

# VICTORIA

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No. 2.]

## TUESDAY, JANUARY

[1922.

# Factories and Shops Acts.

CORDAGE BOARD.

NOTE.—This Determination on the 22nd day of December, 1921, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, and Geelong; the town of Warrnambool; and the boroughs of Eaglehawk, Geelong West, Newtown and Chilwell, and Sebastopol.

### IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by a majority of the representatives of the employees on the Cordage Board against the Determination of the said Board, dated the 10th March, 1921.

Thursday, the 22nd day of December, 1921.

(Before His Honor Mr. Justice McArthur, Mr Edward H. Kinnear, and Mr. James Fagin).

The above mentioned Appeal, coming on for hearing by this Court on the 3rd October, 1921, and this day. Upon Reading the Notice of Appeal, and upon Hearing what was alleged by Mr. D. McLaughlin in support of the Appeal, and by Mr. Stanley Lewis, of Coursel, and an employer on behalf of the employers: This Court dothed Order and Determine:—

(1) That on the 22nd day of December, 1921, the Determination of the Cordage Board, dated the 10th March, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, halters, coir mats, or coir matting.

APPRENTICES OR IMPROVERS.

•	·			ages (	er Weel	of 48	Hours.								
Exp	erlence.			M	ales.		Females.		Proportionate Number.						
lst year 2nd ,, 3rd ,, 4th ,, 5th ,,		::	Day S s. 17 21 25 33 41 56	d. 6 0 0 0 6	Night s. 22 26 30 38 46 61	. !	8. 15 17 21 24 27	d. 6 6 6 6 6	Apprentices.  One male apprentice to every three or fraction of three male workers employed and receiving not less than 81s. per week of 48 hours.  One female apprentice to every three or fraction of three female workers employed and receiving not less than 42s. per week of 48 hours.  Improvers.  One male improver to every two male workers employed and receiving not less than 81s. per week of 48 hours						
•									One female improyer to every two female workers employed and receiving not less than 42s. per week of 48 hours						

JUVENILE WORKERS EMPLOYED ON DAY SHIFT.

2nd Siz Months Experience.	Mo Ex	i Six oths' peri- nce.	Mon: Exp	ths' eri-	The								Four		
k Per Wee	.			Experi-		ning ge of mars.		1st Four Months' Experi- ence.		Months'		3rd Four Months' Experi- ence.		There- after until attaining the Age of 21 Years.	
Per Week Per Week Per of '9 of 48 CHours. Hours. H			Per W of 4 Hou	Per Week of 48 Hours.		Males.	Per Week of 48 Hours.		Per Week of 48 Hours.		Per Week of 48 Hours.		Per Week of 48 Hours.		
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	_				٠	_	weighing hemp	42	0	42	0	43	0	44	O·
						ь	tendants Automatic spinner at-	22	0	26	0	29	0	32	Φ.
3 42 0	4	l 6	47	0	49	6	tendants (if minding 10 spindles)	34 37	0	. 34	0	36 39	6	39 39	0
52 0	5	١ ٥	54	0	57	0	Persons employed at balling binder-twine		0		0	44	6		6
							vertical rope machine		,						
42 0	45	2 0	42	0	42	0	reclers for same Strand machine and laying machine at- tendants or twisters	44	0	44	0	45	0	45	0
23 0	2	5 0	27	6	29	0	box cords	26	n	29	0	35	0	39	o.
	d. a. d. 6 37 0 6 54 6 6 42 0 0 52 0 0 42 0 0 23 0	d.     a.     d.     a.       6     37 0     43       6     54 6     56       6     42 0     44       0     52 0     53       0     42 0     43       0     23 0     23	d.     s. d.       6     37 0       42 0       6     54 6       54 6     54 6       6     42 0       44 6       0     52 0       54 0     42 0       0     42 0       0     23 0       25 0	d.     s.     d.     s.     d.     s.       6     37     0     42     0     47       6     54     6     54     6     54       6     42     0     44     6     47       0     52     0     54     0     54       0     42     0     42     0     42       0     23     0     25     0     27	d.     s. d.     s. d.     s. d.       6     37 0 42 0 47 0       6     54 6 54 6 54 6       6     42 0 44 6 47 0       0     52 0 51 0 54 0       0     42 0 42 0 42 0       0     23 0 25 0 27 6	d.     s. d.     s. d.     s. d.     s. d.       6     37 0     42 0     47 0     52       6     54 6     54 6     54 6     54       6     42 0     44 6     47 0     49       0     52 0     54 0     54 0     57       0     42 0     42 0     42 0     42 0       0     23 0     25 0     27 6     29	d.     s. d.     s. d.     s. d.     s. d.       6     37 0     42 0     47 0     52 0       6     54 6     54 6     54 6     54 6       6     42 0     44 6     47 0     49 6       0     52 0     51 0     54 0     57 0       0     42 0     42 0     42 0     42 0       0     23 0     25 0     27 6     29 0	Section   Sect	S.   S.   C.   S.   C.   S.   C.   C.	S. d.   S. d.   S. d.   S. d.   S. d.   Leading hands parting and weighing hemp   All others p	S. d.   S. d	S.   S.   S.   S.   S.   S.   S.   S.	S. d.   S. d	S. d.   S. d	S. d.   S. d

