



VICTORIA GOVERNMENT GAZETTE.

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No. 164.]

THURSDAY, DECEMBER 6.

[1923.

Factories and Shops Acts.

DETERMINATION OF THE GLAZED POTTERY BOARD.

NOTE.—This Determination on the 12th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West, and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making glazed pipes or glazed pottery (except tiles) and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 12th December, 1923.

(2)

Apprentices and Improvers.							All Other Employees.		
WAGES PER WEEK OF 48 HOURS.							WAGES.		
Male Apprentices and Improvers.							ALL DEPARTMENTS.		
						s. d.		Wages.	Hours Per Week
Under 15 years of age	22 0			
15 years of age	24 0			
16 "	28 9			
17 "	34 0			
18 "	43 9			
19 "	51 0			
20 "	63 3			
Female Apprentices and Improvers.									
Commencing Age.									
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st 6 months ..	21 6	23 6	26 9	29 9	33 3	37 0			
2nd "	24 6	26 9	29 9	33 3	37 0	41 0			
2nd year ..	26 9	29 9	33 3	37 0	41 0	..			
3rd "	29 9	33 3	37 0	41 0	..	..	
4th "	33 3	37 0	41 0	..	..	..
5th "	37 0	41 0	..	..	..	..
6th "	41 0	..	..	..	..	..
Males.									
Head burner							s. d.		
..	96 6	48	
Assistant burner							s. d.		
..	93 6	48	
All other burners							s. d.		
..	91 6	48	
Mouldmakers							s. d.		
..	101 6	48	
Clayhole men							s. d.		
..	94 0	48	
Females.							s. d.		
..	46 9	48	
Glazed Pipes and Salt-glazed Ware.							Per Week of 48 hours.		
							s. d.		
Flanger	100 6	6	
Man in charge of plunge	95 0	6	
Pressers	95 6	6	
Setters	94 6	6	
Function sticker	93 6	6	
Man working pipe flanging machine	93 6	6	
Head drawer	92 6	6	
All others (except burners, mouldmakers, and clayhole men)	91 6	6	
General Pottery.									
Sanitary ware presser	95 6	6	
Head packer	92 6	6	
Leading hand slip making	94 6	6	
Tea-pot hand pressers	94 6	6	
Hollow ware presser, turner, or head dipper	94 6	6	
Stoneware thrower—	
4th year's experience	91 6	6	
5th "	95 6	6	
and thereafter	101 6	6	
Head placer inside a kiln	94 6	6	
Sagger maker	93 6	6	
Jolly and jigger hands	93 6	6	
All others (except burners, mouldmakers, and clayhole men)	91 6	6	

PROPORTION (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than 91s. 6d. per week of 48 hours.

One female apprentice to every two or fraction of two female workers receiving not less than 46s. 9d. per week of 48 hours.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than 91s. 6d. per week of 48 hours.

Three female improvers to every female worker receiving not less than 46s. 9d. per week of 48 hours.

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.

7 a.m.

7 a.m.

1 p.m.

5.30 p.m.

Time of Ending.

1 p.m.

5.30 p.m.

on Saturdays, or the day on which the half-holiday is locally observed.

on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

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(5) **SPECIAL RATES.**—Double time shall be the special rate payable to all persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be:—

GLAZED PIPES AND SALT-GLAZED WARE.

Boundary traps, 6 inches..	1s. 7½d. per trap
Boundary traps, 4 inches..	1s. 1½d. "
Gully traps (flanged) ..	10½d. each
Disconnectors ..	10½d. "
Basins ..	10½d. "
Junctions ..	14s. per 100

GENERAL POTTERY.

