

OTHER EMPLOYEES.	Males employed in (or on)—						Females employed in—	
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Potato or Onion Stores.	Lime, Cement, or Fibrous Plaster Stores.	Bulk Paper Stores.	Hardware and Machinery Stores.	Any other place (except Bond and Free, Wool, Skin, Hide, Grain, Tallow or Oil Stores).	Manufacturing Chemists' Factories.	Any other place.
	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 44 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.	Wages per week of 48 hours. s. d.
Storeman, or Male or Female Packer or Sorter in any store, who (notwithstanding he or she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting in such store)—								
(a) Works singly	97 2	86 3	85 6	80 9	91 3	86 9	49 0	49 0
(b) Supervises or directs the number of persons of the same sex, indicated hereunder, viz. :—								
(a) 1, 2, 3, 4, 5, or 6 such persons	97 2	86 3	87 9	92 0	93 6	89 3	52 3	52 3
(b) 7 or more such persons ..	97 2	86 3	101 9	106 0	107 6	103 3	59 6	59 6
Storemen in charge of a bulk store removed from the main place of business ..	..	..	..	..	..	86 9	..	..
Packers of crockery for the country ..	..	..	..	..	..	90 3	..	..
Packers of crockery for the town ..	..	..	..	..	..	82 6	..	..
All adults not otherwise provided for ..	97 2	86 3	82 6	86 9	86 9	82 6	46 6	46 6

(3) TIMES OF BEGINNING AND ENDING WORK—

	Times of beginning. Not earlier than—	Times of ending. Not later than—
On the ordinary working days of the week ..	7 a.m.	6 p.m.
On Saturday, or the day on which the weekly half-holiday is observed ..	7 a.m.	12 noon in bulk paper, bulk lime, or cement stores. 12.30 p.m. in any other place.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Between midnight and 7 a.m.	4s. per hour.
At any other time outside the times of beginning and ending work as herein fixed ..	..
Within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work in any week	Time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the days so substituted.

(6) CASUAL LABOUR.—Casual hands, i.e., persons (other than those in Potato or Onion Stores, on Wharfs, or in Wharf Sheds or Customs Railway Sheds) who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work shall be paid at the rate of time and a third.

(7) PIECE-WORK.—The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1916*, No. 2650, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

C. W. KINSMAN,
Secretary.

Dated at Melbourne this 16th day of April, 1923.



VICTORIA GOVERNMENT GAZETTE.

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No. 50.]

THURSDAY, MAY 3.

[1923.]

Factories and Shops Acts.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination on the 26th April, 1923, applied to the whole of the State of Victoria.

In accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (1) Making Portland Cement,
- (2) Quarrying or preparing the raw materials therefor."

has made the following Determination, namely:—

(1) That, on the 26th April, 1923, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.				Other Employees.			
		CEMENT WORKS.	QUARRIES.	Wages per week of 48 hours.			
		Wages per week of 48 hours.	Wages per week of 44 hours.				
Under 16 years of age		28s.	28s.	CEMENT WORKS.	Day Shift.	Afternoon Shift.	Night Shift.
" 17 " "	" "	36s. 6d.	36s. 6d.				
" 18 " "	" "	44s. 6d.	44s. 6d.				
" 19 " "	" "	53s. 6d.	53s. 6d.				
" 20 " "	" "	61s. 6d.	61s. 6d.				
" 21 " "	" "	70s.	70s.				
PROPORTION (in any factory or place).							
Apprentices.							
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				Cement Burners (kilns 7 feet and over in diameter) 94s. 96s. 6d. 99s. 0d.			
				Cement Burners (kilns under 7 feet in diameter) 88s. 90s. 3d. 92s. 6d.			
				Millers 91s. 93s. 3d. 95s. 6d.			
				Ropeway attendant 97s. 99s. 6d. 102s. 0d.			
				Topmen on aerial ropeway 85s. 87s. 0d. 89s. 0d.			
				All others 82s. 84s. 0d. 86s. 0d.			
Improvers.							
One improver to every five or fraction of five workers receiving not less than the minimum wage.							

May 3, 1923.

1182

Victoria Gazette

Other Employees—continued.

