2s. per hour

(b) where the artificial temperature is 115° F. or over 1s. ..

Assistant is a person (other than a striker) who works with either a blacksmith, oliversmith, drophammersmith, fitter, turner, borer, slotter, planer, miller, universal grinder, coppersmith, springmaker, or a pipe bender.

Motor mechanic's assistant is a person working with a motor mechanic, or assembling new cars from stock parts.

(3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

	DAY SHIFT.	
	Time of beginning.	Time of ending.
Monday to Friday	7.30 a.m.	5.15 p.m.
Saturday	7.30 a.m.	12 noon
	NIGHT SHIFT.	
Monday to Thursday	8 p.m.	6 a.m. on the following day
Friday	8 p.m.	6.30 a.m. on Saturday

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half calculated on the rates fixed for the Day shift.

(4) CASUAL LABOUR.—Casual employees (i.e., persons employed during any week for not more than 24 hours) shall be paid at the rate of time and a half.

(5) ALLOWANCES.—(1) All persons (other than casual employees or those working on a ship or steamer) employed on old unclean work shall be paid 1½d. per hour extra.

(2) Persons employed on work away from the centre—the "centre" meaning the factory or the employee's residence, whichever is the nearer to the work, shall receive :—

(a) The fares necessarily expended in going to and fro.

(b) Payment at rates in clause 2 for time occupied in travelling during the usual working hours of the factory.

(c) Payment at time and a half, calculated on the rates in clause 2, for all extra time (over and above the time usually occupied in travelling between the factory and the employee's residence) occupied in travelling before or after the usual working hours of the factory.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

F. H. BOLTON, J.P.,
Chairman.

G. ALLEN,
Secretary.

Melbourne, 6th November, 1922.