



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, APRIL 6.

[1922.

Factories and Shops Acts.

## DETERMINATION OF THE FLOCK BOARD.

NOTE.—This Determination on the 7th April, 1922, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts: the cities of Ballarat, Bendigo, Geelong, and Warrnambool; the towns of Geelong West and Sandringham; and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts; the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making flock or mungo," has made the following Determination, namely:—

(1) That on the 7th April, 1922, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
Age.	Males.	Females.	Males.	Females.		
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<b>MALES.</b>	
Under 16 years ..	17 6	17 6	21 0	19 0	Machine feeders ..	75 0
16 years ..	22 6	20 0	27 0	22 6	All others ..	70 0
17 " ..	30 0	23 0	32 6	25 0		
18 " ..	35 0	26 0	38 6	28 6		
19 " ..	44 0	29 0	48 0	31 6		
20 " ..	50 0	35 0	55 0	38 0		
					<b>FEMALES.</b>	
					Machine feeders ..	50 0
					All others ..	47 6
<b>PROPORTION (IN ANY PLACE).</b>			<b>DEFINITION.</b>			
One apprentice and one improver to every three or fraction of three workers receiving not less than the minimum wage.			Persons under 21 years of age (other than apprentices or improvers) employed:— Bagging or baling flock. Bagging or baling cuttings. Picking sweepings.			

(3) **TIME OF BEGINNING AND ENDING WORK.** } Time of Beginning. 7.30 a.m. .. .. 12 noon on Saturday.  
} 7.30 a.m. .. .. 6 p.m. on the other working days of the week.

(4) **OVERTIME.**—The following rates shall be paid for all work done:—  
Outside the times of beginning and ending work .. .. Time and a half.  
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work .. .. Time and a half for the first two hours, thereafter double time.

(5) **SPECIAL RATES.**—Time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

(6) The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piecework prices to any person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,  
Chairman.

R. T. LITTLEJOHNS,  
Secretary.

Melbourne, 6th March, 1922.

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