<i>Cane Bakers (Hand Pressed).</i>				<i>Vases.</i>	
7 inches ..	10s. 2d. per gross			Vases ..	23s. 5½d. per gross
8 ..	14s. 0d. "			<i>Soap Dishes.</i>	
9 ..	17s. 0d. "			3-piece soap dishes ..	31s. 3d. per gross
10 ..	20s. 9d. "			1-piece soap dishes ..	17s. 0d. "
11 ..	24s. 1d. "			<i>Male and Female Urinals.</i>	
12 ..	27s. 6½d. "			Male and female urinals ..	6s. 3d. per dozen
or 18s. 8½d. per gross all round.				<i>Cottage Pans and Traps.</i>	
<i>Chambers (Hand Pressed).</i>					
12's ..	36s. 0d. per gross			Pans ..	16s. 4½d. per dozen .. 17s. 8d. per dozen
9's ..	45s. 11d. "			Traps ..	16s. 4½d. per dozen .. 17s. 8d. "
6's ..	51s. 0d. "			<i>Pedestal Pans.</i>	
Fluted chambers, finishing and handling ..	19s. 9d. "			Class 3 ..	4s. 11½d. each
4s. 9d. per gross extra to be allowed for embossed chambers.				Class 5 ..	5s. 8½d. "
<i>Chambers (Jiggered).</i>				<i>Straight fronts—</i>	
	Jiggering	Turning	Handling	Cane ..	4s. 4½d. "
	per gross.	per gross.	per gross.	White ..	4s. 9d. "
12's ..	11s. 7d. "	9s. 7d. "	9s. 7d. "	All others—	
9's ..	14s. 0d. "	10s. 11d. "	10s. 11d. "	Cane ..	4s. 0½d. "
6's ..	16s. 0d. "	13s. 0d. "	13s. 0d. "	White ..	4s. 4½d. "
4s. 9d. per gross extra to be allowed for embossed chambers.				<i>Tea-pot Covers (Throwing).</i>	
<i>Bed Slippers and Bed Pans (Hand Pressed).</i>				48's ..	2s. 8½d. per gross.
Bed slippers, large and small ..	9s. 11d. per dozen			42's ..	2s. 8½d. "
Bed pans ..	9s. 11d. "			39's ..	2s. 8½d. "
<i>Ewers (Hand Pressed).</i>				30's ..	2s. 8½d. "
9's ..	6s. 5½d. per dozen			24's ..	3s. 4d. "
6's ..	6s. 10d. "			18's ..	3s. 4d. "
<i>Lip Bowls (Hand Pressed).</i>				12's ..	3s. 4d. "
No. 1 (11 inches or under) ..	31s. 3d. per gross			<i>Jugs (Throwing).</i>	
No. 2 (12 inches) ..	35s. 1d. "			39's ..	9s. 4½d. per gross
No. 3 (13 inches) ..	39s. 11d. "			36's ..	10s. 0d. "
No. 4 (14 inches or over) ..	45s. 1½d. "			30's ..	12s. 3d. "
<i>Oval Cover Dishes, with Raised Foot (Hand Pressed).</i>				24's ..	13s. 7d. "
7 and 8 inches ..	7s. 0½d. per dozen			12's ..	19s. 0d. "
9 and 10 inches ..	7s. 11d. "			<i>Barrels (Throwing).</i>	
<i>Washing or Toilet Bowls (Hand Pressed).</i>				Barrels ..	40s. 4d. per 100 gallons
Plain ..	39s. 11d. per gross			<i>Bottles (Throwing).</i>	
Embossed ..	45s. 1½d. "			Acid bottles, including stopping and stamping (3 gallon) ..	10s. 1d. per dozen bottles.
<i>Foot Warmers (Hand Pressed).</i>				<i>Bung Jars and Demijohns (Throwing).</i>	
Plain ..	6s. 10d. per dozen			1 gallon ..	2s. 1d. per dozen
Plain, with screw top ..	8s. 8d. "			2 gallon ..	3s. 7d. "
Embossed, with screw top ..	10s. 4d. "			3 gallon ..	6s. 5d. "
<i>Jam Jugs.</i>				5 gallon ..	14s. 2d. "
Handling jam jugs ..	10s. 6½d. per gross			8d. per dozen extra for handle bottles.	
<i>Syrup Jars.</i>				<i>Filter Shells (Throwing).</i>	
Large ..	12s. 6d. per dozen			Dripstone ..	40s. 4d. per 100 gallons
Small ..	9s. 4d. "			Candles (making and shaving) ..	8d. per gallon
<i>Pudding Bowls.</i>				<i>Ginger Beer and Ale Bottles (Throwing).</i>	
9's ..	17s. 5d. per gross			1 gallon (screwed) ..	29s. 8d. per gross
12's ..	12s. 7½d. "			Ale bottles ..	10s. 1d. "
18's ..	9s. 7d. "			Others ..	5s. 5d. "
24's ..	5s. 9½d. "			<i>Tea-pots.</i>	
<i>Jelly Moulds.</i>				42's (approximate capacity, 1 pint) ..	28s. 3d. per gross
1, 1½, and 2 pints ..	37s. 2d. per gross			39's (" " 1½ pints) ..	28s. 3d. "
<i>Jars (Throwing).</i>				36's (" " 2 ") ..	35s. 0½d. "
Squat jars—				30's (" " 3 ") ..	35s. 0½d. "
Under 2 gallons ..	29s. 7d. per 100 gallons			24's (" " 4 ") ..	35s. 0½d. "
2 gallons and over ..	26s. 10½d. "			18's (" " 5 ") ..	41s. 6d. "
<i>Pans (Throwing).</i>				12's (" " 6 ") ..	41s. 6d. "
Bread or Cream—				<i>Jugs (Hand Pressed).</i>	
Not more than 1½ gallons ..	40s. 4d. per 100 gallons			30's ..	27s. 10½d. per gross.
More than 1½ gallons ..	37s. 7½d. "			24's ..	34s. 6d. "
<i>Spittoons (Hand Pressed).</i>				12's ..	41s. 2d. "
Large ..	28s. 7d. per gross				
Small ..	23s. 9½d. "				