# JUVENILE WORKERS-continued.

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FEMALES—continued.	8.	d.	<b>s</b> .	d.	<b>a</b> .	d.	8.	d.	8.	d.	MALES-con	tinued.	8.	d.	€.	d.	4.	d.	٠.	d.
Feeders of circular cards with sheetspread, and not sliver fed or spreaders	25	0	27	6	30	0	30	0	31	6	Persons emplo ing lashing cords Lappers and	and box	. 45	0	45	0	46	0	47	0
Doffers Piecers, or spinners who have not had two years' experience as	15	6	17	6	19	6	21	0	21	0	of clothes li Oilers, oiling t machines, including st	nes their own but not	45	0	45	0	46	0	47	0
piecers	23 27		23 27	0	24 29	0	26 29	0	26 29	0	or belt repa Bobbin bank l	irers	52	0	52	0	54	0	57	0
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Cwisters or reelers	20 15		22 17	6	25 19	0 6	27 21	0	28 21	0	Can fillers of	or eliver	37	0	37	0	40	0	43	
Braiding machine at- tendants	20	6	22	6	25	0	27	0	28	0	Can fillers of hands on machines	or aliver	37	0	37	0	40	0	43	
of ropeing and seam- ing twine	26	0	26	0	29	0	29	0	29	0	Female	29.							,	
Parcellers of shop twine (leader)	42	0	42	0	42	0	42	0	42	0	Can fillers o				-	•				
Other parcellers and labellers	25	0	26	0	27	0	27	0	29	0 <sub>Q</sub>	hands on sp Can fillers o hands on	r sliver	42	0	42	0	42	0	42	0
•											machines	mployed	42	0	42	0	42	۰٥	42	. 0
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1											ing. away		42	0	42	0	42	0	42	0
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JUVENILE WORKERS EMPLOYED ON NIGHT SHIFT.

Juvenile workers employed on Night Shift shall be paid an additional 5s. per week of 48 hours on the rates fixed for such workers on Day Shift.

#### OTHER EMPLOYEES.

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2	Day	Shirt	Night 8	hift.		Hou	
Males.		-		<del></del> -	'	-	
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Second repolement	.   98		100 95		FRMALES.		
There are the first of the state of the stat			95	0	P BEADES.		ı
I amount of lines on condain malls	1 66		95	v	Doffing leaders	45	
Twisters and layers of yarn in rope-wal		0	94	v	TT3 =:	43	
(1 N 1 1)	1 00	. 0	91	0	Persons employed at balling binder-twine on two-spindle	30	U
Time manuar and an extension			90	0	haller—	1	
Oak as a second and a second an	1 00		87		W- 41- 6-4 611-2	42	0
Walana of some ton James				0	The-coffee	43	
			90	0	Persons employed at balling binder-twine on three-	20	O
Feeders of first spreader			89 89	U	(It a) - a - 511	45	^
				Ü	A11 ^+k		-
Feeders of softeners or batchers			89	0	All other adults	42	0
Winders and warpers in tar-house			89	Ü	_	1	
Makers of pignets			88	0		1	
Fishing line makers	. 83	0	88	0	, •		
Mat finishers—		_	l	_		ĺ.	
First year's experience as mat finishers .			86	0		1	
Thereafter			88	0	-		
All other adults	.   81	0	86	0	·		

#### (3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

Monday to Friday Saturday	::`	::	::	::	Time of beginning. 7.30 a.m. 7.30 a.m.	Time of ending. 6 p.m 12 noon	
Monday to Friday	••			:.  	6 p.m.	NIGHT SHIFT.  6.45 a.m. on the following day	

