



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, JANUARY 10.

[1922.]

Factories and Shops Acts.

CORDAGE BOARD.

NOTE.—This Determination on the 22nd day of December, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, and Geelong; the town of Warrnambool; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by a majority of the representatives of the employees on the Cordage Board against the Determination of the said Board, dated the 10th March, 1921.

Thursday, the 22nd day of December, 1921.

(Before His Honor Mr. Justice McArthur, Mr. Edward H. Kinnear, and Mr. James Fagin).

The above-mentioned Appeal, coming on for hearing by this Court on the 3rd October, 1921, and this day. UPON READING the Notice of Appeal, and UPON HEARING what was alleged by Mr. D. McLaughlin in support of the Appeal, and by Mr. Stanley Lewis, of Counsel, and an employer on behalf of the employers: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 22nd day of December, 1921, the Determination of the Cordage Board, dated the 10th March, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting.

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 48 Hours.				Proportionate Number.
	Males.		Females.		
	Day Shift.	Night Shift.			
	s. d.	s. d.	s. d.		
1st year	17 6	22 6	15 6	One male apprentice to every three or fraction of three male workers employed and receiving not less than 8s. per week of 48 hours	
2nd „	21 0	26 0	17 6	One female apprentice to every three or fraction of three female workers employed and receiving not less than 42s. per week of 48 hours	
3rd „	25 0	30 0	21 6		
4th „	33 0	38 0	24 6		
5th „	41 6	46 6	27 6		
6th „	56 6	61 6	31 6		

JUVENILE WORKERS EMPLOYED ON DAY SHIFT.

SOFT FIBRE DEPARTMENT.						HARD FIBRE DEPARTMENT.				
MALES.	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.	MALES.	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Dressing machine attendants	34 6	37 0	42 0	47 0	52 0	Leading hands parting and weighing hemp	48 0	48 0	48 0	48 0
Softener attendants, openers or batchers, leading hands ..	54 6	54 6	54 6	54 6	54 6	All others parting and weighing hemp ..	42 0	42 0	43 0	44 0
Softener attendants, openers or batchers, assistants ..	39 6	42 0	44 6	47 0	49 6	Automatic spinner attendants ..	22 0	26 0	29 0	32 0
Oilers, oiling their own machines, but not including shift oilers or belt repairers ..	52 0	52 0	54 0	54 0	57 0	Automatic spinner attendants (if minding 10 spindles) ..	34 0	34 0	36 6	39 0
						Winders ..	37 6	37 6	39 6	39 6
						Persons employed at balling binder-twine	35 0	40 0	44 6	45 6
						House horizontal or vertical rope machine attendants and reelers for same ..	44 0	44 0	45 0	45 0
Feeders of breaker cards	42 0	42 0	42 0	42 0	42 0	Strand machine and laying machine attendants or twistors of hay lashing and box cords	26 0	29 0	35 0	39 0
Feeders of jute finisher cards, or circular cards, or drawing machine and roving frame attendants ..	21 0	23 0	25 0	27 6	29 0					

No. 2.—19985.—PRICES 6d.; Quarterly, 7s. 7d.; Half Yearly, 15s. 2d.; Yearly, 30s. 4d.

JUVENILE WORKERS—continued.

SOFT FIBRE DEPARTMENT—continued.						HARD FIBRE DEPARTMENT—continued.					
	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	4th Six Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.	
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	
FEMALES—continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	MALES—continued.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Feeders of circular cards with sheetspread, and not sliver fed or spreaders ..	25 0	27 6	30 0	30 0	31 6	Persons employed balling lashing and box cords ..	45 0	45 0	46 0	47 0	
Doffers ..	15 6	17 6	19 6	21 0	21 0	Lappers and finishers of clothes lines ..	45 0	45 0	46 0	47 0	
Piecers, or spinners who have not had two years' experience as piecers ..	23 0	23 0	24 0	26 0	26 0	Oilers, oiling their own machines, but not including shift oilers or belt repairers ..	52 0	52 0	54 0	57 0	
Spinners on single sides ..	27 0	27 0	29 0	29 0	29 0	Bobbin bank hands for first ropemaker ..	34 6	37 0	39 6	39 6	
Spinners on two sides ..	33 6	33 6	33 6	33 6	33 6	Walk boys ..	20 0	21 0	22 0	24 0	
Winders ..	22 6	25 0	27 0	29 0	29 0	Can fillers or sliver hands on spreaders ..	37 0	37 0	40 0	43 0	
Twisters or reelers ..	20 6	22 6	25 0	27 0	28 0	Can fillers or sliver hands on drawing machines ..	37 0	37 0	40 0	43 0	
Lappers ..	15 6	17 6	19 6	21 0	21 0	FEMALES.					
Braiding machine attendants ..	20 6	22 6	25 0	27 0	28 0	Can fillers or sliver hands on spreaders ..	42 0	42 0	42 0	42 0	
Pressers and parcelers of roping and seaming twine ..	26 0	26 0	29 0	29 0	29 0	Can fillers or sliver hands on drawing machines ..	42 0	42 0	42 0	42 0	
Parcelers of shop twine (leader) ..	42 0	42 0	42 0	42 0	42 0	Persons employed opening hemp ..	42 0	42 0	42 0	42 0	
Other parcelers and labellers ..	25 0	26 0	27 0	27 0	29 0	Persons employed taking away from softener ..	42 0	42 0	42 0	42 0	
						Persons employed balling binder-twine ..	42 0	42 0	42 0	42 0	

