



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 51.]

THURSDAY, MAY 11.

[1922.]

Factories and Shops Acts.

## FACTORY ENGINE-DRIVERS BOARD.

NOTE.—This Determination on the 27th April, 1922, applied to the whole of the State of Victoria.

### IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Factories and Shops Acts,

and

In the matter of an Appeal by a majority of the representatives of employers on the Factory Engine-Drivers Board against the Determination of the said Board, dated the 11th March, 1921.

Thursday, the 27th day of April, 1922.

(Before His Honour Mr. Justice McArthur, Mr. Perceval John Pringle, and Mr. Francis King.)

The above-mentioned Appeal, coming on for hearing by this Court on the 7th, 10th, 11th, 12th, 20th, 21st, 24th, and 26th of April, 1922, and this day. UPON READING the Appeal, and UPON HEARING what was alleged by Mr. W. J. Home, of Counsel, and various employers on behalf of the employers, and by Mr. H. C. Gibson and others on behalf of the employees: THIS COURT DOETH BY CONSENT ORDER AND DETERMINE:—

(1) That a decision on the question of differential rates for country districts shall be held over pending a report from the Chairman and Members of the Factory Engine-Drivers Board.

(2) That on the 27th April, 1922, the Determination of the Factory Engine-Drivers Board dated the 11th day of March, 1921, shall be revoked and replaced by this Determination as to the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the occupation of a fireman, boiler attendant, or engine-driver in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines, or persons employed in the occupation of—

(a) a boiler cleaner;

(b) an engine-driver or attendant in connexion with the use of internal combustion engines or electrical engines other than internal combustion engines or electrical engines connected with mines.

(3)

Apprentices or Improvers.		Other Employees.	
WAGES.		WAGES.	
	Per week of 48 hours.		Per week of 48 hours.
	s. d.		s. d.
1st year's experience .. .. .	42 0	Locomotive Engine-drivers .. .. .	104 6
2nd year's experience .. .. .	51 0	Drivers of winches on log-haulers on timber mills .. .. .	98 6
3rd year's experience .. .. .	63 0	Drivers of winches exceeding two 8" diameter cylinders on tramways .. .. .	98 6
		All other winch-drivers .. .. .	95 6
		Crane-drivers on lofty cranes or hoists .. .. .	107 6
		Drivers on all other cranes or hoists (steam or electric) .. .. .	98 6
PROPORTION (by any employer).		Traction or road-roller engine-drivers (steam or oil) .. .. .	101 6
<i>Apprentices.</i>		Drivers of internal combustion engines of—	
One apprentice to every three or fraction of three workers receiving not less than 85s. per week of 48 hours.		Over 50 h.p. .. .. .	98 6
		50 h.p. and under .. .. .	95 6
		Engine-drivers not provided for above—	
		First class .. .. .	98 6
		Second class .. .. .	95 6
		Third class .. .. .	95 6
<i>Improvers.</i>		Firemen attending—	
One improver to every three or fraction of three workers receiving not less than 85s. per week of 48 hours.		One boiler or one suction-gas generator .. .. .	88 0
		Two boilers or two suction-gas generators .. .. .	92 6
		Three or more boilers or generators .. .. .	95 6
		Boilers or generators developing 1,000 i.h.p. in the aggregate .. .. .	95 6
		Locomotive firemen .. .. .	95 6
		Greasers, Engine Cleaners or Trimmers .. .. .	88 0
		Boiler Cleaners .. .. .	88 0
		All others .. .. .	85 0

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involved the highest rate of wages above provided.

No. 51.—5889.

(4) EXTRA RATES—	Per day extra.
Engine-drivers of locomotive engines if they sometimes or always carry passengers .. .. .	s. d. 1 0
Engine-drivers attending to engines with condenser attached .. .. .	0 6
Engine-drivers who also attend to refrigerating compressor .. .. .	0 6
Engine-drivers who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works) .. .. .	1 0
Engine-drivers who are also in charge of plant .. .. .	1 0
Firemen.—Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid .. .. .	1 0
Boiler Cleaner.—Any person engaged inside the gas or water space of any boiler, flue or economiser in cleaning or scraping work shall be paid whilst so employed, in addition to his ordinary or overtime rate .. .. .	6d. per hour extra

(5) DEFINITIONS.—Engine-driver in charge of plant means the driver invested with superintendence or responsibility when two or more drivers are employed at the plant at one time, or when the driver being the only person of his class employed on the plant does the general repair work of the plant in addition to the work of engine driving, but not when he merely assists the fitter or engineer to do such work.

Lofty cranes or hoists means any crane or hoist, the driving platform of which is situated more than 25 feet above the level of the ground.

First-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore exceeding 12 inches in diameter, or having singly or together two or more cylinders, the sum of the areas of whose bores exceeds the area of a circle 12 inches in diameter.

Second-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 12 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 12 inches in diameter.

Third-class Engine-driver means a driver of a steam stationary engine or engines having a single cylinder with a bore which does not exceed 6 inches in diameter or having singly or together two or more cylinders, the sum of the areas of whose bores does not exceed the area of a circle 6 inches in diameter.

(6) OVERTIME.—Any employee who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

In reckoning the time of duty any time necessarily occupied in raising steam, in starting up or closing down engines, or in banking fires, shall be included, except in the case of country saw mills, in which case each engine-driver or fireman shall be allowed the following time at ordinary rates for preparing and closing down engines or for raising steam and banking fires on boilers when he performs such duties:—

- (a) if such engine-driver or fireman be resident on the mill site, one hour per day;
- (b) where such engine-driver or fireman resides away from the mill site, one hour and a half per day.

(7) SUNDAYS AND HOLIDAYS.—That time and a half shall be the special rate for all work done on Sundays and the undermentioned public holidays:—Christmas Day; Boxing Day; New Year's Day; Foundation Day; Good Friday; Easter Monday; Eight Hours Day and King's Birthday—or such other days not less than eight as the employer may prescribe for the employees, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

W. H. GRAY,  
Registrar.

The above Determination of the Court of Industrial Appeals is hereby published pursuant to sub-section (1) of section 177 of the *Factories and Shops Act 1915* (No. 2630).

A. J. PEACOCK,  
Minister of Labour.

10th May, 1922.