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of section 144 of the *Factories and Shops Act 1915* that any employer may fix and pay piece-work prices to any person employed in the glazed pipes and salt-glazed ware and in the general pottery sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman

A. NEWTON,
Secretary.

Melbourne, 14th November, 1923.



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THURSDAY, DECEMBER 6.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE UNGLAZED POTTERY BOARD.

NOTE.—This Determination on the 12th December, 1923, applied to the following parts of Victoria, namely:—The Metropolitan District, as defined in the Factories and Shops Acts; the cities of Ballarat, Bendigo, Geelong, Sandringham, and Warrnambool; the town of Geelong West, and the boroughs of Eaglehawk, Newtown and Chilwell, and Sebastopol.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making unglazed pipes or unglazed pottery or tiles of all sorts (other than cement tiles), and digging the clay used in connexion therewith," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 12th December, 1923.

(2)

Apprentices and Improvers.							All Other Employees.		
WAGES PER WEEK OF 48 HOURS.							WAGES.		
Male Apprentices and Improvers.							ALL DEPARTMENTS.		
						s. d.		Wages	Hours Per Week.
Under 15 years of age	..	..	..	..	..	22 0			
15 years of age	..	..	..	..	..	24 0			
16 "	..	..	..	..	..	28 9			
17 "	..	..	..	..	..	34 0			
18 "	..	..	..	..	..	43 9			
19 "	..	..	..	..	..	51 0			
20 "	..	..	..	..	..	63 3			
Female Apprentices and Improvers.							Males.		
Commencing Age.									
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.			
1st 6 months	21 6	23 6	26 9	29 9	33 3	37 0	Head burner	96 6	48
2nd "	24 6	26 9	29 9	33 3	37 0	41 0	Assistant burner	93 6	48
2nd year	23 9	29 9	33 3	37 0	41 0	..	All other burners	81 6	48
3rd "	20 9	33 3	37 0	41 0	..	..	Mouldmakers	101 6	48
4th "	33 3	37 0	41 0	..	..	..	Clayhole men	94 0	48
5th "	37 0	41 0	..	..	..	..
6th "	41 0	..	..	..	..	..	Females	46 9	48
Proportion (in any factory or place).							Females.		
Apprentices.							MALES.		
One male apprentice to every two or fraction of two male workers receiving not less than 91s. 6d. per week of 48 hours.							Dust Tile Making.		
One female apprentice to every two or fraction of two female workers receiving not less than 46s. 9d. per week of 48 hours.								Per Week of 48 Hours	s. d.
Improvers.							Leading hand slip making	..	94 6
Three male improvers to every four or fraction of four male workers receiving not less than 91s. 6d. per week of 48 hours.							Head placer inside a kiln	..	94 6
Three female improvers to every female worker receiving not less than 46s. 9d. per week of 48 hours.							Man boring or using explosives	..	94 6
							Man dipping tiles and in charge of dipping room	..	93 6
							Man hand-pressing dust tiles with 6-in. press	..	93 6
							Sagger maker	..	93 6
							Head packer	..	82 6
							All others (except burners, mouldmakers and clayhole men)	91 6	6
							Plastic Tile and Terra-cotta Making.		
							Flower pot, or flower-pot saucer throwers	..	98 6
							Facemen	..	95 0
							Pressers	..	95 0
							Vent makers or setters	..	93 6
							Man in charge of plunge	..	93 6
							All others (except burners, mouldmakers and clayhole men)	91 6	6

(3) TIME OF BEGINNING AND ENDING WORK.—For all persons except head or assistant burners—

Time of Beginning.		Time of Ending.	
7 a.m.	..	1 p.m.	on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m.	..	5.30 p.m.	on each of the other five working days of the week.