NEW ZEALAND HEMP TOW DEPARTMENT.					CORDAGE AND HALTER DEPARTMENTS.				
	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.		1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.		Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
MALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	MALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Softener attendants and batchers (leading hand) ..	54 6	54 6	54 6	54 6	Males employed hand finishing in walk ..	54 6	54 6	54 6	54 6
Softener attendants and batchers (assistants) ..	39 6	42 0	44 6	49 6	Males employed plaiting halters ..	26 6	31 6	36 6	41 6
Breaker card attendants ..	42 0	44 6	46 0	46 0					
Automatic spinner attendants ..	22 0	26 0	29 0	32 6					
Automatic spinner attendants (if minding 10 spindles) ..	34 0	34 0	36 6	39 0					
Laying machine attendants ..	27 0	30 0	34 0	37 0					
Can fillers or sliver hands on drawing machines ..	35 0	35 0	38 0	41 0					
FEMALES.					FEMALES.	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Can fillers or sliver hands on drawing machines ..	21 6	24 0	26 0	29 0	Females employed plaiting halters ..	24 0	26 6	29 0	31 6
Feeders of breaker cards or finisher cards ..	42 0	42 0	42 0	42 0					
					MATS AND MATTING DEPARTMENTS				
					MALES.				
					Rod matmakers on hand looms ..	26 6	31 6	36 6	44 0
					FEMALES.				
					Cop winders or plaiters ..	21 6	22 0	23 0	25 0
					Bobbin winders ..	24 0	24 6	29 0	31 6
					Corders ..	21 6	22 0	23 0	25 0
					Wool bordered matmakers ..	22 0	26 6	29 0	31 6

JUVENILE WORKERS EMPLOYED ON NIGHT SHIFT.

Juvenile workers employed on Night Shift shall be paid an additional 5s. per week of 48 hours on the rates fixed for such workers on Day Shift.

SCHEDULE—continued.

Halters—

Plaiting and splicing tow halters (of less than nine plaits), 1½ inches to 2 inches inclusive	..	2s. 0d. per dozen
Plaiting and splicing tow halters (of less than nine plaits), over 2 inches	..	2s. 3d. "
Plaiting and splicing hemp halters (of less than nine plaits), 1½ inches to 2 inches inclusive	..	2s. 5d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2 inches up to 2½ inches inclusive	..	2s. 7d. "
Plaiting and splicing hemp halters (of less than nine plaits), over 2½ inches	..	3s. 0d. "

If of nine plaits or over, 2d. per dozen extra.

Weaving Halters—

Cotton .. .. .	..	2s. 7d. per web of 300 feet
Hemp, medium .. .. .	..	2s. 2d. " "
Hemp, colts .. .. .	..	2s. 2d. " "
Hemp, light .. .. .	..	1s. 10½d. " "

Weaving Adjustable Fixed Head Halters in One Piece—

Colts .. .. .	..	1s. 3d. per dozen
Medium .. .. .	..	1s. 1d. "
Ordinary .. .. .	..	10d. "

Sewing Leather on to Woven Head Halters—

Cotton .. .. .	..	6½d. "
Show .. .. .	..	6d. "
Ordinary .. .. .	..	5d. "

The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

By the Court,

W. H. GRAY,
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section 1 of Section 177 of the *Factories and Shops Act 1915* (No. 2850).

A. J. PEACOCK,
Minister of Labour.

6th January, 1922.