QUARRIES.	Wages per week of 44 hours.					
	Batesford.			Any other place where the Determination applies.		
	Day Shift.	Afternoon Shift.	Night Shift.	Day Shift.	Afternoon Shift.	Night Shift.
	91s. 103s.	93s. 3d. 105s. 6d.	95s. 6d. 108s. 0d.	82s. 94s.	84s. 0d. 96s. 6d.	86s. 99s.
Quarrymen						
Powder monkeys						

(3) **SHIFTS.**—(a) The hour of beginning and the hour of ending each shift shall be as follows :—

	Time of beginning not earlier than :—	Time of ending not later than :—
Day Shift	7.30 a.m.	5 p.m.
Afternoon Shift	4 p.m.	2 a.m.
Night Shift	12 midnight	8 a.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee before or after his shift shall be time and a half.

(4) **SPECIAL RATES.**—Time and a half shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P.
Chairman.

GEO. E. PARR,
Secretary.

Melbourne, 16th April, 1923



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No 51.]

FRIDAY, MAY 4.

[1923.]

INSOLVENCY NOTICE.

In the Court of Insolvency, Western District, at Stawell.
NOTICE is hereby given that the estate of Francis George Kilner, of Hastings-street, Stawell, in Victoria, labourer, has been sequestrated, and that a general meeting of creditors in the said estate will be holden at the Insolvency Court Offices, at Stawell, on Friday, the eleventh day of May, A.D. 1923, at the hour of half-past Ten o'clock in the forenoon, for the election of trustees and for the other purposes mentioned in the 72nd section of the *Insolvency Act 1915*.

Dated at Stawell this 2nd day of May, A.D. 1923.

T. D. O'CALLAGHAN,
Chief Clerk.

MINING NOTICES.

NEW DEBORAH REEF GOLD MINING COMPANY NO LIABILITY.

NOTICE.—A Call (the 7th) of Threepence per share has been made on the capital of this company, due and payable at the company's office, Commercial House, Charing Cross, Bendigo, on Wednesday, 9th May, 1923.

2560 J. J. STANISTREET
(McColl, Rankin, and Stanistreet), Manager.

NORTH NEW MOON COMPANY NO LIABILITY.

NOTICE.—A Call (the 99th) of Threepence per share has been made on the capital of this company, due and payable at the company's office, Commercial House, Charing Cross, Bendigo, on Wednesday, 9th May, 1923.

2561 J. J. STANISTREET
(McColl, Rankin, and Stanistreet), Manager.

MOUNT QUAMBY GOLD MINING COMPANY NO LIABILITY.

A CALL (the 9th) of One penny per share has been made on the contributing shares of the company (Nos. 1 to 100,000), due and payable at the company's office, View-street, Bendigo, on Wednesday, 9th May, 1923.

2562 A. G. PALMER, Manager.

SOUTH RED WHITE AND BLUE COMPANY NO LIABILITY.

A CALL (the 25th) of Fourpence per share has been made on the contributing shares of the company, due and payable at the company's office, View-street, Bendigo, on Wednesday, 9th May, 1923.

2563 A. G. PALMER, Manager.

No. 51.—6823.

LANSSELLS NEEDLE GOLD MINING COMPANY NO LIABILITY.

A CALL (the 53rd) of Threepence per share has been made on the capital of the company, due and payable at the company's office, View-street, Bendigo, on Wednesday, 9th May, 1923.

2564 A. G. PALMER, Manager.

ELSMORE VALLEY DEEP LEAD (TIN) PROSPECTING SYNDICATE NO LIABILITY.

A CALL (the 2nd) of Sixpence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 9th May, 1923.

2566 JAMES MACKAY, Manager.

NEW LANGI LOGAN GOLD MINES NO LIABILITY.

A CALL (the 146th) of Twopence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 9th May, 1923.

2567 JAMES MACKAY, Manager.

LOCH FYNE GOLD MINES NO LIABILITY.

A CALL (the 54th) of Sixpence per share has been made upon all the contributing shares in the company, due and payable to me, at the registered office, National Trustees Building, 125 Queen-street, Melbourne, on Wednesday, the 9th May, 1923.

