



VICTORIA GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 101.]

MONDAY, AUGUST 13.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE BUTTER BOARD.

NOTE.—This Determination on the 20th August, 1923, applied to the whole of the State of Victoria.

NOTE.—On 21st June, 1913, the powers of the Butter Board were extended by the Governor in Council to enable it to deal with storemen, packers, or sorters employed in a factory in connexion with the trade or business of manufacturing or preparing for trade or sale milk, cream, butter, or cheese.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rate to be paid to any persons employed in a factory in the process, trade, business, or occupation of manufacturing or preparing for trade or sale milk, cream, butter, or cheese" has made the following Determination, namely:—

(1) That on the 20th August, 1923, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.	Juvenile Workers.		Other Employees.
WAGES.	WAGES.		WAGES.
Per week of 48 hours.	Per week of 48 hours.		
	Males.	Females.	
Under 16 years	29s.	24s.	Cream grader 102s. 6d. per week of 48 hours
16-17 years	32s.	26s. 6d.	Creamery Manager 100s. 6d. " "
17-18 "	39s. 6d.	31s.	Milk or cream tester or neutralizer 97s. 6d. " "
18-19 "	44s.	35s.	Foreman of shift or department or casein plant 96s. 6d. " "
19-20 "	52s.	39s.	Butter-maker, <i>i.e.</i> , operator in charge of a combined churn or both a churn and butter-worker 94s. 6d. " "
20-21 "	58s.	43s.	Operators of any of the following machines, <i>viz.</i> —
			Milk-drier 92s. 6d. " "
			Vacuum pan 92s. 6d. " "
			Churn (other than a combined churn) 91s. " "
			Butter-worker 91s. " "
			Separator 88s. 6d. " "
			Pasteurizer 88s. 6d. " "
			Weighing machine 88s. 6d. " "
			Storeman or packer 88s. 6d. " "
			Milk taster 90s. 6d. " "
			Vacuum pan washers 90s. 6d. " "
			Cheese-maker 90s. 6d. " "
			Other employees in cheese factories 87s. 6d. " "
			All other male adults 87s. 6d. " "
			Headwoman, <i>i.e.</i> , a person who has charge of employees under, and takes her instruction from, the foreman 56s. " "
			Females operating dried milk automatic filler 54s. " "
			All other adult females 51s. " "

(3) DEFINITION OF JUVENILE WORKERS.

Persons under 21 years of age (other than apprentices or improvers) employed at—

- Patting, wrapping, stamping, or branding butter or cheese;
- Blending or re-packing cheese;
- Filling or cleaning cheese jars or moulds;
- Filling or emptying casein trays;
- Filling or drying casein in tunnels;
- Filling casein into bags;
- Weighing, filling, emptying, stacking, capping, sealing, opening, labelling, wrapping, packing, cleaning, or sterilizing tins, cartons, or bottles;
- Stamping or branding tins, cartons, cases, bottles, or labels;
- Stamping, branding, lining, or nailing up boxes or shooks;
- Handling empty tins, cans, cases, crates, jars, moulds, or boxes;
- Feeding or assisting on machines;
- Feeding or taking away from automatic machines; or
- Washing up.

(4) OVERTIME.—Any employee who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

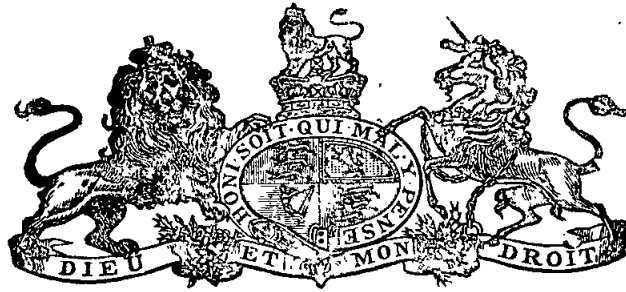
(5) CASUAL LABOUR.—Casual employees (i.e., persons other than creamery employees employed during any week for not more than half the maximum number of hours fixed for a week's work) shall be paid at the rate of time and a quarter.

(6) SPECIAL RATES.—Time and a half shall be the rate payable for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P.,
Chairman

W. L. HARRINGTON,
Secretary.

Melbourne, 8th August, 1923.



