



# VICTORIA GOVERNMENT GAZETTE.

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[1923.]

Factories and Shops Acts.

## DETERMINATION OF THE FURNITURE (WIRE MATTRESS) BOARD.

**NOTE.**—This Determination on the 16th November, 1923, applied to the Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West; the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

**I**N accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the manufacturing of wire mattresses" has made the following Determination, namely:—

- (1) That on the 16th November, 1923, the last previous determination shall be revoked and replaced by this Determination.
- (2)

Apprentices and Improvers.					Juvenile Workers, i.e., Persons under the age of 17 years (not being apprentices or improvers) employed in Painting or Cutting Tin; Staining; Sandpapering; Heating/ Glue Pots; or receiving and Stacking Timber from the Machines (except Pulling out).	All other Employees.
Wages per Week of 44 hours.					WAGES. Per Week of 44 hours. s. d.	WAGES. Per Week of 44 hours. s. d.
Experience.	Males.		Females.			
	Apprentices.	Improvers.	Apprentices.	Improvers.		
1st 6 months	s. d. 16 6	s. d. 23 10	s. d. 14 6	s. d. 15 9	1st year .. 22 6	Boult's carver or shaping machine operators .. 113 9
2nd "	20 6	28 2	16 6	17 11	2nd .. 28 6	Buzzer, planing machine, circular saw, band saw, 3 or 4 side-planer, tenon- ing machine, or turning lathe operators .. 106 2
3rd "	25 0	32 0	22 6	24 5		Boring machine operators 102 5
4th "	28 6	39 0	24 0	26 0		Yardmen or labourers en- gaged in stacking timber 93 2
5th "	32 0	48 3	29 6	32 0		All others .. 103 6
6th "	41 0	57 5	31 6	34 2		
7th "	48 0	63 11	44 0	47 8		
8th "	54 0	70 5	47 0	50 11		
<b>APPRENTICES.</b> <b>PROPORTION</b> (in any factory or place). <b>Males.</b> One male apprentice to every two or fraction of two male workers receiving not less than 93s. 2d. per week of 44 hours. <b>Females.</b> One female apprentice to every two or fraction of two female workers receiving not less than 63s. 11d. per week of 44 hours. An indenture of apprenticeship prescribed was approved on 3rd February, 1912.						<b>Females.</b> Females .. .. 63 11
<b>IMPROVERS.</b> <b>PROPORTION</b> (in any factory or place). <b>Males.</b> One male improver to the first ten, eleven, twelve, thirteen, or fourteen .. Two male improvers to fifteen, sixteen, seventeen, eighteen, or nineteen .. Three male improvers to twenty; and thereafter one additional male improver to every ten additional male .. <b>Females.</b> One female improver to every five female workers receiving not less than 63s. 11d. per week of 44 hours.						

## (3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m. . . . .	12 noon on the day on which the half-holiday is observed, and
7.30 a.m. . . . .	5.15 p.m. on the other working days of the week.

## (4) OVERTIME.—The following rates shall be paid for all work done:—

- (a) Outside the hours fixed as the times of beginning and ending work . . . . . } Time and a half.  
 (b) Within the hours fixed as the times of beginning and ending work in excess of 44 hours in any week

(5) SPECIAL RATES.—Double time shall be the rate for all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of forty per centum.

SAMUEL MAUGER,  
Chairman.

W. PAUL WEIR,  
Secretary.

Melbourne, 31st October, 1923.