2568 JAMES MACKAY, Manager.

GOLDSBOROUGH GOLD MINING COMPANY NO LIABILITY.

NOTICE is hereby given that all shares on which the 22nd Call of Twopence per share and previous calls, remain unpaid, will be sold by public auction, at the Stock Exchange Hall, Collins-street, Melbourne, on Monday, 14th May, 1923, at Twelve o'clock noon, unless previously redeemed.

2569 M. I. MURCHIE, Manager.

BUX TIN MINING SYNDICATE NO LIABILITY.

A CALL (the 23rd) of Twopence per share (making £9 paid up) has been made on the contributing shares in the company, due and payable at the registered office of the company, 47 Queen-street, Melbourne, on Wednesday, 9th May, 1923.

2570 M. I. MURCHIE, Manager.

**GOLDSBOROUGH GOLD MINING COMPANY
NO LIABILITY.**

A CALL (the 23rd) of Twopence per share (making 5s. 8d. paid up) has been made on the capital of the company, due and payable at the registered office of the Company, 47 Queen-street, Melbourne, on Wednesday, 9th May, 1923.

2571 M. I. MURCHIE, Manager.

GOLDEN GATE CONSOLIDATED NO LIABILITY.

A CALL (the 2nd) of Threepence per share (making 1s. 3d. paid up) has been made on the contributing shares in the company (numbers 1-120,000), due and payable at the registered office of the company, 47 Queen-street, Melbourne, on Wednesday, 9th May, 1923.

2572 M. I. MURCHIE, Manager.

**MORUYA GOLD AND ARSENIC MINING COMPANY
NO LIABILITY.**

A CALL (the 1st) of Threepence has been made, due and payable at the registered office, 339 Collins-street, Melbourne, on Wednesday, 9th May, 1923.

2573 J. MAUGHAN, Manager.

**VICTORIAN CENTRAL COAL & IRON MINING CO.
N. L., LAL LAL.**

NOTICE is hereby given that a Call (the 46th) of Threepence per share has been made, due and payable at the office of the company, Equitable Building, 314 Collins-street, Melbourne, on Wednesday, 9th May, 1923.

2574 S. J. PLAIN, Manager.

NEW DAY DAWN GOLD MINES N. L., MALDON.

NOTICE is hereby given that a Call (the 74th) of Three halfpence per share has been made, due and payable at the office of the company, Equitable Building, 314 Collins-street, Melbourne, on Wednesday, 9th May, 1923.

2575 S. J. PLAIN, Manager.

**WELCOME NELSON GOLD MINING COMPANY
NO LIABILITY, ST. ARNAUD.**

NOTICE is hereby given that a Call (the 6th) of Threepence per share has been made on the capital of the above-named company on all shares numbered 1 to 45,000, and is due and payable at the company's office, St. Arnaud, on Wednesday, 9th May, 1923.

Dated this 26th day of April, 1923.

By order of the Board,

2576 JAS. A. GEDDES, Legal Manager.

**SOUTH NEW MOON GOLD MINING COMPANY
NO LIABILITY.**

NOTICE.—All shares on which the 37th Call of Sixpence per share remains unpaid are forfeited, and will be sold by public auction, on Tuesday, 15th May, 1923, at Beehive Exchange, Bendigo, at half-past Four p.m., unless previously redeemed.

2559 GEORGE H. GREEN, Manager.

GRAND JUNCTION GOLD MINES NO LIABILITY.

SHARES forfeited for non-payment of the 1st (April) Call of Threepence per share will be sold by public auction, in the Vestibule of the Stock Exchange, Melbourne, on Monday, 14th of May, 1923, at Eleven o'clock a.m., unless previously redeemed.

B. J. JACKSON, Manager.

103 William-street, Melbourne, 2nd May, 1923. 2565

WELCOME NELSON G. M. COY., ST. ARNAUD.

ALL shares numbered 1 to 45,000 upon which the 4th Call of Threepence per share (and previous calls) remain unpaid are forfeited, and will be sold by auction, at the registered office of the company, on the 9th of May, at Eleven o'clock, unless previously redeemed.

Dated this 26th day of April, 1923.

By order of the Board,

2577 JAMES A. GEDDES, Legal Manager.