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No. 102.]

WEDNESDAY, AUGUST 15.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE QUARRY BOARD.

NOTE.—This Determination on the 27th August, 1923, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of quarrying, not including agriculture," has made the following Determination, namely:—

NOTE.—The powers of the Board were extended by the Governor in Council on the 14th July, 1911, and 23rd November, 1920, respectively, to enable it to "determine the lowest prices or rates which may be paid to any persons employed (a) in carting or driving, or assisting in carting or driving, in connexion with or incidental to the trade or business of quarrying (not including agriculture), and (b) in the trade of crushing quarried stone."

(1) That on the 27th August, 1923, the previous Determinations of the Quarry Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.	
Wages. Per Week.*	QUARRYING. Wages. Per Week of 44 Hours.	Wages.	Hours Per Week.
1st year 35s.	1st year 25s.	Powder monkey 105s. 6d.	44
2nd " 40s.	2nd " 31s.	Assistant powder monkey 96s. 6d.	44
3rd " 45s.	3rd " 40s.	Hammerman, Dresser of pitchers or cubes, or Scabblers } 103s. 6d.	44
	4th " 46s.	Spaller—	
	5th " 52s.	First six months' experience as spaller 90s. 6d.	44
		And thereafter 96s. 6d.	44
	CARTING OR DRIVING. Wages. Per Week of 48 Hours.	Faceman or machine borer 96s. 6d.	44
	Under 16 years 30s.	Hand borers, i.e., the two leading men drilling or boring by hand a hole exceeding 18 inches in depth 96s. 6d.	44
	16 and under 18 years 40s.	Feeder of a stone crushing machine 90s. 6d.	44
	18 " 19 " 46s.	Flugger 87s. 6d.	44
	19 " 20 " 53s.	Blacksmith 96s. 6d.	44
	20 " 21 " 66s.	Carters or drivers driving—	
		One horse 85s. 6d.	48
		Two horses 90s. 6d.	48
		Three horses 92s. 6d.	48
		And 1s. extra per day for each additional horse.	
	PROPORTION (within any place).	Drivers of motor vehicles of the following carrying capacity—	
	One improver to every three or fraction of three workers receiving not less than 85s. 6d. per week of 48 hours.	Not exceeding 25 cwt. 90s. 6d.	48
		Exceeding 25 cwt. but not exceeding 3 tons 94s. 6d.	48
		Exceeding 3 tons 98s. 6d.	48
		All others 87s. 6d.	44

(3) OVERTIME.—Any employee who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter for the first two hours, and thereafter time and a half.

(4) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The lowest piece-work prices to be paid to persons engaged in the undermentioned work shall be—

	Dressing.		Knocking Out and Dressing.	
	Per Hundred.	s. d.	Per Hundred.	s. d.
Pitchers—				
12 inches wide × 9 inches deep × 10 to 14 inches long	12	3	22	0
9 " " × 9 " " × 10 " 13 " "	10	3	19	0
9 " " × 8 " " × 10 " 13 " "	9	3	17	0
9 " " × 4 to 6 inches deep × 10 to 14 inches long	7	9	15	0
Cubes—				
4½ to 6 inches wide × 8 to 9 inches deep × 10 to 14 inches long	10	0	18	6
3½ " 6 " " × 7 inches " × 10 " 14 " "	9	0	15	6
4 " 6 " " × 5 to 6 " " × 8 " 12 " "	8	0	13	6

Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.

Pitchers or cubes tied to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.

All stone for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.

	When the material is removed in a wheelbarrow to a distance of more than 50 yards.		In all other cases.	
	Per superficial yard.	s. d.	Per superficial yard.	s. d.
Stripping—				
Not exceeding 18 inches in depth	1	5	1	4
Exceeding 18 inches, but not exceeding 30 inches in depth	1	7	1	6
	Per cubic yard.	s. d.	Per cubic yard.	s. d.
Exceeding 30 inches in depth	1	9	1	8

RICHARD J. EDWARDS,
Chairman.

W. H. GRAY,
Secretary.

Melbourne, 11th August, 1923.