- (b) The higher rates to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half, calculated on the rates fixed for the Day shift.
- (4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, or Christmas Day shall be paid for at the rate of double time, and on 26th day of January, Easter Monday, Eight Hours Day, or Boxing Day at the rate of time and a half, but if any other day be, by Act of Parliament or Proclamation, substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (5) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be:—

#### SCHEDULE.

Weaving	matting-
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		i	Per Web of	50 Yards.			Per Web o					
				Plain.	Bordered.			` .		Plain.	Bordered.	· -
18 inches wide 27 ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	·	•••	:: :: ::	s. d. 5 3 6 1½ 7 0 7 10½	s. d. 5 4 6 3½ 7 - 2 8 4	70	,,	` ::	··· ···	s. d. 8 9 9 91 10 10	s. d. 9 2 10 4 11 51	

				l	<u> </u>	11		•			
Making Sennett	Mate_										
Ordinary (to s Tram mats, 9	sizes), 3				<b>11</b> d, pe	r aquare fo	oot				
Making frame m											61d. per square foot
daking lettered								••	٠٠ مر		31d. each letter
_						o 9 inches		• :	••		
,, ,,					-			• • •	• •		4 d. "
,		,,,		inches	• •	• •	• •	••	••		5 <b>∮</b> d. ,,
laking wool-bo				••	• •	• •	• •	• •	••		41d. per squarè foot
inishing wool-b	ordered	slip mats	••	•:	••	• •	• •	••	••	• •	3s. 6d. per dozen
ool Bordered				•							
Sizes 1 (24 inc	hes x 14	inches); 2	(27 inch	es x 16 inc	ches);	3 (30 inche	es X	м	aking.		Finishing. ~
								47d. per s	quare foot		4s. 01d. per dozen
Size 4 (33 inch	nes x 26	inches)				· · · · · ·		5id. ,	-		4s. 8id. ,,
Size 5 (36 incl					'	'					5a. 3d.
Sizes 6 (39 inc			d larger								δa. 9½d. ,,
od Mat Makin	g on Ha	nd Looms-						Sizes 1	, 2, 3, and 4.		Sizes 5 and larger
Commons	• • • • • • • • • • • • • • • • • • • •	••			`	••			guare foot		21d. per square foot
Medium							~	073			2∯d. ,, ,,
Super	••					·		3 d. ,			97.4
Rod Mat Bind			• •						, ,,	•••	2¶u. ,, ,,
Commons											ls. låd. per dozen yard
Medium and s		• •	••	••			••	••	••		
	nher	• •	• •	•••	••	•• 、	• •	••	••		le. 9d. ,, ,,
Special		• •				• •	• •	• •	••		2s. 01d. ,, ,,

Halters— Plaiting and sp If of nine plait	dicing tover licing her licing her blicing her	v halters np halter np halters np halter	of less to of less to of less to of less to some the second secon	han nine than nin han nine than nir	plaits), o ne plaits), plaits), o	ver 2 inc , 11 inche ver 2 inch	hes s to 2 inc es up to 2	 hes inclu	 sive		2s. 7d.	dozen	
•		au. por	MOZOH OZ	Ma.							٠,		
Weaving Halters- Cotton								.,			2s. 7d. per	web of	300 feet
Hemp, medium	۱	• •						• •			2s. 2d.	,,	**
Hemp, colts			• •								2s. 2d.	**	**
Hemp, light		• •	••,					• •	• •		1∎. 10 <b>1</b> d.	,,	,,
Weaving Adjusts	ble Fixed	Head H	alters in	Oza Piec	A								
Colts				.,	• • •						ls. 3d. per	dozen	
Medium	• •	• •				• •	• •	• •	• •	• •	ls. ld.	**	
Ordinary				• •	• •			• •	••		10d.	,,	
Sewing Leather o	n to Wov	en Head	Halters-	_ '								•	
Cotton											6 <b>i</b> d.	,,	
Show	•••	••		::		•••		•••		::	6d.	"	
Ordinary											5d.		
o cumary	• •	• •		• •	••	• •		• •	• •	• •	ou.	**	,

The Board determines under the provisions of section 144 of the Factories and Shops Act 1915, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the carnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such

By the Court,

W. H. GRAY, Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section 1 of Section 177 of the Factories and Shops Act 1915 (No. 2650).

A. J. PEACOCK, Minister of Labour.

6th January, 1922.