(4) OVERTIME.—(a) Any employee who within the times of beginning and ending work works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(b) Any employee (other than a head or assistant burner) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a quarter.

(5) SPECIAL RATES.—Double time shall be the special rate payable to all persons except burners for all work done on the following days, namely:—Sunday, New Year's Day, the 26th of January (Foundation Day), Good Friday, Easter Monday, the 21st of April (Eight Hours Day), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the abovenamed holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices payable for the following kinds of work shall be :—

TERRA COTTA.

Flower-pots (Throwing and Finishing).					Crimp-pots and Saucers (Throwing and Finishing).				
3 inches	..	..	..	2s. 3d. per gross	5 inches	..	..	8s. 2d. per gross	Crimp-pot Saucers.
4 "	..	..	..	2s. 11d. "	6 "	..	..	10s. 10d. "	5s. 5d. per gross
5 "	..	..	..	4s. 5d. "	7 "	..	..	13s. 7d. "	6s. 10d. "
6 "	..	..	..	5s. 11½d. "	8 "	..	..	19s. 0d. "	8s. 2d. "
7 "	..	..	..	7s. 3½d. "	9 "	..	..	21s. 9d. "	12s. 3d. "
8 "	..	..	..	11s. 9d. "	10 "	..	..	27s. 2d. "	16s. 3½d. "
9 "	..	..	..	14s. 8d. "					20s. 4½d. "
10 "	..	..	..	18s. 4d. "					
12 "	..	..	..	35s. 10½d. "					
13 "	..	..	..	53s. 6d. "					
14 "	..	..	..	70s. 4d. "					
15 "	..	..	..	88s. 0d. "					
18 "	..	..	..	175s. 11d. "					
Flower-pot Saucers (Throwing and Finishing).					Seed Pans.				
4 inches	..	..	..	2s. 2d. per gross	8 inches	..	..	..	11s. 9½d. per gross
5 "	..	..	..	2s. 11d. "	9 "	..	..	..	14s. 8d. "
6 "	..	..	..	4s. 6d. "	10 "	..	..	..	16s. 3½d. "
7 "	..	..	..	5s. 10½d. "	12 "	..	..	..	24s. 5½d. "
8 "	..	..	..	8s. 10d. "	13 "	..	..	..	30s. 6½d. "
9 "	..	..	..	11s. 9d. "	14 "	..	..	..	38s. 0d. "
10 "	..	..	..	13s. 11d. "	15 "	..	..	..	46s. 6d. "
12 "	..	..	..	18s. 4d. "					
13 "	..	..	..	27s. 2d. "					
14 "	..	..	..	35s. 4d. "					
15 "	..	..	..	43s. 11d. "					
Ridging.					Butter Coolers and Butter-cooler Saucers.				
Ridging made by hand from wood or plaster	..	..	..	2s. 5d. per dozen					
moulds	..	..	..	..	Butter Coolers.	Butter-cooler Saucers.			
					8's	5s. 5d. per dozen	10d. per dozen		
					9's	5s. 9d. "	1s. 1d. "		
					Chimney-pots.				
					16 inches and under	..	..	8s. 1½d. per dozen	
					Over 16 inches	..	..	10s. 1d. "	

NOTE.—Boy labour for wedging clay and for turning hand wheel shall be supplied by the employer for all "Terra-cotta" work, in order that the piece-work prices above fixed may be net.

PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines, under the provisions of Section 144 of the *Factories and Shops Act 1915*, that any employer may fix and pay piece-work prices to any person employed in the tile, and terra-cotta sections of the trade at work for which piece-work prices have not been specified above, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

A. NEWTON,
Secretary.

Melbourne, 14th November, 1923.